



# 2019 ANNUAL REPORT

The 270th Annual Meeting of the Parish  
January 26, 2020

The Mission of Saint Paul's Church  
is to proclaim the Good News of God in Jesus Christ in greater Augusta and beyond.



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# RECTOR'S REPORT

For the past 270 years the people of Saint Paul's have gathered to be fed by Word and Sacrament. We have served one another and the community that surrounds us. We have been an active and vital part of Augusta's past, present, and will be a part of its future.

It has been a joy to be a part of this long history and appreciate all that has been handed to us. It is now time to look with hope and expectation to our future; a future that is bright and full of promise.

This past year we have accomplished so much. The response to "The Next 100 Years" capital campaign has been heartening. These gifts have made possible a new slate roof for the church and old parish hall, the construction of new handicap-accessible restrooms, and a ramp expanding easy access to the church and parish hall. Making Saint Paul's easily accessible to all is a part of our mission. This work will begin in the spring. There is more work to be done and I have no doubt we will accomplish it.

One of the things that most excites me is the creation of our active Lay Eucharistic Visitor program. Weekly ministers are going forth from Saint Paul's to share with those not able to attend. This connection in real and positive ways connects all of us as the body of Christ.

This fall your Vestry and Wardens began the process of active listening to the hopes and dreams of the parish. I cannot thank each of them enough for their commitment to this process and to our parish. This work is vitally important as we look to our future and the calling of your new rector. I thank all who have participated for your openness and willingness to share with them. It is my hope and prayer that this kind of open and honest communication will continue in every aspect of our common life as we move forward. It is the foundation of a healthy and forward-looking congregation.

There is no doubt that the Spirit is present and active in the life of Saint Paul's. It can be felt in our worship, in our education, in our service, in any time we gather together as God people. It is that same Spirit that will support us as we move forward.

I cannot say enough about the staff of Saint Paul's that helps to support all that we do. We all know and so deeply appreciate their dedication and commitment to the work we share. It is their dedication that gives a firm foundation to our ministries, our worship, and our life together. Please make time to thank them personally.

These are exciting times at Saint Paul's as we begin this time of intentional transition and the search for the 23rd rector of this parish. I have no doubt that because of God's Spirit living through us, because of our real sense of being Christ's body here and now, because of the commitment of so many to living out the Gospel message of love and hope, that your new rector will find a parish poised to move with them into an inspiring future.

George

# ASSISTANT TO THE RECTOR'S REPORT

*... let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made...*

*The Book of Common Prayer, 528*

I opened my previous annual report with these same words from the prayer book, and they seem more resonant now even than then. I have served and lived among you, the Saint Paul's community, for four and one-half years, which is just long enough to begin enjoying the fruits of works and initiatives begun two, three, and four years ago. 2019 is a year when I have noticed a new liveliness, joy, and spontaneity emerging in many different parts of the parish community.

To begin preparing my reports, I aggregated all Friday Postings email messages and scanned through each and every one. It's a healthy exercise which I recommend, but I found myself positively astonished by the breadth and depth of opportunities we, our parish, offered and participated in to live out our faith and to grow in spiritual maturity. In a parish the size of Saint Paul's, we have to be careful to wisely commit our resources so that we do not overextend ourselves, our volunteers, our staff or clergy. We are at that precarious point where we are well large and diverse enough to have many gifts and interests, but we are not quite large enough to do all the things we would currently like to do. We have to exercise what The Very Rev. Sam Candler called the careful stewardship of our holy currencies. We have to know and clarify our values, vision, and priorities so that we make intentional choices that best serve the interests and hopes we share.

Which leads to the last subject I wish to highlight from 2019, the work of the Vestry. Something extraordinary happened at their September retreat. The whole group of leaders opened themselves to see and respond to where this parish is in its 270 year life, and they made strong commitments to be disciplined and faithful to both the Holy Spirit and to a process of planned change that is thoughtful, open, and anchored to Christ's presence and truth. We now are in the midst of the work the Vestry committed to do carry out for the renewal and future life of this wonderful parish community.

A priest recently said in front of a large group, "clearly something really wonderful is happening at Saint Paul's! God is on the move!" God always is on the move. The question for us to ask and answer is are we standing still or moving with God. I could not be more excited or proud of the way our community is moving with God today to proclaim peace, restoration, and wholeness in this time and place. We have big and good work ahead of us, and I look forward to doing all of it with you in 2020.

In gratitude and with joy,

John+

# WARDENS' REPORT

Saint Paul's has an energetic group of dedicated Vestry members. Our Vestry retreat this past year was held on September 20-21 with a full vestry, including new members Bill Ford and Cameron Nixon, who bring experience and insight. During our time we discussed many issues facing the church. We learned that our Rector will retire in 2021 and that our Music Director will retire a few years later. With those things in mind the Vestry decided to plan for the future of Saint Paul's. We determined the first step is to listen to the members of the parish. We have held 14 small-group sessions with more than 120 members participating. We will report our findings to you soon (a preliminary report will be given by Donald Horton at the annual meeting). A Vestry member served as facilitator and another one as scribe at each session. At least one warden and some other Vestry members attended to listen and quietly observe.

The information gathered in these sessions will guide us. A committee to plan our vision, mission and priorities has been established. It has been a pleasure to be present in the meetings and hear about and learn from so many who care deeply for our church.

We are grateful to our new Treasurer, Will Rice, who previously served in this role. He jumped in quickly and is providing good and timely information for the Vestry. We extend our thanks to Ann Ewell who served as Treasurer for many years.

Funds from our capital campaign and a Creel-Harison Grant will be used to construct a ramp on the west side into the church as well as to Tyler Hall from the breezeway. The downstairs Tyler Hall restrooms will be rebuilt and be handicap-accessible. The parlor will be moved to accommodate the new restrooms. This work will be done in the next few months.

Congregational Development Institute (CDI) is a leadership development program for clergy and lay leaders who desire to transform their congregations by making them stronger, healthier, more deeply rooted in Anglican spirituality, more responsive to God, and more effective in their community. Saint Paul's is deeply blessed to have ten participating in the two-year program. We thank Fr. John Jenkins and Bill Ford for leading this effort and thank all who have made this commitment.

At this time we have 13 new pledges. Seventy pledges show increases from 2019. There are several regular pledgers who have not yet made a pledge. If you are one of the not-yet-made-a-pledge, please consider doing so.

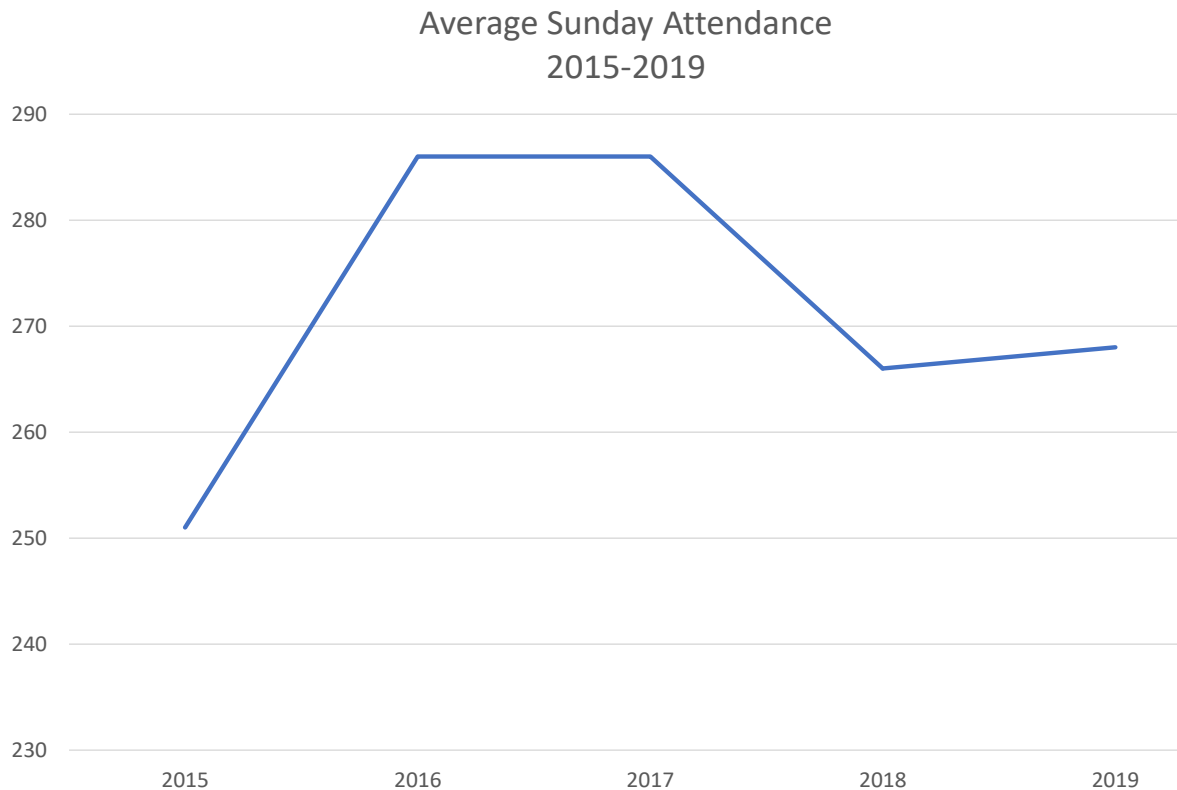
We now have the funding to hire a Christian Formation and Youth professional. Attendance at the 11 o'clock and 5:30 services continues to grow, participation in our guilds is increasing, and our Daughters of the King and EfM classes are thriving while supporting ministries and educational initiatives.

Billy Badger, Senior Warden  
Dennis Bell, Junior Warden

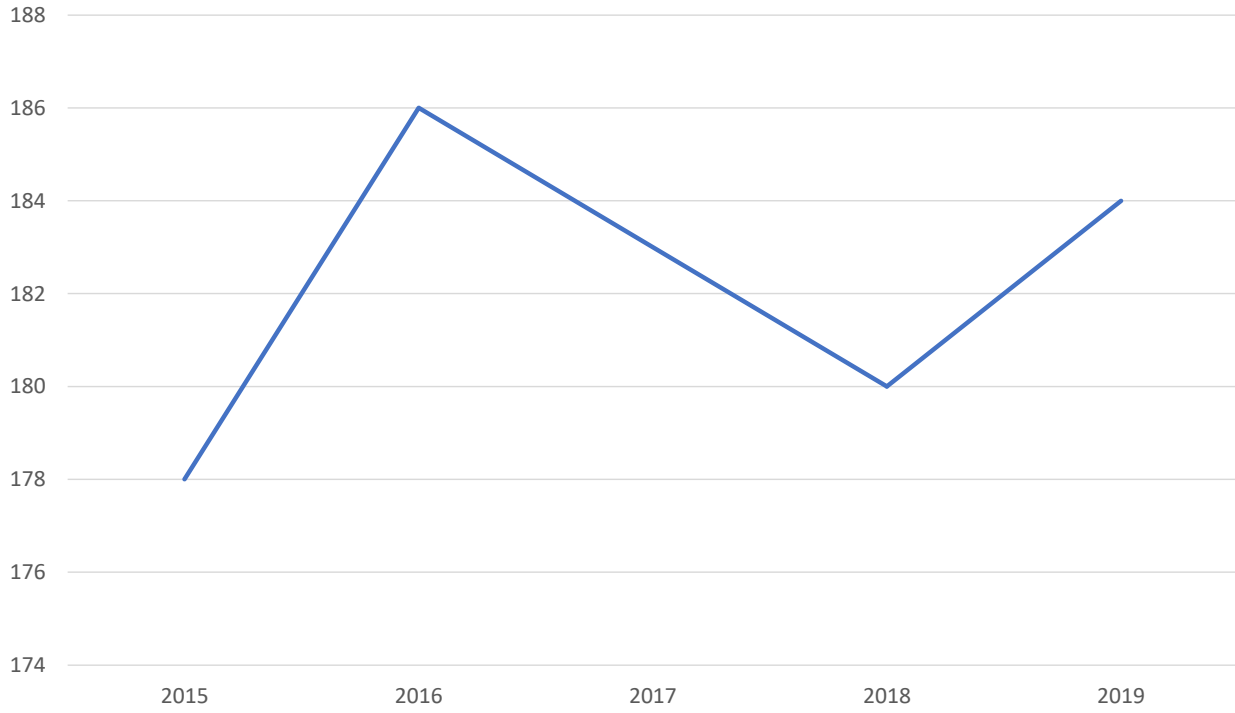
# FIVE-YEAR STATISTICAL SUMMARY

	2015	2016	2017	2018	2019
Average Sunday Attendance	251	286 **	286 **	266	268
Number of Pledges	178	186	183	180	184
Pledge Income Received	\$657,000	\$667,000	\$692,000	\$683,409.45	\$747,555.26

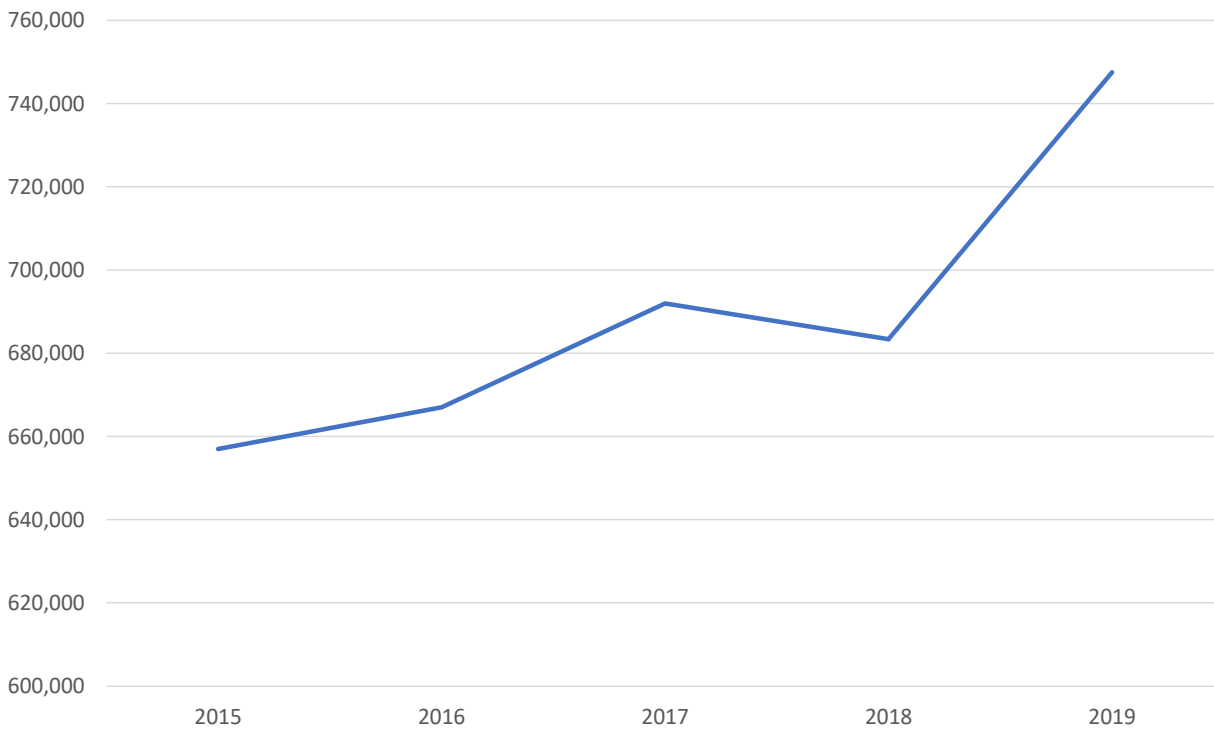
\*\*Average Sunday Attendance (ASA) is calculated using all services held on Saturday night or Sunday. Years marked with two asterisks indicate a year that Christmas Eve or Christmas day.



### Number of Pledges 2015-2019



### Annual Pledge Income 2015-2019



# 2019 MINISTRY REPORTS

## DIOCESAN CONGREGATIONS DEVELOPMENT INSTITUTE (CDI)

CDI is a two-year program offered through The Episcopal Diocese of Georgia for clergy and lay leaders who desire to make their congregations stronger, healthier, more deeply rooted in our Anglican tradition, more responsive to God, and more effective in our community.

In November, the Vestry and Clergy nominated thirty-two parishioners for CDI. The candidates were invited to engage in a period of private discernment about their commitment to participate. The Vestry is as grateful to those who discerned to decline or defer as we are to the ten who chose to enter CDI. We hope this is the first of many teams who will complete and utilize this transformative program to enrich the life and ministries of the church.

CDI equips leaders to facilitate a process of planned change and to enhance the capacities and skills of leaders through cultivating self-awareness of one's personal impact on others and on the organization. The program also fosters knowledge of theories, methods, and processes to assess and understand the behavior and organizational development of the congregation. In addition to practicing these skills, participants learn more about other parishes in the Diocese and how parish culture and planning (or lack thereof) affect church growth, vitality, and renewal.

—Submitted by Bill Ford, Vestry, CDI Team Organizer

## ACOLYTE GUILD

2019 was another great year for the acolytes of Saint Paul's Church. The young people of the Church have given and continue to give their time and talent to the service of God and the congregation. The acolytes will continue to improve as they participate in quarterly training sessions and as we increase the roles of our senior members of the Acolyte Guild in developing and nurturing our youngest acolytes.

It is great to see more young people get involved with the Acolyte Guild, many of whom are in middle and high school. We will continue to strengthen our understanding of the role we serve in the liturgy and the role we serve in the greater Church. I want to thank the Clergy, Vestry, and the congregation for their continued support of this wonderful ministry.

—Faithfully, Todd Shafer, Acolyte Master

## ADULT CHRISTIAN FORMATION

*DEEPER* might best describe the trajectory of adult formation over 2019. While "formation" sometimes is understood as "Sunday school classes," in truth it refers to all intentional activities that shape us as people of faith, and over the past year we saw an expansion in the breadth and depth of intentional formation opportunities. In addition to the year-round Rector's Forum hosted by Fr. Muir, periodic Quiet Days and instructed Labyrinth walks, parishioners participated in the following liturgically influenced opportunities:

### **Epiphany**

The Good Book Club: we joined with Episcopalians throughout the church in a close reading and dialogue about Paul's Letter to the Christians in Rome. Bp. Benhase provided his own web video based series of teachings on Romans that supplemented our Sunday morning gatherings.



## **Lent**

Lenten Book Club: Parishioners gathered on Wednesdays to discuss racism and justice in our nation's criminal justice system through the nonfiction work *Just Mercy* by Bryan Stevenson. His book, an account of his work to defend and exonerate death row inmates in Alabama, has just been released nationally as a major motion picture film.

*Women of the Bible*: The Daughters of the King led a very popular and well-attended Lenten formation program on Sundays for women based on the book *Bible Women: All Their Words and Why They Matter* by Lindsay Hardin Freeman.

*Finding Your Spiritual Practice*: Fr. Jenkins offered a class each Sunday about a different spiritual practice of prayer to equip others to "return to ourselves and grow closer to God's ineffable presence."

## **Easter**

*For The Love of God's Creation—Transforming our Concerns into Concrete Pledges*: Fr. Jenkins and the Creation Care Team offered a film and discussion series of workshops focused on marrying the theological and practical aspects of care for creation in the context of self, community, and world.

## **Season following Pentecost**

Summer—Inquirer's Class: A series of weekly classes for all who wished to learn more about Christianity and being Episcopalian or who wished to prepare for an official rite of initiation (baptism, confirmation, re-affirmation). The sessions covered topics from the history of the church to theology, doctrine, liturgy, governance, and mission, including several instructed Eucharists. Led by Fr. Jenkins.

Fall—We utilized the formation hour throughout the fall for a range of important events attending to the wellness and the vitality of the parish community, including convening parents to discuss their and their children's spiritual needs, teaching a fresh theology and engagement with stewardship, and allocating time for the Vestry's Listening Sessions.

## **Advent**

*The Season of Advent*: A telling of the sacred stories of preparation, promise, and hope that prepared participants uniquely to experience the mystery of Christmas. Fr. Jenkins shared and added to sacred stories of Holy Scripture from the Godly Play curriculum used with our youngest children and then held space for theological reflection

—Submitted by Fr. Jenkins

## **Education for Ministry (EfM)**

The distance-learning program for Adult Christian Formation via theological education and reflection through the Beecken Center for the School of Theology at the University of the South, Sewanee, Tennessee is flourishing at Saint Paul's:

- The full four-year curriculum has been in place for two years.
- Erick Montgomery and John Robertson received Certificates of Completion, June 2019.
- The Sunday night class has six students.
- The Tuesday morning class has eleven students.
- There will be five Certificates of Completion presented in late Spring/early Summer, 2020.
- Members of EfM at Saint Paul's were instrumental in requesting "The Absalom Jones Episcopal Center for Racial Healing" workshop, assisted Fr. John Jenkins in hosting the event, and have supported the additional three evening gatherings on "Dismantling Racism" held at Saint Paul's.

—Submitted by Suzanne Pursley-Crotteau

## **ALTAR GUILD**

Saint Paul's Altar Guild had an active, reflective, and productive 2019:

- This year we welcomed new members Ian McQueen and Becky Reynolds. Sadly, we lost Jeanie Mayson, a worthy and faithful "servant of the Lord." Jeanie began serving as a young girl at Saint Paul's when Junior Daughters of the King were trained by the Altar Guild. She served until two months before her death on December 23.
- In 2020 most of the sterling silver vessels used every week will be 200 years old. Many thanks to Susan Verdery for her invaluable expertise in maintaining these and all of our beautiful pieces.
- Our Altar Guild Manual has been updated with a separate instruction book for Ash Wednesday, Holy Week, Weddings, Baptisms and Funeral services. We also have a new reference book with information on our history, symbols, colors, proper names of church spaces, etc...a quick "Episcopal Church 101" guide.
- In August we assisted with the return of the Lay Eucharistic Visitors ministry. Elements for home-bound communicants are consecrated with the sacrament during the 11:00 AM service and are prepared by the Altar Guild. Our manual has been updated and our beautiful "Visitor's Kits" are back in use.
- We have new brass candle followers and smaller linen purificators for the LEV (Lay Eucharistic Visitor) kits. Many thanks to Minta Nixon for her assistance with those purchases. Next year, we are hoping to buy a fair linen for the altar used at the Celtic Service. We also received a donation of a pair of silver/brass candle sticks that are being used on that altar.

We give thanks for the assistance of Clergy, Vergers, Lay Eucharistic Ministers, Acolytes, Sextons, and of course, our partners—the Flower Guild and the Linen Committee. With God's help, the Altar Guild will continue our charge of maintaining the altar as a place of honor.

—Respectfully submitted, Catherine Stuckey

## **BROADCAST COMMITTEE**

The Broadcast Committee oversees the distribution of worship services beyond the walls of the church through electronic broadcast media. The committee was first organized in 2013 as a sub-committee of the Evangelism and Marketing Committee after the church received a generous donation of audio-video equipment for enhancing the sound quality of the existing radio broadcast and providing the bulk of the resources required to produce live video streaming. Since then, a group of dedicated volunteer parishioners, along with a number of skilled broadcast and IT professionals, have worked together to provide broadcasting of high quality via the radio and social media.

This year, we are working toward utilizing higher upload bandwidths, increasing social media access, and enhancing overall audio-video quality.

—Submitted by Wright Montgomery, Chair

## **BUILDING & GROUNDS COMMITTEE**

With the loss, early in the year, of our long-time chairman and advocate, Dick Manning, and the retirement of Clay Coleman (OMC), Buildings and Grounds has spent 2019 in building out the committee and finding skilled and knowledgeable people to join the effort. We have been happy to welcome Bob Rollins, Bill Sharpton, and John Robertson to our meetings and to work more closely with Elisabeth Price, who has

accepted management of our buildings as part of her work portfolio. In welcoming the new folks, we acknowledge our on-going reliance on Billy Badger, Dennis Bell, Keith Shafer, Erick Montgomery, Tom Robertson, Brad Sandbach, Bobby Wideman, Hillary Bryant, and Wright Montgomery for both their expertise and their institutional memory.

As much as a story of consistent maintenance and attention, stewardship of our buildings requires projections of timetables and costs and, simultaneously, the maintenance of relationships with contractors and construction companies. We continue to be the beneficiaries of relationships built over many years by Mr. Manning, Mr. Coleman, and Mr. Jimmy Long, as well as current members. We are fortunate; when they can, our contractors pay immediate attention. As a group we are conscious that these relationships must be curated and cared for.

Solid accomplishments:

- Property and casualty insurance upgraded on October 1. A thorough analysis revalued the church property, three bids were sought and received, with the result, we are more fully insured (last valuation was 2014). (Credit for this to John Robertson and Cobbs Nixon.)
- Lighting fixtures in the CMC and offices were upgraded to LED (480 bulbs + associated ballasts) and exterior LED was added in the East parking lot and around the chapel walkways. We will save on maintenance and electricity usage. (Credit to Dennis Bell.)
- Preliminary estimates are now on hand for HVAC equipment that is at or near life expectancy.

“A place hallowed by years and years of worship and prayer.”

Often we hear of the meaning and power of this place for individuals and for our community. Eight to ten thousand worshippers come to scheduled services annually and as many come to our public events, most offered at no cost (Tuesday Music, Walk for Water, IronMan). Our aim is to provide safe, clean, functional, and as-efficient-as-possible facilities, warm in the cold and not-too-cool in the heat, to welcome every comer, and to accomodate staff and volunteers. All this in the name of God.

—Submitted by Leslie C. Lambert, Chair

## **CHILDREN’S CHRISTIAN FORMATION**

How does Saint Paul’s Church utilize the time, talent, and financial resources of its members to fulfill the vows we make in the liturgy of Holy Baptism to do all in our power to support our children in their life in Christ?

First and foremost, we honor children in the common life of our church, especially in the liturgy. We welcome and encourage their presence and engaged participation in worship and in the sacraments. For children to feel comfortable, safe, and included in our unique way of worship is among the most formative and loving gifts we can offer. We mean for every child and young person to know their inestimable value in the life of this church so that wherever they go throughout their life, they know they have a home in The Episcopal Church.

Ahead of all else, it is our teachers who manifest God’s inestimable love to our children, who see and know so that our children are seen and known. THANK YOU to Coleman Graham, Ivey Coleman, and Kimberly Butler, who offer of themselves and serve Christ in our children EVERY Sunday.

**There are several opportunities and needs to support or teach** in these essential ministries, so please contact Fr. Jenkins to have a conversation and explore finding your place.

Over the next few years, we hope to expand Godly Play for all of our children through the age of 12, yet the challenge and the invitation to the people of our parish is that we do need two to four more teachers in this ministry.

—Submitted by Fr. John Jenkins

### **CHILDREN, YOUTH, AND FAMILY COMMITTEE**

It has been an incredible year for the Children, Youth, and Family Committee. 2019 saw the continuation of our Wednesday Night Fellowship Dinners, and they were very successful. We are averaging 70-75 people, young, old, and in-between on the third Wednesday every month. Cordially Invited has been our caterer and has prepared marvelous meals that have appealed to everyone.

We sponsored several other events in 2019, like the Saint Paul's Night at the Ballpark. Many members of our church family gathered for a wonderful baseball game, food, and fellowship at the Greenjackets' game in their new stadium. Everyone seemed to have a great time and the fellowship with one another was wonderful.

This past year's BBQ meal after the Fourth of July service was spectacular. We must have had close to 225 people here for the lunch. Our grill masters and those that brought sides to share were magnificent.

The committee strongly believes that the participation of children, youth, and families will continue to increase, and there will be multiple events throughout the upcoming year for this to occur.

—Faithfully submitted by Todd Shafer, Chair

### **CREATION CARE COMMITTEE**

In 2019, Creation Care group members:

- Continued interface with Georgia Interfaith Power & Light (GIPL) and Building & Grounds Committee on Energy Audit results and recommendations, including the conversion from fluorescent to LED bulbs in Saint Paul's buildings.
- Organized two guided tours of the Nature Conservancy protected land, Heggie's Rock, for congregation.
- Collected and recycled plastic water bottles at Three Bridges Run event.
- Assisted with Walk for Water, the community two-state event to raise funds and awareness for Water Mission, a non-profit clean water ministry that builds sustainable clean water solutions in developing countries.
- Cleaned litter and debris from Savannah River behind Saint Paul's, using kayaks, as well as on Riverwalk.
- Assisted with Fall garden clean-up and pansy planting in the chapel gardens.
- Worked with Altar Guild to organize ongoing distribution of used beeswax altar candles for parishioners to use in their homes.
- Participated in tree plantings and workshop at State Botanic Garden of Georgia in Statesboro.
- Ongoing recycling of paper, cardboard, used household batteries and empty printer ink cartridges.
- New group leadership is sought for 2020.

—Submitted by Nancy Cercy, Member

## THE ST. RUTH BYLLESBY CHAPTER OF THE ORDER OF THE DAUGHTERS OF THE KING

### The Membership:

- Prayed daily for the concerns of our congregation to strengthen the spiritual life and growth of the parish and to support the mission of the Order of the Daughters of the King to spread Christ's Kingdom throughout the World.
- Continued the Confidential Prayer Request (CPR) Ministry through "Prayer Request Cards" placed in the pews and through Prayer Requests from EfM.
- Continued the College Student Ministry:
  - Hosted a reception for High School Seniors in May.
  - Sent thirty-four (34) Starbucks gift cards out to students just prior to Spring Final Exams and forty-two (42) "Chic-Fil-A" gift cards out to students just prior to Fall Final Exams in 2019. We served additional 21 students more than in 2018.
- Hosted three Quiet Mornings at Saint Paul's led by Fr. George Muir in Epiphany; by Fr. John Jenkins in Pentecost; and by Fr. Erwin Veal in November prior to Advent.
- Hosted three Labyrinth Walks during 2019 led by Belinda Peebles. There was a Lenten Walk, an early Fall Walk, and an Advent Walk. All Walks were held in the Berlin Room at Saint Paul's using the Labyrinth Walk Canvas designed by John Cook and donated to Saint Paul's.
- Created the first Christian Formation Class at Saint Paul's focused specifically on "Women of the Bible" for women. A range of 25-33 women attended each of the five classes during Lent.
- Established the First Annual Spring Bra Drive with overwhelming success. Delivered 135 bras to "Free the Girls" to be shipped to women in Costa Rica, the Dominican Republic, and Mozambique who make a living in the second hand clothing market. Fifty bras were donated to "I-Care," a shelter for women who are being rescued from trafficking in the Augusta area.
- Supported the Augusta Convocation in hosting the Annual DOK Diocese of Georgia Retreat and Meeting in conjunction with Episcopal Church Women (ECW) with the Rev. Becca Stevens as the Keynote Speaker.
- Hosted a Lemonade and Cookies Reception after the 11:00 AM Service on the Portico in April to introduce the women at Saint Paul's to Daughters of the King.
- Provided Discernment Classes (April-July) and admitted two new Daughters into the Order in October. Three Daughters moved away and transferred to other DOK Chapters. The St. Ruth Byllesby Chapter now has 16 members.
- Provided a workshop on "Exploring Your Spiritual Gifts" for Chapter members in August.
- Had a Quiet Morning Retreat at St. Helena's Convent in October led by Sister Carol Andrew for all Daughters in the St. Ruth Byllesby Chapter prior to the October Admission Service at Saint Paul's.
- Sponsored the Advent Prayer Trees in Tyler Hall and the Narthex throughout the 2019 Advent Season.

—Submitted by Suzanne Pursley-Crotteau

## **EUCCHARISTIC VISITOR MINISTRY**

*“...that those to whom you go may share with us in the communion of Christ’s body and blood.  
We, who are many, are one body because we all share one bread, one cup.”*

Eucharistic Visitors administer the Eucharist to those who are temporarily or permanently homebound and unable to worship with the gathered church community. This ensures that no one is separated from the church worship service or from God’s sacramental gifts.

The ministry was carefully planned by a leadership team that met from late winter to summer with close clergy support. Through a nomination process we invited 25 parishioners to discern their call to serve as Eucharistic Visitors. Fifteen candidates discerned a call and following a training workshop at the church, and were commissioned at our 11:00 Eucharist on Sunday, October 6, 2019.

Our goal was to develop a robust and reliable system and team of ministers who would administer the Eucharistic sacraments to the homebound on a regular basis. We are grateful to the Altar Guild for their sterling service and adaptability that is utterly essential to the success of this ministry. Every week the guild receives the returned kits, cleans them, and prepares others for consecration and sending.

On every single Sunday since the commissioning, two to three different ministers have been sent to minister to and worship with more than twenty different households. This ministry is a strong spiritual support to many of our congregation as well as a strong outward and visible sign to those who are able to worship in the church that, “we who are many, are one body” in the mystery of the risen Lord, Jesus Christ.

—Respectfully submitted by Ellen Nesbitt, Coordinator

## **EVANGELISM / MARKETING COMMITTEE**

The Evangelism Committee has continued to meet monthly. The committee not only develops strategies to enhance evangelism among parishioners and the surrounding communities, but also to prepare communication and marketing plans for the church. Our accomplishments include:

### **Evangelism:**

- Visited with the new head chaplain at Fort Gordon to facilitate a relationship with military personnel and their families
- Oversaw on-site activities associated with the Walk for Water event
- Made and distributed holiday cookies to our neighbors as well as River Room vendors
- Managed preparations for the May 5 Centennial and the Independence Day celebrations
- Supported the Three Bridges Run by providing assistance and refreshments for participants and observers
- Printed invitations to visit Saint Paul’s church for gift bags given to Three Bridges Participants

### **Marketing:**

- Focused on on-site marketing by improving signage and cleaning up existing brass plaques attached to front wall of Church
- Began a photo library for use in creating brochures, posters, and other publicity
- Arranged print advertising for Easter, Thanksgiving, and Christmas
- Hired Ms. Madison Elledge as Director of Communications
- Planned placement in My Base Guide, a publication targeting Fort Gordon personnel and their families
- Arranged placement in the North Augusta Chamber of Commerce’s local guide

- Worked with the Facebook committee to plan for more regular postings
- Facebook Likes increased from 247 in January 2014 to 750 in January 2019
- Oversaw all publicity associated with the church's annual events such as Blessing of the Backpacks and Blessing of the Animals
- Arranged a television interview for Fr. Jenkins with WJBF regarding Blessing of the Animals and Walk for Water

—Respectfully submitted, Barbara Coleman, Chair

## FLOWER GUILD

Saint Paul's Flower Guild is pleased to report 2019 was filled with positive results. Our accomplishments include:

- Altar flowers sponsored for the entire year
- Two new team members
- Mother's Day rose gift to each lady of Saint Paul's Church
- Father's Day cookies to each man of Saint Paul's Church
- Article for our Parishioners defining our mission, goals, objectives, and sponsorship funding
- Showcased our beautiful stained glass windows with candlelight during Christmas Eve services
- Decorated Chancel with poinsettia trees for Christmas Eve family photos

Our Flower Guild Team:

Ann Claiborne Christian, Marian Clark, Samm Fusselle, Mickey Goodwin, Faye Long, Brenda Mason, Lynn Mays, Susan Muir, Magda Newland, Laura Phinizy, Louise Phinizy, Barbara Register, June Shafer, Sally Simkins, Bucky Thomas, Nancy Trefz, Pamela Uros, Anne Wilkin, Jean Wright, and our new members Natalie Schweers Coghill and Elizabeth Tudor.

Through God's blessings, the Flower Guild team utilizes their creative spirits and talents to give glory to him.

The Flower Guild has open membership throughout the entire year. No experience is required. We will train you. Come visit us.

**Thank you, Parishioners, for your generosity and support of floral sponsorships which enable the Flower Guild to continue its ministry.**

—Respectfully submitted by Pamela Dorminey-Uros, Chair

## HISTORIC HERITAGE COMMITTEE

The mission of the Historic Heritage Committee is to support the witness of Saint Paul's Church as a vibrant contemporary parish and as the mother church of Augusta. We assist the clergy, the Vestry, and parish committees in researching, preserving, and illuminating the history of Saint Paul's for our parishioners and the wider community.

With our mission in mind, we accomplished the following in 2019:

- We started a blog. *History and Mystery at Saint Paul's Church* is currently available at [historyandmysteryatsaintpauls.wordpress.com](http://historyandmysteryatsaintpauls.wordpress.com). Readers will soon be able to access the blog from the parish website.



- We compiled records of births, baptisms, confirmations, marriages, and burials performed by Saint Paul’s clergy for slaves and free people of color during the period 1820-1913. In 2020, these records will be distributed in print and as a searchable PDF to libraries, archives, and genealogical societies, as well as to historic African-American churches in the CSRA. There will eventually be a link to the register from the Saint Paul’s Church website.
- Through research in the parish archives, we supported planning for the 100th anniversary celebration of our present church building, which included a Freemason ceremony that combined commemoration of the church cornerstone layings of 1819 and 1916 with placement of a time capsule in the churchyard. These events were covered by the local media.
- We made an inventory of the parish archives and commissioned a professional archivist to assist in developing a plan for reorganizing the archives to improve ease of use.

In 2020, the parish will celebrate the 200th anniversary of the completion of the fourth Saint Paul’s Church, which was dedicated in 1820 but was burned in the fire of 1916. Our aim in 2020 is to celebrate this pivotal event with pertinent postings to the blog and by making more of our early records available online.

The Historic Heritage Committee of Saint Paul’s Church meets the fourth Wednesday of each month at 4:30 PM in the parish conference room. For information, call or text Susan Yarborough at (706) 631-5661 or email [c3peridot@knology.net](mailto:c3peridot@knology.net).

—Respectfully submitted by Susan Yarborough, Chair

## Music

I began my 37th year as Director of Music of Saint Paul’s in 2019 and want to thank everyone who makes our parish’s music program successful. Saint Paul’s Church not only supports beautiful liturgical music but is also a major venue for concerts attended by thousands of music-lovers from both Georgia and South Carolina.

Our adult singers each contribute more than five hours every week to the worship life of the parish and families with children also attend rehearsals and services on a regular basis. Grandparents have become increasingly important in transporting children to rehearsals. Victoria Hammond and Nikki Wickware, the director and pianist of the Saint Nicholas Choir, now have 6-8 singers and more on the way. The Saint Paul’s Choir has 35 singers and gained several over the course of the year. The Canterbury Choir (grades 3-9) had its lowest participation rate ever (11 children). This mirrors similar statistics across other denominations, which have experienced attendance issues due to reduced parental commitment to organized religion and to the advent of sports activities now scheduled on Sundays. Music Associate Emerita, Sarah Pritchard, continues to play an important role at Saint Paul’s, accompanying the choir and playing occasional organ voluntaries. Kathleen Chandler maintains the church’s extensive music library, keeping up with filing and data entry.

The Celtic Service has enjoyed the contributions of a number of gifted Augusta musicians, with Carl Purdy (various instruments), Rob Foster (various types of flutes), Eryn Eubanks and the Family Fold, Celeste Ray (clarinet), Laura Tomlin (violin), Matt Dickerson (hammered dulcimer) providing appropriate instrumental music each week occasionally supplemented by vocalist Kathleen Chandler and Keith Shafer at the piano.

The parish’s 501-c-3 arts organization, Tuesday’s Music Live, continued to attract large audiences and experienced an increase in attendance in 2019 attributed to the availability of additional parking at the Augusta Museum of History and to a change in the caterer. Attendance at Tuesday’s Music Live concerts



averages 4,000-5,000 people and 2,000-2,500 at lunch. Food Service Coordinator, Julia Vagovic, and Floral Arrangements Coordinator, June Shafer, work with teams of volunteers to make Tuesday's Music Live one of Augusta's most popular entertainment experiences.

It is an honor and privilege to be the Director of Music of this dynamic parish and I look forward to 2020.

—Submitted by Keith Shafer

### NEWCOMER MINISTRY

The mission of this ministry is to warmly welcome all visitors and newcomers to Saint Paul's. A team of two greeters is in the narthex before and after the 11 AM service every Sunday. We keep an eye out for new faces, say a friendly hello, answer any questions and offer Saint Paul's Welcome literature. Our team of 18 volunteers has welcomed many visitors during the year. We have spoken with 50+ people who have stopped to ask questions and share their information with us. Our goal is for all visitors to feel welcome.

—Submitted by Kathy Enicks, Chair

### NURSERY GUILD

The Saint Paul's Nursery Guild is pleased to report another successful year of keeping our smallest parishioners, ages six weeks to five years old, happy on Sunday mornings and during special services. Currently, three women work to provide a safe and loving atmosphere so that parents may learn and worship without their small children's "help." In the new year, the nursery guild hopes to provide a supportive atmosphere for parents as well as the weekly nursery service.

—Submitted by Katie Gullette

### OUTREACH COMMITTEE

*"Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Matthew 25:40*

Community outreach is not limited to members of Saint Paul's Outreach Committee; it is a ministry of the entire church—including parishioners of all ages. However, the Outreach Committee structures and raises funds to support many of the church's activities that center on feeding, clothing, and helping our neighbors in the community and the world.

- **Manna Pantry:** More than 850 families received boxes of pantry staples, purchased and distributed bi-monthly through our Manna Pantry. The number of Manna Pantry volunteers increased greatly in 2019.
- **Master's Table Soup Kitchen:** Saint Paul's supported the soup kitchen with financial assistance as well volunteer time. A team of 8 to 10 parishioners gave approximately 115 volunteer hours and prepared 1,600 hot meals that included meat, vegetables, fruit, bread, dessert, and drink.
- **DCCM:** As one of 15 partner churches in the Downtown Coalition of Church Ministries, Saint Paul's contributed board members and financial support for needy families. Based on information from the DCCM website, our annual donation fed approximately 450 seniors for a month.

- **St. James Benevolence:** With our financial support, Saint Paul's partnered with St. James United Methodist Church to aid elderly, disabled, and unemployed neighbors with rent, utilities, prescription medicine, and more.
- **IRONMAN:** Saint Paul's provided a pre-race pasta dinner and opened its doors on Ironman Sunday with coffee, snacks, and respite areas for athletes and their families; offering a loving, Christian welcome to participants from around the world. A cheer station outside the church encouraged runners and provided refreshment for the hot and tired runners.
- **Hornsby Elementary:** Students from Hornsby Elementary School received one-on-one assistance, school supplies, and love from Saint Paul's tutors, mentors, and readers January-May. Our congregation provided gifts and a gala Christmas breakfast for these children and their families through our Angel Tree program. Children also received bookbags and coats through annual parish drives.
- **Our Little Roses:** Internationally, our church continued to sponsor an orphan at Our Little Roses Orphanage in Honduras.
- **Georgia War Veterans:** Saint Paul's reached out to our forgotten heroes with visits and quarterly socials featuring ice cream, cookies, and lemonade at the Georgia War Veterans' Nursing Home.
- **St. Stephen's Ministries:** Our church provided financial support for St. Stephen's Ministries, a residential facility providing services to persons living with HIV/AIDS.
- **iCARE:** This year we developed a new partnership, with financial assistance to iCare for the Voiceless, a residential facility for women and children victims of human trafficking.
- **Compass of Hope:** Saint Paul's youth head up this new ministry. With funding through the outreach program, approximately 10-15 teenage volunteers prepare and serve meals quarterly for our neighbors in downtown Augusta.
- **Alzheimer's Association:** On June 21, "The Longest Day," Saint Paul's provided a lunch with speaker and hosted a program of music and memories to help raise funds for the Alzheimer's Association.

In 2019, Saint Paul's impact in the community was increased by assistance from the church's Evangelism Committee who helped staff Christopher Huber's annual Three Bridges 5-K run, the proceeds of which were donated to the work of the Outreach Committee.

—Submitted by Marilyn Grau, Chair

## **PARISH LIFE AND HOSPITALITY COMMITTEE**

The mission of the ministry of the Parish Life and Hospitality Committee is to facilitate social activity and fellowship for the people of Saint Paul's Church, to extend hospitality and refreshment to those outside the parish who come through our doors, and to offer sympathy and comfort to those in our church family when they experience the loss of a loved one.

The Committee organizes volunteers and food for more than a dozen annual parish life events. It hosts receptions for hundreds of parishioners and visitors following the spring and fall Evensong services and the Rose Sunday concert, and a reception with our confirmands for the Bishop on his annual visit. Last year the Committee also hosted six receptions following the funerals of parishioners.

In 2019 the committee had a budget of \$2,500. We spent \$4,596.97, and had contributions (income) of \$3,049.

We are always in need of volunteers to help with events, and are seeking committee members this year to provide leadership and guidance for the important work of this ministry.

—Submitted by Bill Ford, Committee Chair

## **PUB THEOLOGY**

This community forum for younger adults ranging in age from mid-20s to 50s took on a renewed vigor in 2019. It moved from gathering at Pizza Joint to meeting at Nacho Mama's monthly to gnaw on thorny theological topics that bear on everyday Christian life. The group met every month throughout year and enjoys a core of 8 to 12 individuals, including some from other denominations and walks of life. Attendance varies by season, swelling to as many as 20 in the summer months.

—Submitted by Fr. John Jenkins

## **RIVER ROOM/BERLIN ROOM**

In 2019 Kiwanis met 41 times in the River Room on Mondays. Tuesday's Music Live hosted 12 luncheons, and the Augusta Choral Society met for rehearsals throughout their concert season on Tuesdays. We filled the River Room for Parish Fellowship Dinners 12 times on Wednesdays and Community Yoga met in the Berlin Room during the winter and inclement weather on Fridays. In 2020 we will add AI Anon to our weekly schedule in the Berlin Room on Thursdays.

In addition to this weekly schedule, the River Room hosted 12 weekday events, 19 weekend receptions/parties, and 2 private parishioner events.

Increasingly, the parish fills the River and Berlin Rooms with events on our church calendar including listening sessions and labyrinth walks, pancake dinners and chili lunches, annual brunches and Independence Day BBQs, Ironman hospitality and Walk for Water celebrations. We are especially pleased with this mix of community and church events.

In 2019 we added Maddy Elledge and Hannah Gosney to our River Room marketing and operations team. This new team is working on traditional brochures and our website presentation, and has established new Facebook and Instagram pages. Appointments for tours of our venue space can now be booked through the River Room Facebook page, providing an additional method for potential clients to contact us. We encourage you to follow these pages by searching the handle "@RiverRoomatSaintPauls" on Facebook and Instagram.

Hillary Bryant and Greg Maxie have stepped into the role of event managers, and we regularly receive glowing reviews for their welcome, hospitality, and helpfulness.

The River Room has enjoyed a regular clientele because of long-term relationships, however, with many new venues opening and many new downtown neighbors there is a clear opportunity and need to invite others to use our space. We will begin in person contact with prospects this year and welcome your suggestions and introductions to your contacts.

## VERGERS, EUCHARISTIC MINISTERS, AND LECTORS

Saint Paul's presently has 4 vergers, 18 Eucharistic ministers, and 18 lectors who support our worship services in a variety of ways.

Our **lectors** include both youth and adults. They read the lessons and the prayers of the people at our Sunday services as well as other special services.

Our **Eucharistic ministers** serve the chalice at all services on Sundays, special services, and occasionally at weddings or funerals. They also read lessons and prayers at some services.

Our **vergers** serve primarily at the 11:00 AM service and at any other services at the request of the Rector. While the role of the verger is most visible leading the procession on Sunday morning, much of the verger's work is behind the scenes working with the clergy, altar guild, ushers, and music director to make sure all is ready for each service.

In addition, some of our Eucharistic ministers serve as Eucharistic visitors, visiting the homebound who are unable to attend church and taking the Eucharist to them.

If you are interested in learning more about these ministries, contact Carolyn Dolen at carolyndolen@mac.com.

—Submitted by Carolyn Dolen

## YOUNG ADULT MINISTRY

### YEA — Young Episcopal Adults

Saint Paul's continues to attract and cultivate new friendships and Christian community among adults in their 20s and 30s. This group gathers at least once a month and regularly participates in service opportunities and social functions such as Manna Pantry and social time together gathering in one another's homes. This group also integrates with and often forms the core of Pub Theology, a monthly forum for conversation about thorny theological topics that intersect with everyday life.

—Submitted by Fr. John Jenkins

## YOUTH

The needs of our youth from 6th-12th grades continue to be met through regular Formation classes and through fellowship and interaction in our EYC program. The youth meet regularly through the year after church services to play games, socialize, and more importantly strengthen their relationship with Jesus Christ. Many of our seniors have taken natural leadership roles within the group and have led sessions in both Formation and during EYC. During the summer of 2019, fourteen youth traveled to Carowinds to celebrate their year together. It was a great trip for them and the adults that chaperoned.

2020 looks to be a year of growth for our youth, as we have a few more that have joined the ranks. Confirmation classes have begun, and the confirmands look forward to Bishop Benhase's visit at the end of February.

—Respectfully Submitted by Todd Shafer

# 2019 FINANCIAL REPORTS

## 2019 STEWARDSHIP CAMPAIGN

Our offerings, pledged and otherwise, are that portion of our daily lives, that portion of our very livelihood, that we present to God from the blessings God bestows upon us.

The work of the Stewardship Committee is to ask the members of the parish to pledge their financial offering to God by year's end. Pledged offerings are two-thirds of total revenue at Saint Paul's Church, the other sources deriving from endowments, restricted or special gifts, and from rental of the River Room for private functions. With input and requests for the coming year from the leaders of our ministries, the finance committee constructs and submits a proposed budget to the vestry. Every offering and every pledge no matter the size matters because when it comes to planning ministry, we cannot act on what is not pledged.

2019 Stewardship Campaign Summary: In October, we asked that every member of the parish attend one of four gatherings to hear a discuss a different perspective about stewardship. Nearly two-thirds of all households who pledged in 2018 attended a meeting. We listened to a sermon about money and relationships by The Very Rev. Sam Candler, and we discussed how every area of our life is a kind of currency that we must choose how to use for God's work through our life. We also presented very transparent data about the demographics of the parish and wondered about how sustainable our current reality is and what we can or should. A summary of this and the data points were mailed to those who did not attend a meeting in mid November.

Presently, we have received 175 pledges for a total of \$758,096. This includes 14 NEW pledges and 70 pledge increases. This compares to 178 pledges at the end of the ingathering for 2019 of \$708,000. We have brought new approaches to the Stewardship campaign presenting the six holy currencies that we all possess in varying measure following Christ and keeping God at the center of our heart and life.

Saint Paul's affirms the Christian discipline of giving 10%—the tithe—and commends the practice of proportional giving to grow toward the tithe. We hope in the coming year to bring forth new ideas and programs to further educate and reflect on stewardship and the management of these holy currencies. Saint Paul's Church is very blessed by your love, passion, and generosity.

Brad Sandbach, Stewardship Chair  
Fr. John Jenkins, Stewardship Chaplain

## ENDOWMENT COMMITTEE

The current Saint Paul's Endowment was created in 1997 with the establishment of the Saint Paul's Endowment Trust. It is qualified as a 501(c)(3) organization.

The purpose of the Endowment is to provide a flexible mechanism for the making of donations and bequests by parishioners of Saint Paul's Church and others, whereby the corpus, or the principal value at the time of the donation, shall be inviolate. Any disbursements from these funds are derived from the income generated by the investment of the funds and therefore represent a permanent legacy on behalf of donors.

Endowment funds are professionally managed under an agreement with the Community Foundation for the Central Savannah River Area and administered by the Saint Paul's Endowment Committee. Donations and bequests can be made to the Saint Paul's Endowment Fund c/o Saint Paul's Church.

A separate endowment fund has been established to support Saint Paul's outreach and service ministries. The Mary Kathleen Blanchard Outreach Endowment Fund was created by the estate of our beloved "MK" Blanchard to further the outreach activities of Saint Paul's Church. This fund is managed and administered as part of the Saint Paul's Endowment, but distributions will be restricted to outreach and service ministries. Gifts and bequests may be made to the Mary Kathleen Blanchard Outreach Endowment Fund c/o Saint Paul's Church.

—Submitted by Monty Osteen, Endowment Chair

### **ENDOWMENT FUND SUMMARY**

Endowment Income accounted for 6.6% of total income in 2019. In the 2020 budget, Endowment Income is projected to be 10.6% of total income. Two factors contributed to this significant increase for 2020. There was a substantial increase in the corpus during 2019 as a result of the capital campaign in addition to a number of bequests and other gifts. Secondly, under our spending rule, the distribution rate increased from 3.0% in 2019 to 4.0% in 2020, reflecting the exceptional performance of the Community Foundation's investment portfolio this past year.

Our Endowment Funds totaled \$3.17million at year end 2019 compared to \$2.35 million at year end 2018, an increase of 35.1%. The capital campaign and other gifts totaled \$430,960\* during 2019 with total distributions of \$68,500. The remaining increase in the corpus of the funds was the result of an 18.54% return on our investments for the year ended December 31,2019.

The 2020 budget includes an estimated distribution of \$118,000 from the Endowment.

\* \$85,901 not currently available for distributions.

—Submitted by Monty Osteen, Endowment Chair

### **TREASURER'S REPORT: 2019 FINANCIAL RESULTS**

Total Income in 2019 increased 6.4% over 2018. Parish Offerings were up 8.4% and Property Rental was down 15.2%. Endowment Income was down 22.6% due to two years of negative returns in the four-year moving average used in the spending rule which reduced the payout ratio from 4% to 3%.

Total Expenses were up only 1.1% over 2018. A 100.0% reduction in Loan Payments substantially offset increases in a number of other expense categories for the year.

At December 31, 2019 total assets stood at \$10.9 million, an increase of 8.3% over the prior year end due primarily to an increase of 35.1% in Endowments. This large increase in endowment fund balances is explained in the Endowment Fund Summary report, above. Total Liabilities declined by 49.1% from year end 2018 as a result of a 75.9% reduction in our commercial loan balance.

—Submitted by Will Rice, Treasurer

## TREASURER'S REPORT: 2019 BUDGET VS. 2020 ACTUAL

The 2020 budget anticipates an increase in total income of 7.5% over actual 2019 results due to a 3.4% increase in Total Offerings and a 72.3% increase in endowment distributions, as previously discussed.

Total expenses are budgeted to increase by 9.6% in 2020 reflecting increased program spending across the board.

—Submitted by Will Rice, Treasurer

### INCOME AND EXPENSE SUMMARY

	12/31/2018	12/31/2019
<b>Income</b>		
Offerings		
Pledges	\$683,409.45	\$747,555.26
Other Offerings	\$84,329.26	\$84,445.00
	<hr/>	<hr/>
Total Offerings	\$767,738.71	\$832,000.26
Property Rental	\$114,137.50	\$96,810.70
Endowment Distribution	\$88,500.00	\$68,500.00
Other Miscellaneous Income	\$1,917.05	\$37,242.48
	<hr/>	<hr/>
<b>Total Income</b>	<b>\$972,293.26</b>	<b>\$1,034,553.44</b>
	<hr/>	<hr/>
<b>Expenses</b>		
Clergy Expenses	\$249,508.51	\$248,175.17
Staff Expenses	\$317,411.72	\$347,739.15
Administrative Expenses	\$38,438.49	\$43,716.73
Property Expenses	\$180,054.80	\$198,382.13
Loan Payments	\$60,300.00	\$0.00
Diocese	\$74,404.00	\$78,383.00
Commissions and Ministries Expenses	\$82,965.04	\$97,717.74
	<hr/>	<hr/>
<b>Total Expenses</b>	<b>\$1,003,082.56</b>	<b>\$1,014,113.92</b>
	<hr/>	<hr/>
<b>Net Income in Excess of Expenses</b>	<b>(\$30,789.30)</b>	<b>\$20,439.52</b>
	<hr/> <hr/>	<hr/> <hr/>

## BALANCE SHEET

<b>Assets</b>	<b>12/31/2018</b>	<b>12/31/2019</b>
Bank Acct - Operating Account	\$20,440.96	\$16,196.08
Bank Accts - Restricted Funds	\$740,680.83	\$753,041.44
Restricted Investments - Endowment	\$2,346,042.89	\$3,169,294.87
<b>Total Cash Assets</b>	<b>\$3,107,164.68</b>	<b>\$3,938,532.39</b>
<b>Fixed Assets</b>		
Buildings	\$9,143,661.12	\$9,143,661.12
Accumulated Depreciation	(\$2,193,054.00)	(\$2,193,054.00)
<b>Total Fixed Assets</b>	<b>\$6,950,607.12</b>	<b>\$6,950,607.12</b>
<b>Total Assets</b>	<b>\$10,057,771.80</b>	<b>\$10,889,139.51</b>
<b>Liabilities &amp; Equity</b>		
<b>Prepaid Pledges</b>	\$54,378.25	\$59,541.07
<b>River Room Deposits</b>	\$12,050.00	\$16,150.00
<b>Deferred Income - River Room</b>	\$16,525.00	\$20,700.00
<b>Deferred Income - Other</b>	\$12,000.00	\$2,000.00
<b>Commercial Loan</b>	\$186,902.14	\$45,084.67
<b>Total Liabilities</b>	<b>\$281,855.39</b>	<b>\$143,475.74</b>
<b>Total Equity</b>	<b>\$9,775,916.41</b>	<b>\$10,745,663.77</b>
<b>Total Liabilities and Equity</b>	<b>\$10,057,771.80</b>	<b>\$10,889,139.51</b>

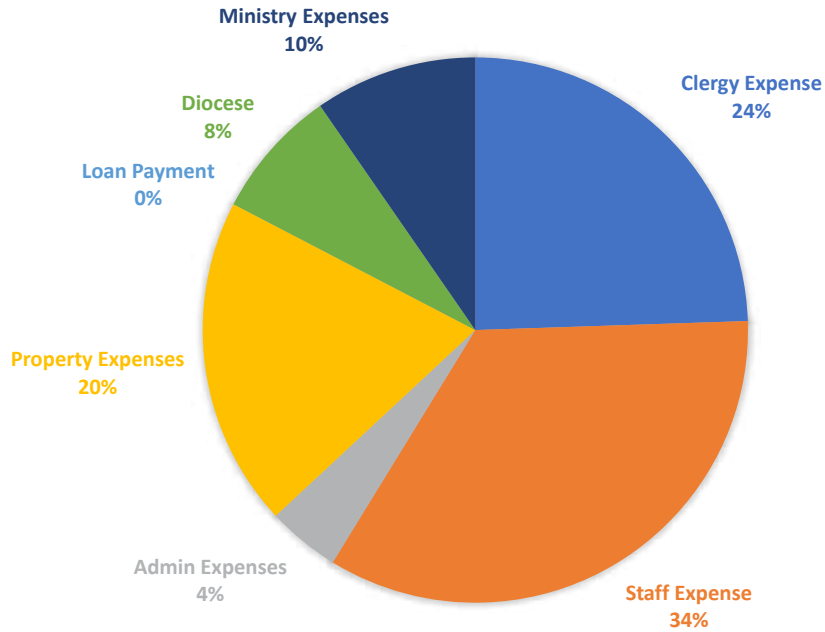


**BUDGETARY COMPARISONS: 2019 ACTUAL AND 2020 BUDGETED**

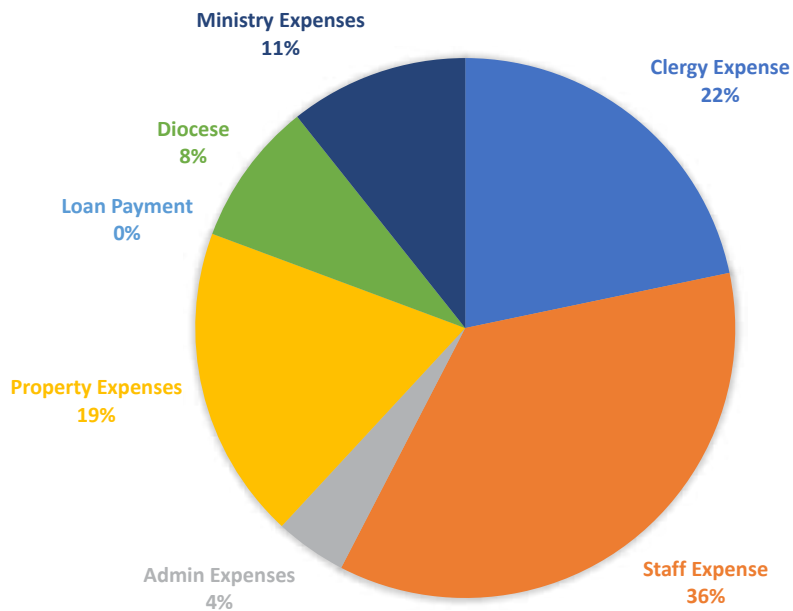
	<b>2019 Actual</b>	<b>2020 Budget</b>
<b>Income</b>		
Offerings		
Pledges	\$747,555.26	\$780,000.00
Other Offerings	\$84,445.00	\$80,000.00
	<hr/>	<hr/>
Total Offerings	\$832,000.26	\$860,000.00
Property Rental	\$96,810.70	\$96,500.00
Endowment Distribution	\$68,500.00	\$118,000.00
Other Miscellaneous Income	\$37,242.48	\$37,710.00
	<hr/>	<hr/>
<b>Total Income</b>	<b>\$1,034,553.44</b>	<b>\$1,112,210.00</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>Expenses</b>		
Clergy Expenses	\$248,175.17	\$241,516.00
Staff Expenses	\$347,739.15	\$398,920.00
Administrative Expenses	\$43,716.73	\$47,686.00
Property Expenses	\$198,382.13	\$208,870.00
Loan Payments	\$0.00	\$0.00
Diocese	\$78,383.00	\$95,973.00
Commissions and Ministries Expenses	\$97,717.74	\$118,910.00
	<hr/>	<hr/>
<b>Total Expenses</b>	<b>\$1,014,113.92</b>	<b>\$1,111,875.00</b>
	<hr/> <hr/>	<hr/> <hr/>

## BUDGETARY COMPARISONS: 2019 ACTUAL AND 2020 BUDGETED

### 2019 ACTUAL EXPENSES



### 2020 BUDGETED EXPENSES





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Saint Paul's Church is a parish of the Episcopal Diocese of Georgia.  
The Church is open for prayer daily 9 AM – 3 PM, Monday - Thursday, & 9 AM – 12 PM, Friday.  
www.saintpauls.org | 706.724.2485 | 605 Reynolds Street, Augusta, GA