



# 2022 ANNUAL REPORT

Annual Meeting  
for the 273<sup>rd</sup> year of Saint Paul's Church  
January 29, 2023

*Historic Saint Paul's Church is a welcoming Episcopal congregation  
committed to living and sharing the Good News of God in Jesus Christ  
through liturgy, music, and outreach.*





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# RECTOR'S REPORT

It is a coincidence that our Annual Meeting occurs in the season after the Epiphany, but that doesn't render it meaningless. In the liturgical season after the Epiphany, our readings in church play on themes of revelation, discernment, and discovery. At the Epiphany, the young Jesus is recognized as king and messiah by Gentile magi from far away; a few days later we read how a voice declares him to be the Son of God at his baptism; and then gathers his disciples (who miraculously recognize something in him to give their lives to) and begins his public ministry. Who Jesus is and what his ministry is going to be about are revealed in these early days of the liturgical year.

This Annual Report may do something similar for us: give us a snapshot of who we are at this moment and give some indication of where we are going. It's not a voice from heaven, but we can read it with discerning hearts, listening for the quiet voice of the Holy Spirit. In fact, it's only worth reading in that way. I think we'll find here a community of prayer and service, leaning into our physical location downtown and finding new ways to care for each other. We are a community deepening and extending our faith through innovative formation opportunities and continuing to witness to the new life made possible in Christ through our outreach ministries. We are smaller than we once were, but are growing (40% attendance increase from the strange year of 2021 to the strange year of 2022). We are a people deeply formed by tradition and as deeply committed to extending that tradition to articulate the gospel in a changed and changing world.

And, we are a community that faces many of the challenges shared by churches across the country in this time. Every church is its own thing, and trends across the country or even across our diocese do not tell us everything about any parish. But we are sharing in the broad trends of drastically reduced attendance and giving that has remained strong but has fallen years behind inflation, even before the current economic climate. Our financial support remains severely, disproportionately dependent on our most mature demographic, so we are progressing toward a financial cliff. And, compared to many of our equally faithful siblings, we are lucky. We entered these trends with much more padding than most. And we remain a parish stuffed with talent, commitment, and faithfulness. We remain a parish that exists to be faithful to the God who raised Jesus Christ from the dead. That kind of parish deals with reality without fear, because its reliance is not on security but on the hope that reaches deeper than the grave and as high as the heavens.

So, this Annual Report helps us see where we are. But as we read it, we must remember that where we are is not where we will stay. We are on the move because the One we follow, always the same, is also always on the move. I don't think that we should be too certain where we are going, but still we know the Way. As we move into the future God is calling us into, we will be tempted by the quickest fix available to the challenges we face. I'm sure that we'll face these challenges with courage, integrity, and creativity. But as we do, let's remember why we bother to be a gathered people at all. We are a missional community of faith, joining in God's work of reconciling the world. And so before we reach for the most effective fix, we must remain focused rigorously on our mission. We must remember that for the Body of Christ, deferred mission is finally more fatal than deferred maintenance.

The task before us then is to live faithfully into that mission with the resources we have, while also trying to build the resources that we believe we need. That may sound a little daunting, but I encourage you to consider that it is even more exciting. We are not a floundering non-profit. We are the gathered Body of Christ, relying on and living by bottomless grace. God's redemption of the world will not be impeded by our challenges. And Christ's invitation to us to join that work is always open. Hearing that call and finding ways to continue to respond to it is epiphany work. Let us keep doing it with good heart and deep trust. Amen.

The Rev. Eric C. Bidy, Rector

# WARDENS' REPORT

To borrow a term from 100 years ago, 2022 felt like a return to normalcy. Gone are the bad old days of pandemic-induced contact tracing, closed church buildings and service participation via streaming. We were able to worship as a community for the entire year in our beloved sanctuary and we were blessed with a full year of the leadership, ministry and preaching of Fr. Biddy. For all that we give thanks to God.

Two other descriptive words for Saint Paul's in 2022 are energy and engagement and it feels both are on the increase. Over the summer, the Vestry tackled and resolved the lingering issues surrounding the Bishop Polk monument, crafting a compromise solution that respected our history and our commitment to fulfill our mission. With this issue behind us, getting back to the business of being a church has infused a palatable spirit of energy inside and outside our walls.

This palatable energy is everywhere. We enjoy all our choirs and are especially pleased with the growth of our children's choir and the "excitement" they bring to the choir stalls and chancel steps. Kim Butler and her team have injected energy into the children and youth programs, and interesting and meaningful adult forum classes have been created with the leadership of Kitty Gordon and Fr. Biddy. Energy (that word again) is all throughout our newcomers initiatives and it is inspiring to see parishioners reach across aisles to greet newcomers and first-timers. We also are blessed to have a growing cadre of acolytes and dedicated adult leaders.

It is one thing to have energy but another for it to contribute the life of the Church and those who love it. There is a high level of engagement in the various ministries and activities as witnessed by the Outreach Committee's well received Oktoberfest fundraiser, enthusiasm for this summer's mission trip to Ecuador and also just the number of folks participating in and enjoying the work of the church. Having more parishioners engaged is crucial for our future and we all need to work hard to shake off any habits created in the pandemic that changed our church-going patterns.

Physically, we continued the work of The Next 100 Years campaign, bringing it to a near close with a newly renovated Tyler Hall kitchen, a complete upgrade to our technology infrastructure and a to-be-renovated sacristy. Adding to our endowment is the final piece of this generationally impactful campaign.

This energy and engagement have laid the groundwork for us to march into 2023 on a sound footing. Now that we are back up and running, two of many priorities for 2023 will be to increase attendance and grow the level of stewardship support across all age groups. The execution of both these initiatives are crucial components to a financial condition for us to add an assistant rector to our church family.

Just look around, and as you are called, share it with fellow parishioners and with non-parishioners. We have the energy and engagement to do all we are doing and more.

Cameron Nixon, Senior Warden  
Catherine Boardman, Junior Warden

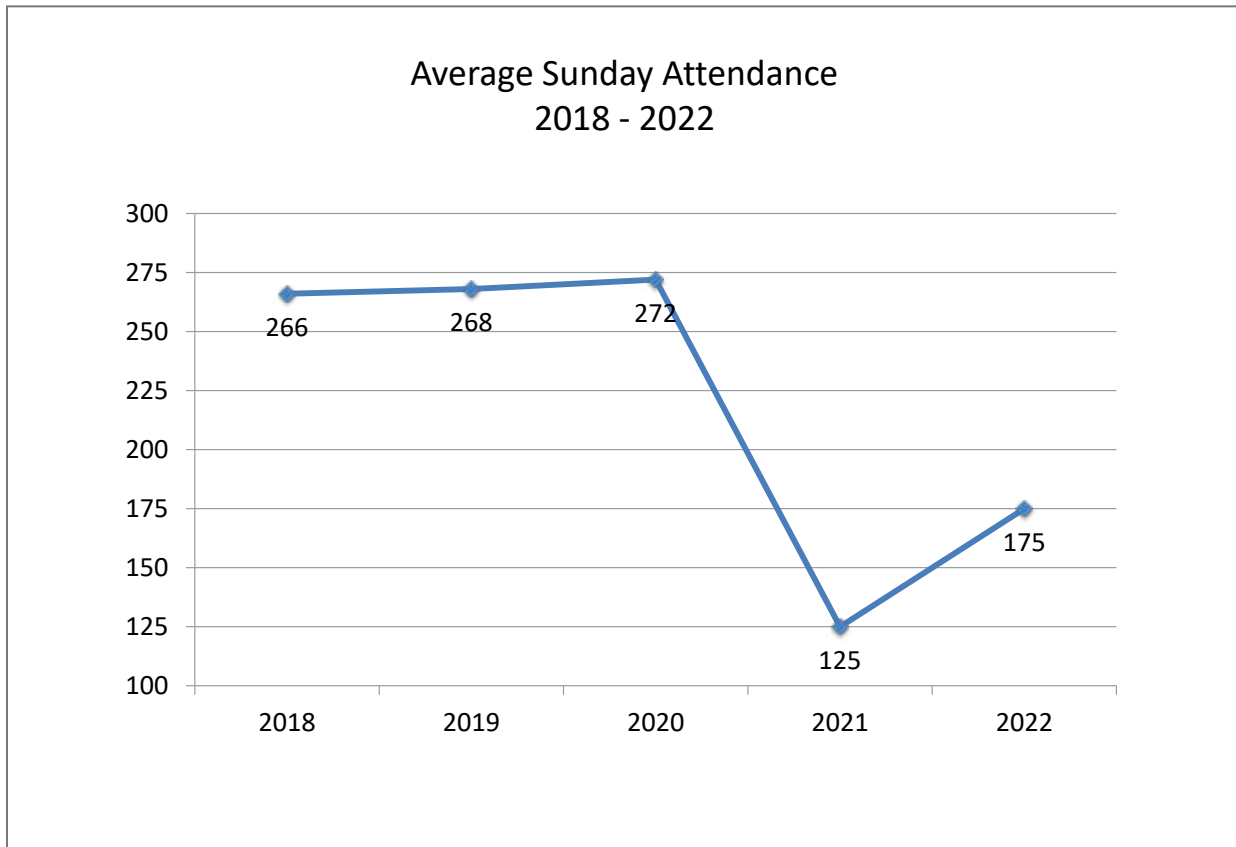
# FIVE-YEAR STATISTICAL SUMMARY

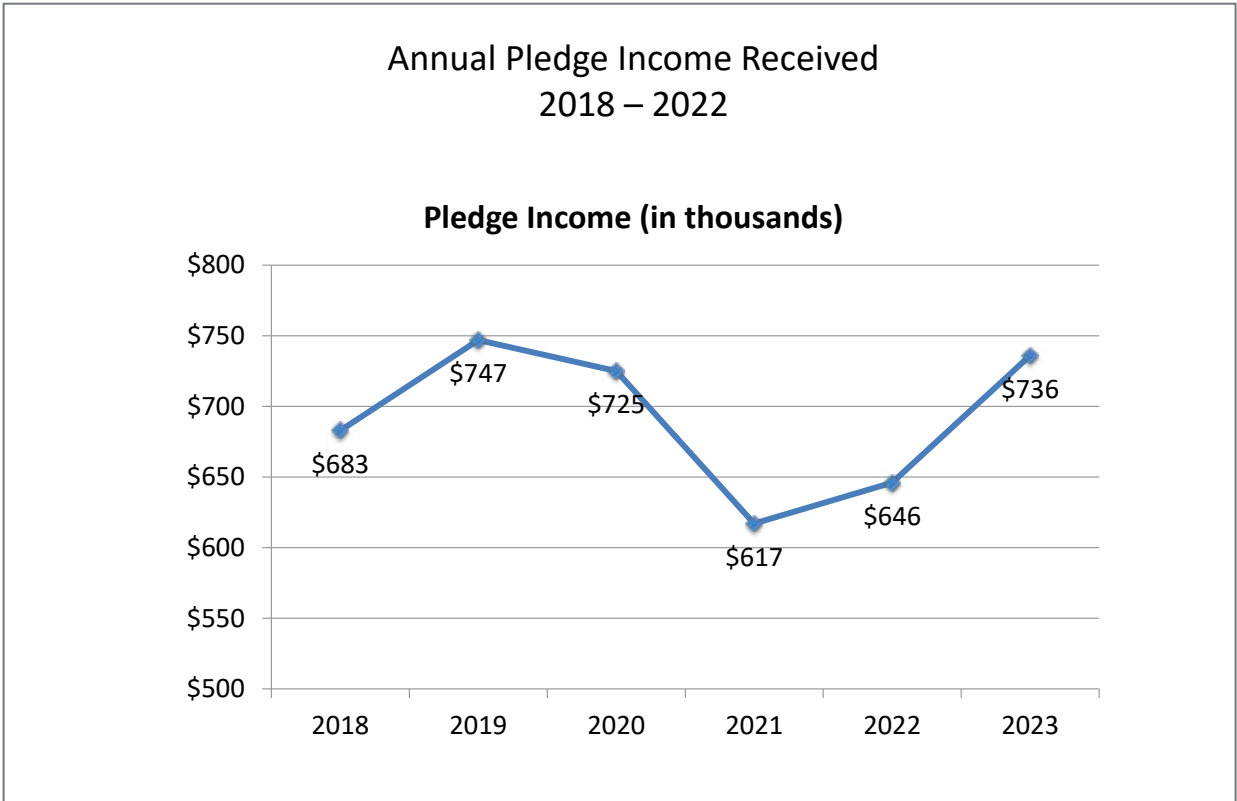
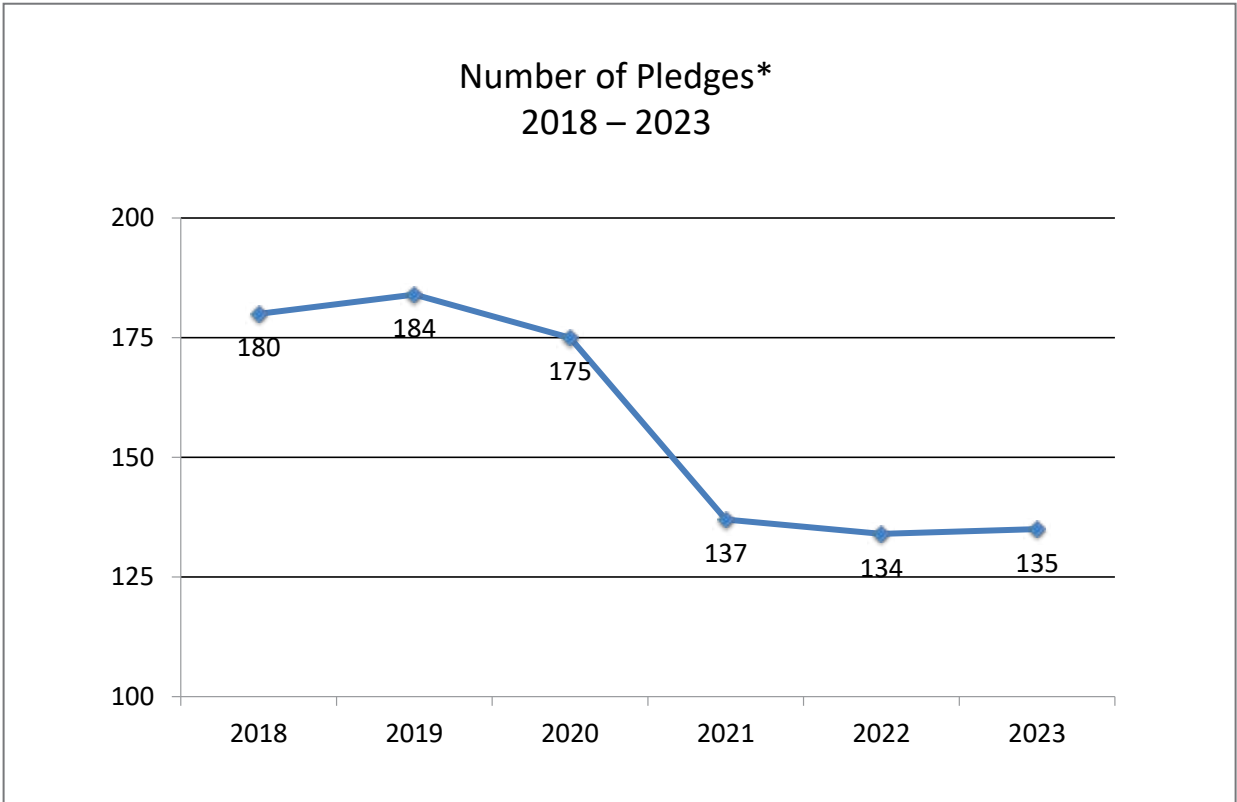
	2018	2019	2020	2021	2022	2023
Average Sunday Attendance	266	268	272**	125*	175***	n/a
Pledges	180	184	175	137	140	135 Totaling \$736,317
Pledge Income Received	683,409	747,555	\$725,771	\$617,174	\$646,266	n/a

\* Due to the Pandemic, the 2021 calculation uses only services with in-person attendance (38 Sundays).

\*\*Due to the Pandemic, the 2021 Parochial Report counts Average Sunday Attendance using only services between January 1 & March 1, 2020.

\*\*\*Average Sunday Attendance is calculated using all services held on Saturday night or Sunday. Years marked with two asterisks indicate a year that Christmas Eve fell on a Saturday or Sunday, thereby skewing the numbers.





This graph reflects the actual income received from pledges in years 2018-2022. The 2023 data point is the dollar amount pledged for the 2023 budget.

# 2022 MINISTRY REPORTS

## ACOLYTE GUILD

The Acolyte Ministry held a lock-in and training at the church in September to kick off the new year, prepare our new acolytes, and increase the skills and understanding of our acolytes as to the purpose and meaning in their roles. We have six new acolytes this year which has allowed us to increase our weekly participation to a normal, pre-Covid number. We have a most wonderful group of acolytes, and hope to welcome more new acolytes in 2023!

—Submitted by Meg Horton

## ADULT CHRISTIAN FORMATION COMMITTEE

The Adult Formation Committee\* began meeting last May to plan formation opportunities for the 2022-2023 program year. Early on we crafted a parish-wide survey which asked for preferences for study topics, meeting times and locations, willingness to facilitate classes, etc. The response to the survey was excellent, with over 50 respondents weighing in. After gleaning pertinent data from the survey, the committee blended formation opportunities with the church calendar and sought volunteers to lead classes. This information was folded in with the many other activities and events which take place throughout the year at Saint Paul's, and the church staff (aka Elisabeth) published the outstanding "2022-2023 Program Guide." This information-packed document has been a tremendous asset to parishioners and staff alike. It keeps us all informed about current and upcoming events, and it will facilitate planning for the upcoming year. It also describes the various ministries taking place at Saint Paul's and communicates to newcomers the vibrancy of our church. Christian formation is a life-long journey which opens our minds and hearts to Christ and the world around us. Make plans to join a Bible study or a book group or a contemplative class, and see how the Spirit is moving at Saint Paul's!

\*Patsy Davis, Kitty Gordon, Suzanne Pursley-Crotteau, Charlie Tutor, Barb Coleman, Elisabeth Price, Eric Bidy

—Submitted by Kitty Gordon

## ALTAR GUILD AND LINEN GUILD

During 2022, the Altar Guild added several new members to our roster. Susie Culbreth, Becky Smith, Mary Lynn Ford, Kevin de l'Aigle, and John Clemens joined us; all eager to learn with sleeves rolled up.

Our aging church sacristy will soon receive an uplifting renovation! The last time the sacristy had any interior work was in the 1970s. The wallpaper is peeling, the carpet is worn, and the countertops are unlevel; but soon this will all be refreshed! We are excited to continue our work in a space worthy of accommodating our Lord.

And sadly Soleta Baird officially retired after 63 years of faithful, diligent service. Soleta began under the leadership of Mrs. Charles Schilling in the early 1960s. Her husband, Dudley Baird, Sr. became as much of a member of the Altar Guild as she was soon after they married. He quickly realized that she would complete her work (and get home to lunch) much faster with his help...so he did, for over 40 years. Thank you to Fr. Eric Bidy for recognizing her - as much as her humble heart would allow - during a service in August. She has been a steady rock, guiding mentor, and true servant to her Lord and we are forever grateful.

—Respectfully submitted, Catherine Stuckey



## **BROADCAST (AV) COMMITTEE**

The Broadcast Committee is responsible for the production and distribution of the Sunday morning 11:00 a.m. worship services and special events services via video streaming on Social Media (e.g. Facebook and YouTube) and radio broadcast on WGAC. In addition, the committee is responsible for in-house live audio during the services.

### **Accomplishments and Notable Initiatives**

- Produced and provided over 9,000 minutes of live and video-on-demand video content of Saint Paul's Church services (Facebook and YouTube)
- Provided over 3,100 minutes of content for radio broadcast of the Saint Paul's church services
- Initiated, implemented and managed the installation and operation of a new High Definition (HD) video system including additional camera placements to improve the overall video and sound quality as well the operational enhancements
- Updated several microphones in the sanctuary used during services to improve in-house sound
- Specified and implemented a new outdoor portable and robust sound system for use during outside events such as funerals, special events and services (e.g. Palm Sunday, Easter Vigil)
- Collaborated with the Building and Grounds committee and Technology subcommittee to upgrade, enhance and improve reliability of the intranet and internet service and related infrastructure critical for successful video streaming

The committee is exclusively managed and operated by Staff Members Tom Kotti and Wright Montgomery and committee member Gabriel Hammond.

—Submitted by Wright Montgomery and Tom Kotti, Co-Chairs

## **BUILDING & GROUNDS COMMITTEE**

In 2022, many of the “normal” wear and tear issues that come with a 100+ year-old sanctuary and a 20+ year old Children's Ministry Center, were well managed within the Buildings and Grounds Committee budget. The front of the church was cleaned, exterior lights were replaced and gutters were repaired. However, Church reserves were significantly tapped to address on-going heating and air conditioning issues. The HVAC systems that heat and cool our physical plant are aging and, when needing repairs, are also subject to regulations requiring new refrigerant. The units' ages and the refrigerant requirements generally result in replacing the unit.

### **Accomplishments and notable initiatives in 2022 included:**

- The repair of the component unit failure in the chiller was completed (started in late 2021).
- The two River Room HVAC units were replaced.
- The Berlin Room HVAC unit now needs replacing and that will be completed in early 2023.
- Installation and engraving of the memorial tablets on the east portico completed
- Gutters repaired to reduce water damaging soffits and fascia
- A soft wash of the Church front and both porticos eliminating grime, cobwebs, etc.
- A full replacement of the exterior lights that illuminate the stain glass windows with lower profile housing and energy efficient bulbs. The replaced lights also include those in the Baird Garden and the lights illuminating the Ascension Window. Thank you to Bradly Sandbach who volunteered his time to complete this project.

- An assessment of the Children’s Ministry Center elevator’s life expectancy and the agreement to purchase two pieces of soon-to-be-obsolete equipment “just in case.” The elevator was installed in 2004 and, according to Schindler, should have a useful life of 25 years. Since the work to modernize a hydraulic elevator such as ours (hopefully not until 2029 and hopefully beyond) costs approximately \$110,000 it makes sense to upgrade these two items to limit any downtime in the event of replacement.
- Near completion of the Tyler Hall kitchen and Sexton space renovation project.
  - New appliances and equipment, space for Flower Guild, relocation of washer/dryer to newly renovated sexton space, new finishes and re-carpeting of Tyler Hall 1<sup>st</sup> floor.
- Completion of a complete upgrade of the technology infrastructure, covering the entire campus. This allows for better internet access, streaming capabilities and improved security (to include fire and burglar alarms).
- Engaging JC Stockton to renovate the sacristy
- Reviewed a summary of all the HVAC units across the physical plant to be aware of potential unit age-related issues.

We are thankful for the support of the Church staff especially Elisabeth Price, Hillary Bryant and Keith Shafer and of faithful committee members: Tom Robertson, John Robertson, Erick Montgomery, Wright Montgomery, Dennis Bell, Bob Rollins, Brad Sandbach, Grey Murray, Jim Hilliard, Bobby Wright and Catherine Boardman.

—Submitted by Cameron Nixon, Chair

## **CHILDREN, YOUTH, AND INTERGENERATIONAL MINISTRIES**

In late June of 2022, I transitioned from a volunteer to a part-time employee at Saint Paul’s. I was initially asked to work on developing and directing programs for children and youth ministries but over a series of conversations, Father Eric Biddy and I agreed that this title was incomplete. One of our strengths as a parish is the level of involvement of parishioners who are mature adults. They provide leadership in every ministry and aspect of life at Saint Paul’s. Certainly we need to build programs that will bring more children and youth into the life of the church and if we want to be most effective, it is crucial that we connect the skills, wisdom, experience, knowledge, and willingness to teach that are strengths of our mature parishioners with the energy, enthusiasm, and new ideas that our children, youth, and young people provide. It is a symbiotic relationship that will build and strengthen our parish. Because of that, we decided to expand the job title to Director of Children, Youth, and Intergenerational Ministries. The following is a timeline of the work that has been done in the first 7 months in these ministries:

### **LATE JUNE/JULY**

- Gathered information and worked on organizing records and facilities used by children and youth.
- Worked on establishing and reestablishing connections with parishioners. This was important because of connections lost during the pandemic and also because some programs, like EYC, were inactive well before the pandemic.
- Worked with Saint Paul’s staff and lay leadership on program development for children, youth and intergenerational programs for the year.

### **AUGUST**

August was spent bringing parishioners back together with a series of events that brought different generations together in ministry and for fellowship. These events included:

- Back to School Blessing: Students and teachers at Saint Paul’s received a blessing during the service. School supplies were also blessed, including those being donated to our friends at Hornsby schools.
- End-of-Summer Celebration: Following the 11 a.m. service, parishioners played lawn games and enjoyed hot dogs in the churchyard.

- Growing Love: A Pastoral Care Project: Children and youth painted pots and planted pots over two Sundays in August. Parishioners with skills in art and gardening led this pastoral care project. Our pastoral care team identified parishioners for plant deliveries and the children and youth hand-delivered their potted plants to Saint Paul's parishioners. This gave the children and youth an opportunity to actively engage in ministry and to build personal connections with older parishioners.
- Sundae Sunday- Children/Youth Formation Open House and Meet and Greet: An ice cream bar with all of the toppings was enjoyed by children, youth, and families. We had an orientation for formation and everyone had the opportunity to visit classes and learn about the year ahead.
- Episcopal Youth Community (EYC) Kick-Off- EYC officially restarted with a gathering at the Butler Home that included a pizza dinner, information about the Ecuador Mission Trip planned for the summer of 2023, and brainstorming for the year ahead. High school and middle school students and their parents attended.

## SEPTEMBER

- Formation restarted for Children (PK-4) and Middle School (5-8) We were thrilled to welcome three new members to the Children's Christian Formation Team: Sara Dimsdale, Ginny Henson, and Campbell Harison (youth member) have invested in teaching and assisting with our children's class. It is important to note that our Children's Formation has doubled in size. We have also added a middle school class. We are thankful to Laurie Montgomery for stepping in and working with our middle schoolers on Sunday mornings. The return of the Saint Nicholas and Canterbury choirs with rehearsals on Sunday mornings has been an effective way of establishing consistent attendance and strengthening participation. It is important to note that we have merged two children's classes into one because we don't have enough teachers for two classes. Ideally, we will add six teachers in the next year so we can add a second children's class, additional teachers for middle school, and develop a morning formation class for high school.
- Our EYC program serving middle school and high school students restarted after a long hiatus. This group meets on Sunday evenings from 5 p.m. to 7 p.m. We enjoy supper, formation, fellowship, and fun.
- Cornerstone: In the summer of 2022, Episcopal youth leaders from around the CSRA gathered at Saint Paul's and reorganized Cornerstone, a monthly gathering of Episcopal Youth from the area that floats between churches. This program restarted in September with the initial meeting at Church of the Good Shepherd and rotates to different Episcopal churches each month.
- Ironman: Children and Youth engaged in outreach and intergenerational ministry by making signs for our cheer station and volunteering with adults of all ages at our cheer station, swim gear drop, and hospitality.

## OCTOBER

- "Meet Saint Paul's" was restarted. This is a monthly program during Children's Formation that connects children with ministries and leaders at Saint Paul's to increase their understanding of what, how, and why we do what we do and to build personal relationships between generations and engage children in leadership and ministry. Our guests in October were Ellen Nesbit and Rose Helmich from Pastoral Care. The kids learned about Eucharist Boxes used on visits by visiting LEMs and our ministry of writing cards. Kids helped make cards that would be sent to parishioners.
- Our Cornerstone gathering in October included a guest from the diocese, Josh Varner, Canon of Children and Youth for the Diocese of Georgia.
- Youth participated in outreach with participation at Master's table soup kitchen. This opportunity allowed our youth to actively engage in the ministries of the church.

## NOVEMBER

- Saint Paul's hosted Cornerstone with 40 youth and adults in attendance. Our program had an All Saints Day theme and featured a tour of the churchyard and learning about our history and the saints that came before us, a visit with the leadership from Compass of Hope (a non-profit serving downtown that serves the homeless. Outreach supports this and one of our parishioners, Heath Cundey, is a leader with it. This allowed the youth to learn about the saints among us. Father Bidy closed with a

circle in the Colonial Gardens with a conversation about how we are all called to be saints.

- “Meet Saint Paul’s” featured Eric Friedman, Chair of Hospitality. The children learned about this ministry and contributed food for the Evensong reception that night. This was another opportunity to engage them in active ministry within the church.
- Youth participated in Walk for Water, engaging them in outreach and bringing new youth to the church.
- Advent Wreath Making: This event has a long history. This year the event evolved into a party with decorations, music, and refreshments to encourage community and relationship building between generations. All ages were invited.

## **DECEMBER**

- Saint Nicholas Sunday: The children learned about the life of Saint Nicholas in formation and left their shoes in the narthex for Saint Nicholas during the 11 a.m. service. Adult volunteers filled the shoes with goodies.
- The youth held a “Saint Nicholas Celebration” and also a Christmas Party with the youth of Saint Bart’s. We have merged with this youth group on many Sunday evenings this fall. This gives us enough adults (need 2 or more each week) and having more kids allows us to do more with the group. It is also a great way to build community with other Episcopalians.
- Outreach: Children, youth, and families were encouraged to participate in Angel Tree. Youth also helped decorate boxes that were donated to Compass for Hope. These boxes were filled with essentials and goodies and were distributed to the homeless at Christmas by Compass for Hope. This was an opportunity for our youth to engage in outreach ministries.
- “The Friendly Beasts” Advent/Christmas Program: This program allowed our children and youth to lead our worship service during Advent. The program included children, youth, and young people as actors, narrator, soloists, and choir members. It was wonderful having the Canterbury Choir sing for us this year. Campbell Harison, one of our Saint Paul’s youth, assisted with the children for the program and has been assisting in our formation classes this year. This is a wonderful example of our youth engaging in the leadership and ministries of our parish.
- Cocoa and Caroling: Parishioners of all ages gathered in Tyler Hall for a pizza supper and then went caroling at Saint John’s Tower and the homes of several parishioners. Carpooling and singing together gave children and adults time for relationship building and serving in pastoral care ministry together.

## **JANUARY**

- Children Formation returned to weekly schedule on Sunday, January 8, 2023.
- EYC returned to weekly schedule on Sunday, January 8, 2023 with a Cornerstone gathering at Saint Augustine.
- Youth formation started on Sunday, January 22nd. At the time of this writing, there are 7 high school students participating.

## **WHERE DO WE GO FROM HERE?**

- I have committed to serving in this position for 12 to 18 months. After that time is completed, I will return to serving Saint Paul’s as a volunteer and return to working in my profession as a speech therapist. At this time I am working on continuing to develop and implement programs, creating files for each event so we may have continuity, and I am focusing on bringing more lay leadership into our programs. These actions will facilitate the transition to our next director.
- We need to continue to increase involvement and active engagement in our children and youth ministries. We are growing significantly and now we need additional support to sustain and continue this growth. It is important that we have enough adults participate for the safety of our children and for our programs to flourish. We have worked on identifying gifts of adults and connecting those gifts to work with kids and adults (ex. Gardeners, artists, financial, pastoral care, hospitality, etc...). We have also worked on increasing opportunities for adults to be able to help with special events. This has been a wonderful way to build new relationships across generation. Our greatest need right now is to add leaders for Children’s Formation, Youth Formation, and EYC. This area has been more challenging

as sometimes people don't feel qualified to serve as a teacher or leader or maybe hesitant to make an ongoing commitment. We have tools and resources to help support teachers and leaders and teaching is a wonderful way to learn yourself. I think all of our leaders would agree that we learn along with our young people. There are also certainly possibilities of forming teaching teams to give teachers/leaders flexibility with their schedules if they are not able to make a weekly commitment.

**I want to thank the following:**

- Thank you to Father Eric Bidy, Elisabeth Price, Hillary Bryant, Greg Maxie, and Hannah Purvis for their tremendous support with planning, coordinating, and executing our programs.
- Thank you to Ivey Coleman, Susie Culbreth, and Coleman Graham for serving as Children's Formation teachers/leaders for our 2021/2022 formation year.
- Thank you to Sara Dimsdale, Ginny HInson, Laurie Montgomery, and Campbell Harison for serving as teachers/leaders in our Children and Middle School Formation classes for our 2022/2023 formation.
- Thank you to all of the adults who have volunteered and participated with our special events with children, youth, and intergenerational ministries in the past year.
- Thank you to the children, youth, and families for their commitment, enthusiasm, support, and dedication. You are wonderful.
- Thank you, Saint Paul's, for giving me the opportunity to serve in ministries that are so close to my heart. Your support, enthusiasm, and encouragement have communicated to our children and youth that not only are they the future of our church, they are part of our ministries, leadership, and church life now. Thank your investment in them and in the programs that engage them in the life of our church.

— Respectfully Submitted by Kim Butler  
Director of Children, Youth, and Intergenerational Ministries.

## **CREATION CARE COMMITTEE**

After a short hiatus, the Creation Care Committee was reformed in 2022. As new head, I hope to spur participation in the ways we, as God's children, can make the Earth a better and cleaner place through the responsible use of our natural resources. There are so many avenues we can take toward this goal, but we are first looking toward education, fellowship, river/habitat cleanup and events/outreach. 2022 saw a clothing drive on Earth Day, and we will be expanding the Earth Day celebration in 2023 to include speakers, demos, a garden tour and talk, eco-friendly vendors and more. We are also looking at initiatives to provide fellowship and education before the Celtic Service, painting in the church yard for all age groups, a river tour/event highlighting the ecology of the river, river cleanup and a moonlight paddle/service on the river. We've been making new partnerships with outdoor and downtown groups, and continue to seek out new contacts. Ideally, I would like to make Saint Paul's a destination for not only members of the congregation, but the community. We hope to include participants of all age levels, and work with our youth group as well as the students of Hornsby. We're actively looking for members and would love to hear your ideas!

— Submitted by Jennifer McKee, Chair

## **THE ST. RUTH BYLLESBY CHAPTER OF THE ORDER OF THE DAUGHTERS OF THE KING**

### **The Membership:**

- Prayed daily for the concerns of our congregation to strengthen the spiritual life and growth of the parish and to support the Mission of the Order of the Daughters of the King to spread Christ's Kingdom throughout the World.
- Continued the Confidential Prayer Request (CPR) Ministry through "Prayer Request Cards" placed in the pews, Prayer Requests through e-mail to struth@gmail.com from others and through direct requests to individual daughters both within the Saint Paul's community and outside.
- Maintained contact with each other through prayer gatherings and every other monthly meetings.

- Continued the College Student Ministry:
  - Hosted a reception for High School Seniors May 2022.
  - Sent forty-three (43) Target Gift Cards out to students just prior to spring final exams. Sent thirty-five (35) Starbucks gift cards out to students just prior to fall final exams in 2021 to college students of Saint Paul's. The number of students in college are beginning to decline slowly with the average being around thirty-five.
- Hosted Three Quiet Mornings at Saint Paul's during Advent led by Rev. Eric Bidy.
- Resumed Quiet Mornings in November at Saint Paul's led by Rev. Terri Degenhardt from St. Augustine's.
- Resumed The Labyrinth Walks in September and in Advent led by Belinda Peebles.
- Resumed the "Bra Drive" in the spring with a very successful response from the congregation with bras going to "Save the Girls" and local women's shelters.
- Discernment Classes were held in the summer months with three women in at Saint Paul's being admitted into The Order.

—Submitted by Suzanne Pursley-Crotteau

### **EUCCHARISTIC VISITORS' MINISTRY**

Eucharistic Visitors take the Eucharist to those who are temporarily or permanently homebound and are unable to be in church with the gathered community. This ensures that no one is separated from God's sacramental gifts. Working in companionship with the Altar Guild, our team of visitors this year has accomplished our goal to administer the Eucharist to the homebound on a regular basis.

Our thanks go to our dedicated group of Eucharistic Visitors: Summer Bell, Carolyn Dolen, Bill Ford, Mary Lynn Ford, Jim Hancock, Ellen Nesbitt, Mary Painter, Ann Pendarvis, Al Yarbrough, Laraine Yarbrough. We have two additional Visitors, currently on leave.

This ministry is a strong spiritual support to our homebound. In addition, it is also a strong visible sign to those in attendance in church that "We, who are many, are one body because we all share one bread, one cup."

—Respectfully submitted by Ellen Nesbitt, Chair

### **EVANGELISM / MARKETING COMMITTEE**

In 2022 was a busy year for the Evangelism/Marketing Committee. Highlights are given below.

#### **Evangelism**

Much of this year focused on improving the process of welcoming visitors and new members. We added a greeter committee that was assigned with the responsibility of welcoming and learning about guests that would be helpful in integrating them into our church family. Additionally, new collateral materials were created to be used in welcoming our neighbors and guests. Those will be discussed below under marketing.

Our association with Springfield is progressing after a two-year hiatus due to the pandemic. We hope to add new members not only from our churches but also from neighboring churches, such as St. Mary's, to our roster.

Saint Paul's was invited to participate in the diocesan launch of a new program entitled Racial Justice Georgia in which Saint Paul's joined with St. Alban's and St. Mary's and met for three months to have frank discussions about race and the church's role in remedying it.

#### **Marketing**

Thanks to a very generous monetary gift from an anonymous parishioner, we were able to act on our desire to promote awareness of Saint Paul's and to produce collateral materials targeting visitors and new

members. We began broadcasting the Sunday services on the Riverwalk patio. To enhance that, we bought patio furniture for walkers to rest along with their dogs. Water was provided for both. We also designed banners to hang on the fencing and patio walls. Posters were finally completed and inserted in the heavy stands that are placed on Reynolds Street and on the patio. Banners have been attached to light poles that line the sidewalks around the church. Brochures, cards, and a program guide among numerous other products that invite our neighbors and guests to use the church yard and sanctuary as a place of rest have been produced.

To top it all off, Tom Kotti produced several videos during the year to promote various Saint Paul's services, activities, and events to include Easter and Christmas Services, Manna Pantry, OKtoberFest, Outreach Ministry, and the Stewardship Campaign. Most importantly, each video was designed and created to promote Saint Paul's Church in general.

—Respectfully submitted, Barbara Coleman, Chair

### **FLOWER GUILD**

The Flower Guild extends a heartfelt thank you for your generosity and support of our Altar floral sponsorships. Your contributions have allowed us to continue our ministry and bring beauty, honor, and glory to God through our creative talents, gifts, and skills.

With God's blessings, we have been able to provide stunning and meaningful floral arrangements that enhance our worship experiences.

The Flower Guild is open membership with no experience required. We will train you.

Our team-Ann Claiborne Christian, Marian Clark, Samm Fusselle, Brenda Mason, Lynn Mays, Magda Newland, Margaret Scott Penix, Laura Phinizy, Louise Phinizy, Barbara Register, Natalie Schweers Coghill, Sally Simkins, Nancy Trefz, Elizabeth Tudor, Pam Uros, and Anne Wilkin.

—Respectfully submitted, Pamela Dorminey-Uros, Chair

### **HORNSBY ELEMENTARY AND MIDDLE SCHOOL MINISTRIES**

In the past year, Saint Paul's has expanded our ministry at Hornsby Elementary and Hornsby Middle School serving as a sort of parent-teacher organization to provide support to teachers and staff as well as supporting the children at the schools. These are some of the ways we have served and loved our downtown schools and neighbors:

- In late July 2022, Saint Paul's hosted a breakfast and gave the teachers special treats that included words of love and encouragement for our parish. This ministry was provided on the first day of preplanning for the 2022-2023 school year.
- In September 2022, Saint Paul's delivered flowers from our altar to the Hornsby Elementary Office with a note of love and encouragement from our parish. Barbara Register and Margaret Penix arranged these flowers and they brighten the office space for teachers, staff, students, and families.
- In September 2022, Saint Paul's provided refreshments to the teachers and staff of a professional development day.
- In December 2022, Saint Paul's hosted the annual Angel Tree Breakfast and Celebration. Children and parents from seven families enjoyed a homemade breakfast, hot chocolate bar, cookie decorating, crafts, and also helped with an outreach project for Compass for Hope (a non-profit serving the homeless in downtown). They also listened to part of the Augusta Choral Society rehearsal and received Christmas gifts and brand new books donated by parishioners. David Hutchinson from the Book Tavern helped select books for each child.

- In December 2022, Saint Paul's delivered personal hygiene items to Hornsby Elementary and Hornsby Middle.
- In February 2022 and December 2022, Saint Paul's delivered new books to Hornsby Schools donated by Book Tavern. Saint Paul's is serving as a delivery service between this downtown book store and the schools.
- In January 2023, Saint Paul's helped celebrate with Hornsby Elementary at the ribbon cutting for their new Book Vending Machine. Books that Saint Paul's has delivered will be used in the vending machine.
- In January 2023, Saint Paul's collected winter clothing items for Hornsby Schools. There are plans to continue these programs throughout the school year and also to add volunteers to read to classrooms and volunteer as tutors at the elementary school and at the RISE Augusta headquarters at Walton Way and 15th.

## MUSIC

I began my 40th year as Director of Music of Saint Paul's in 2022 and want to thank everyone who makes our parish's music program successful. Saint Paul's Church not only supports beautiful liturgical music but is also a major venue for concerts attended by thousands of music-lovers from both Georgia and South Carolina.

We began 2022 following the COVID pandemic with activities returning to a more normal basis. The Saint Paul's Choir resumed regular Wednesday night rehearsals and live Sunday morning worship and sang through the Independence Day celebration. Our children's choirs resumed their work in August with a revamped schedule which featured Sunday morning rehearsals. This was made possible by a supportive and creative Christian Formation staff and both choirs began singing at worship services in October.

Tuesday's Music Live resumed its programming with its 34th season of concerts. Attendance increased significantly as concertgoers returned to enjoying musical events after the COVID pandemic. Tuesday's Music Live is a 501-c-3 non-profit arts organization with an independent board of directors. The series receives funding from corporate, foundation, and individual sources.

Preparations and fund-raising for the June 18-21, 2023, Southeast Region Convention of the American Guild of Organists continued. The convention will attract visitors from all around the country for concerts and special programs, many to be held at Saint Paul's Church. Major grants were received from the Porter Fleming Foundation and the Knox Foundation and numerous additional gifts and grants have also been given. The opening event of the convention is being held at Saint Paul's Church and features the world-renowned organist, Chelsea Chen, who will appear in concert followed by a gala reception in the River Room. Other concerts and events are being held at churches throughout the CSRA. I am serving as the Convention Coordinator and am assisted by numerous talented members of our Augusta Chapter.

It continues to be an honor and privilege to be the Director of Music of this dynamic parish and I look forward to 2023.

—Submitted by Keith Shafer

## NEEDLEPOINT GUILD - ALTAR KNEELERS PROJECT

The needlepoint cushions at the altar were completed in 1957, by Doris Morton, who was not a parishioner but who happened to be visiting Augusta and took on this enormous project. These cushions were beginning to show wear and tear and a needlepoint consultant, Linda Mote, was contacted back in 2019, to help us make a decision to either restore or replace them. Since the interior canvases were coming apart, it was decided to make new ones.



Many parishioners generously donated the money for us to have canvases painted and yarn purchased. Linda Mote was the designer and painter of the canvases. She used the symbols for the apostles that are on the current cushions and tied in a motif of wheat and grapes. She also created a boxing piece from the pattern on the edge of the altar. She ordered the yarn and created kits for each top cushion and boxing piece. In December, she met with an excited group of needleworkers to get us started.

We have about twenty-five people engaged in working on this project. It has been very exciting but also a little terrifying. Our prayers are that we have the grace and determination to get the needlework completed by Saint Paul's 275th anniversary in 2025.

—Respectfully submitted, Laurie Montgomery

### **NEWCOMERS/INVITE, WELCOME, CONNECT COMMITTEE**

The Saint Paul's Newcomers/Invite, Welcome, Connect committee started back this year after a pause due to the pandemic. Summer Bell began serving as chair of this committee in 2022 and the greeter table started back in October 2022. As chair, Summer recruits and coordinates volunteers to serve the greeter's table every Sunday at 10:30 am. The table is set up on the portico or in the narthex, depending on the weather. The greeters provide a warm and friendly welcome to members and visitors as well as Saint Paul's literature including a print out of the weekly postings, invitation cards, calendar of events and visitor cards. They also answer questions about the service times, directions and general information. Individuals may also request and pick up a new Saint Paul's name tag at the table and provide their email for the weekly postings.

We have welcomed many visitors to Saint Paul's and will officially welcome them at our annual welcome party in May. Volunteers may join the committee at any time during the year. No previous experience is required. It is a fun and easy way to volunteer with the church! We have budgeted for funds to purchase welcome gifts for visitors and newcomers, a new interactive text messaging service for visitors to use to submit contact information, and supplies for the newcomers party.

We are thankful for the support of Elisabeth Price, Hillary Bryant, Father Eric Biddy and our greeter volunteers. We are still in need of additional volunteers to serve on this committee. Please call or text Summer Bell at (706) 394-1420 or email [summerfin@gmail.com](mailto:summerfin@gmail.com) if you would like to volunteer.

—Submitted by Summer Bell, Chair

### **OUTREACH COMMITTEE**

Outreach is a ministry not of a committee, but of the church. To augment funds provided through the church budget, Fr. Biddy assists individuals through his discretionary fund, the congregation and other groups within the church join in giving for special needs, and the Outreach Committee coordinates a variety of activities, recruits volunteers, and raises funds to enable ministries we couldn't otherwise provide. Thanks to our sponsors, dinner guests, and auction donors, the committee raised more than \$24K at its 2022 Oktoberfest, all of which will assist our neighbors in the new year as we did in 2022:

- **MANNA PANTRY:** Pantry staples were purchased bi-monthly; parishioners sorted food and distributed boxes on Saturday mornings via drive-through in the church parking lot and by delivery to the Bon Air Apartments. 318 boxes of food were distributed to feed families with 444 people.
- **MASTER'S TABLE SOUP KITCHEN:** During the year, Saint Paul's volunteers were finally able to prepare and serve meals in person (as opposed to preparing "carry out" boxes served outside during COVID). Up to six persons on the "prep team" and twelve servers provided approximately 300 meals one Saturday every other month.

- **DCCM:** Partnering with the Downtown Coalition of Church Ministries, Saint Paul’s contributed a board member and monthly financial support for the CSRA’s largest food pantry. In 2022, the program distributed 223,312 pounds of food to 13,847 clients—55% of whom were seniors, 25% children, and 20% adults.
- **COMPASS OF HOPE:** Volunteers and contributions from Saint Paul’s helped feed and provide personal care items for individuals in need. Our Outreach Committee budget provided \$1200 to help the organization provide a portable shower for persons who are homeless.
- **OUR LITTLE ROSES:** Our church continues long-term sponsorship of designated children at Our Little Roses Orphanage in Honduras, through financial support from the outreach budget as well as from individual parishioners.
- **SCHOOLS/ANGEL TREE MINISTRY:** In 2022 we began a relationship with RISE Augusta, a local non-profit focusing on remediation, mentoring, and basic services to students—including those at Hornsby, our “adopted” school. We also provided teacher support, classroom supplies and backpacks, and worked with the Book Tavern to bring books to the students. In December, 19 children received food and gifts at our Angel Tree Breakfast—back after an in-person hiatus due to COVID in 2021. Children also participated in a service project to benefit Compass for Hope.
- **WEATHER-RELATED DISASTER RELIEF:** Initiated by a donation from the outreach budget, Saint Paul’s parishioners donated almost \$15K through Episcopal Relief and Development.
- **IRONMAN:** We were again able to provide dinner for more than 150 athletes and their families, plus hospitality on Ironman Sunday. Saint Paul’s volunteers assisted with the early-morning gear drop and encouraged runners through a cheer station in front of the church.

#### Looking ahead for 2023:

1. We will resume quarterly ice cream socials for our veterans at the Georgia War Veterans’ Nursing Home, prohibited during COVID.
2. Saint Paul’s will make its first mission trip to Quito, Ecuador, in June. On February 12, the committee will sponsor a chili cookoff to assist parishioners who need help to participate in the mission.
3. On July 22, the committee will sponsor a Beach Party to augment its 2024 budget.

*“Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.”*  
 --Matthew 25:40.

—Submitted by Marilyn Grau, Chair

#### PASTORAL CARE TEAM

Our Pastoral Care Ministry reaches out with notes, cards, phone calls, and meals to our parishioners in need. We are continually sending notes and cards to those who need the support of prayer, encouragement, caring, and a connection with others as their needs arise. Thanks to Rose Helmich for overseeing this area of the ministry.

We look forward to expanding this ministry, and we welcome those who wish to join in providing these needed services to our church family and beyond.

—Respectfully submitted by Ellen Nesbitt, Chair

## **STRATEGIC PLANNING COMMITTEE**

In the year that has passed since the vestry approved the strategic plan for Saint Paul's Church, much has happened. There were four internal goals and three external goals, each of which has seen considerable action. The first internal goal addressed the Polk Memorial and is nearly complete. The marble plaque which is part of the monument and is engraved with a tribute to Leonidas Polk will be moved to the narthex with appropriate contextual materials included, and the vacant space on the memorial will have similar sized plaque attached with a passage from the bible that is more fitting given its placement in the altar area.

While the second goal has seen action with the hiring of an individual to oversee children, youth and intergenerational activities, it has not completed the other section of the goal, hiring an associate rector, because financial issues have not been resolved and the church cannot move forward. The remaining three internal goals have seen action on multiple fronts.

The three external goals have seen considerable activity. The church is remarkably active in the community especially with respect to our relations with Hornsby Elementary and Middle School, and several nonprofits that service the needs of the homeless and less fortunate. The one external goal that has not been successfully addressed is the second that describes the need for an improved website and for a more dynamic social media presence. Action on goal 2 will hinge on a successful stewardship campaign.

Overall, Saint Paul's Church has made remarkable progress toward meeting its goals and objectives. The clearest confirmation of this is our program guide, Find Your Place, as it illustrates the multitude of interests and captures the energy of our parishioners. A more meaningful measure is to compare the assessment with the church's mission, vision, and beliefs. While we have work to do on several of our goals and objectives, broadly speaking we have made substantial progress.

—Submitted by Barbara Coleman, Chair

## **RIVER ROOM/BERLIN ROOM**

In 2022, we said goodbye to Hannah Gosney as she pursued new opportunities in New York City. I joined Saint Paul's staff in October of this year and have been seeing it rapidly book back up with COVID restrictions lifting. I am hopeful for a boom in reservations in the next coming year as things have begun to settle down.

Kiwanis continued to meet weekly on Mondays. Lectio at Lunch is a newly added bible study group that utilizes the Berlin Room every Thursday. Men's Monthly Meal prepares a parish dinner once a month in addition to the monthly Wednesday night suppers in the River Room.

On top of this, the River Room hosted 9 weekday events, 33 weekend events, and 4 parishioner events this year.

Hillary Bryant and Greg Maxie do a wonderful job maintaining and keeping the spaces clean every day, and make sure all events run smoothly.

—Submitted by Hannah Purvis

## **USHER**

Saint Paul's is fortunate to have a small but dedicated team of ushers that help our 11:00 services go smoothly every week. We started 2022 adapting to the changes in how we did in-person worship. By the middle of the year, we settled into a normal flow where we have been able to pass the offering plates and support communion at the altar. This year we added a couple of new members and welcomed a couple of

returning members to balance out our team. We have been able to establish a standard rotation for each month that allows each usher to only be scheduled once a month. However, to support passing the plate weekly we are short at least one usher each week and we depend upon asking our team and members of the congregation to fill in as needed. Although that seems to be working it makes it difficult to work around absences or other changes to the schedule. The usher team has also been able to handle special events such as funeral's.

Members of our usher team are Charlie Tudor, Bob Pate, Ian McQueen, Kevin DeLaigle, Cindy Shields, Rex Teeslink, Melissa Friedman, Steve Ruby, Art Bryan, John Luther, and Billy Badger.

To ensure that our 11:00 services continue to run smoothly we could use your help! Serving as an usher is a fun, easy way to support the church and make new congregation friends. There is no age limit (young or old). If you are interested, please contact any of us on the usher team for more information or just show up and offer to help on any Sunday.

—Submitted by Nick Uros

## **WORSHIP**

Worship is the first work of the Church, and the activity that gives meaning to the rest of what we do. Our worship life in 2022 was rich and active, from big events to small new openings to the continued regular weekly rhythms of the Sunday Eucharist through the seasons. Although they may not be as spectacular as some of the big liturgy productions we did, I don't want us to lose sight of some of the quiet worship habits we began or renewed last year. Two in particular stand out to me.

We opened our nave to the neighborhood for quiet prayer and reflection every weekday and put some effort into letting this be more widely known. This small work of spiritual hospitality (not many come, but some always do) is actually quite important for our identity: setting our first work to work for the respite and spiritual well being of our neighbors. Even if no one were to come, we should still do it because it is an expression of who we are. It puts what we do first, best, and most in service to God's people in the world. The second quiet worship habit I'll highlight is actually a renewal: we have reinstated a midweek Eucharist. Sometimes there are four of us, sometimes there are ten of us. But every Thursday at 11:30 we gather in the Chapel for a simple Eucharist in which we pray the whole parish prayer list and experiment with different liturgical styles. After worship, we retire upstairs for lunch and reflection on scripture at Lectio at Lunch.

But of course we also worshiped through some very big productions in 2022. In February the Bishop was with us for Baptism, Confirmations, Receptions, and the Celebration of New Ministry. I was especially grateful for this liturgy that installed me as rector, rooting my priestly ministry among you in our shared baptismal identity and ministries. We celebrated the liturgies of Holy Week, adding the Great Vigil of Easter on Saturday night and age-appropriate liturgies for our children on Palm Sunday, Maundy Thursday, and Good Friday. Last fall, we celebrated four weddings, an unusually high number for us in recent years.

And through all of this, we continued our usual round of worship on Sundays at 8:00, 11:00, and 5:30. We've baptized babies and adults and buried people we love and prayed for a hurting world and proclaimed the good news of God in Christ through music, preaching, the Word, and the breaking of the bread. Thanks be to God for the leadership of Keith Shafer and the choir, Carolyn Dolen and our vergers, lectors, and lay eucharistic ministers, Catherine Stucky and the Altar Guild, our assisting priests the Reverend Erwin Veale and the Reverend Dr. Bill Dolen, Pam Uros and the Flower Guild, Rex Teeslink and the ushers, Summer Bell and the Greeter Team, Elisabeth Price and the office staff, and each of you who bring your whole selves to the worship of God.

—Submitted by The Rev. Eric Bidy

# 2022 FINANCIAL REPORTS

## ENDOWMENT COMMITTEE

The current Saint Paul's Endowment was created in 1997 with the establishment of the Saint Paul's Endowment Trust. It is qualified as a 501(c)(3) organization.

The purpose of the Endowment is to provide a flexible mechanism for the making of donations and bequests by parishioners of Saint Paul's Church and others, whereby the corpus, or the principal value at the time of the donation, shall be inviolate. Any disbursements from these funds are derived from the income generated by the investment of the funds and therefore represent a permanent legacy on behalf of donors.

Endowment funds are professionally managed under an agreement with the Community Foundation for the Central Savannah River Area and administered by the Saint Paul's Endowment Committee. Donations and bequests can be made to the Saint Paul's Endowment Fund c/o Saint Paul's Church.

A separate endowment fund has been established to support Saint Paul's outreach and service ministries. The Mary Kathleen Blanchard Outreach Endowment Fund was created by the estate of our beloved "MK" Blanchard to further the outreach activities of Saint Paul's Church. This fund is managed and administered as part of the Saint Paul's Endowment, but distributions will be restricted to outreach and service ministries. Gifts and bequests may be made to the Mary Kathleen Blanchard Outreach Endowment Fund c/o Saint Paul's Church.

During 2021, the Jane and Bleakley Chandler Endowment Fund was established within the Saint Paul's Endowment through a bequest from the Chandler family. The purpose of this fund is to further our church's ministries in the Augusta community. Under our Spending Rule, distributions from this new fund will begin in 2025.

—Submitted by Monty Osteen, Endowment Chair

## ENDOWMENT FUND SUMMARY

Endowment Income accounted for 13.6% of total income in 2022. In the 2023 budget, Endowment Income is projected to be 10.8% of total income.

Our Endowment Funds totaled \$3.74 million at year end 2022 compared to \$4.45 million at year end 2021, a decrease of 15.9%. Donations totaled \$38,615 for 2022. Although the -13.31% return significantly outperformed the overall market, it produced a decline of \$589,139 in the fund balance for the year 2022. This market value decrease coupled with the distribution of \$144,000 to the church accounted for the reduction in the balance of the fund during 2022.

Based on our Spending Rule, the 2023 budget includes an estimated distribution of \$108,000 from the Endowment.

—Submitted by Monty Osteen, Endowment Chair

## 2022 STEWARDSHIP CAMPAIGN

The stewardship campaign for the 2023 fiscal year comes at a time of renewal around Saint Paul's Church, and we were urged to consider our place in Saint Paul's story. Parishioners John Clemons, Jack Hayman, Summer Bell, Laura and John Robertson, and Ellen Nesbitt shared their thoughts with all of us through video, print, and in person. We were reminded that most of the operating revenue of the church comes from regular, pledged financial gifts of parishioners. Your gifts, along with other sources of income from our endowment, restricted or special gifts, and from rental of the River Room for private functions are what make our mission to spread the Good News of God in Christ bear fruit. With input and requests for the coming year from the leaders of our ministries, the finance committee can construct and submit a proposed budget to the Vestry. Every offering and every pledge, no matter the size, matters because when it comes to planning ministry, we can only budget what is pledged.

To fully fund our goals set out in the Vestry's Strategic Plan including youth programming, outreach ministries, clergy, and administrative staff, we set a goal of 16% increase in pledges for the upcoming year (\$150,914). To date, we have received 135 pledges, for a total of \$736,317. This represents a \$72,859 increase over 2022 (or roughly 11%). In all, 41 were new pledges, and 88 were increases over the previous year.

In 2023, the Stewardship Committee will be taking time throughout the year to invite the Vestry, ministry leadership, and all parishioners to contemplate our shared and personal values around how we manage our resources as we develop our own theology of faithful giving. We hope you'll be a part of the conversation.

Thank you for being a part of the story of Saint Paul's Church!

—Submitted by Bill Ford, Stewardship Chair

## TREASURER'S REPORT: 2022 FINANCIAL RESULTS

The 2022 Budget called for revenues of \$933,230 and expenses of \$931,906. This projected a slight surplus budget as revenues were expected to exceed expenses.

Total actual income in 2022 of \$1,027,432 was a slight increase over 2020. Parish offerings increased by 7% from the prior year primarily due to larger than anticipated non-pledged gifts received. Total expenses for the year were \$1,026,642 a small increase from the prior year.

As of December 31, 2022, total assets stood at \$11.2 million.

—Submitted by Will Rice, Treasurer

## TREASURER'S REPORT: 2023 BUDGET VS. 2022 ACTUAL

The 2023 budget expects total income of \$997,211 a decrease compared to 2022. In 2023, staff will receive an increase in salaries and hourly pay. We anticipate using reserves from the Rector's Reserve Fund to help cover compensation expenses.

We will continue to monitor the church's finances carefully in 2023.

—Submitted by Will Rice, Treasurer

## BALANCE SHEET 2021 & 2022

<b>Assets</b>	<b>12/31/2021</b>	<b>12/31/2022</b>
Bank Acct - Operating Account	\$21,475.59	\$177,560.55
Bank Accts - Restricted Funds	\$873,298.58	\$764,818.51
Restricted Investments - Endowment	\$4,451,513.45	\$3,743,820.00
<b>Total Cash Assets</b>	<u>\$5,346,287.62</u>	<u>\$4,686,199.06</u>
<b>Fixed Assets</b>		
Buildings and Equipment	\$9,207,866.56	\$9,207,866.56
Accumulated Depreciation	(\$2,697,026.00)	(\$2,697,026.00)
<b>Total Fixed Assets</b>	<u>\$6,510,840.56</u>	<u>\$6,510,840.56</u>
<b>Total Assets</b>	<u>\$11,857,128.18</u>	<u>\$11,197,039.62</u>
<b>Liabilities &amp; Equity</b>		
<b>Prepaid Pledges</b>	\$45,792.06	\$140,131.11
<b>River Room Deposits</b>	\$14,000.00	\$22,375.00
<b>Prepaid Audit</b>		\$25,000.00
<b>Deferred Income - River Room</b>	\$13,375.00	\$22,775.00
<b>Deferred Income - Other</b>	\$0.00	\$0.00
<b>Commercial Loan</b>	\$35,184.67	\$31,029.55
<b>Total Liabilities</b>	<u>\$108,351.73</u>	<u>\$241,310.66</u>
<b>Total Equity</b>	<u>\$11,748,776.45</u>	<u>\$10,955,728.96</u>
<b>Total Liabilities and Equity</b>	<u>\$11,857,128.18</u>	<u>\$11,197,039.62</u>

**INCOME AND EXPENSE SUMMARY END OF YEAR 2021 & 2022**

	<b>12/31/2021</b>	<b>12/31/2022</b>
<b>Income</b>		
Offerings		
Pledges	\$617,174.15	\$646,266.25
Other Offerings	\$117,443.29	\$141,906.17
	\$734,617.44	\$788,172.42
Total Offerings		
2020 PPP Loan	\$94,665.00	\$0.00
Property Rental	\$26,238.82	\$87,492.80
Endowment Distribution	\$132,000.00	\$144,000.00
Other Miscellaneous Income	\$23,395.66	\$36,246.27
	\$1,010,916.92	\$1,055,911.49
<b>Total Income</b>		
<b>Expenses</b>		
Clergy Expenses	\$170,823.88	\$184,606.71
Staff Expenses	\$335,621.10	\$352,851.28
Administrative Expenses	\$71,015.28	\$97,679.64
Property Expenses	\$256,436.49	\$234,849.64
Loan Payments	\$1,426.94	\$5,331.11
Diocese	\$90,746.00	\$82,440.00
Commissions and Ministries Expenses	\$80,245.03	\$97,298.84
	\$1,006,314.72	\$1,055,057.22
<b>Total Expenses</b>		
<b>Net Income (Loss) in Excess (Deficit) of Expenses</b>	\$4,602.20	\$854.27



**BUDGETARY COMPARISONS: 2023 BUDGET VS. 2022 ACTUAL**

	<b>2022 Actual</b>	<b>2023 Budget</b>
<b>Income</b>		
Offerings		
Pledges	\$646,266.25	\$725,000.00
Other Offerings	\$141,906.17	\$65,000.00
Total Offerings	\$788,172.42	\$790,000.00
Property Rental	\$87,492.80	\$80,000.00
Endowment Distribution	\$144,000.00	\$108,000.00
Other Miscellaneous Income	\$36,246.27	\$19,211.00
<b>Total Income</b>	<b>\$1,055,911.49</b>	<b>\$997,211.00</b>
<b>Expenses</b>		
Clergy Expenses	\$162,067.71	\$187,520.00
Rector Reserve	\$43,000.00	(\$81,000.00)
Staff Expenses	\$332,390.28	\$383,073.00
Administrative Expenses	\$97,679.64	\$91,650.00
Property Expenses	\$234,849.64	\$184,493.00
Loan Payments	\$5,331.11	\$0.00
Diocese	\$82,440.00	\$91,152.00
Commissions and Ministries Expenses	\$97,298.84	\$123,590.00
<b>Total Expenses</b>	<b>\$1,055,057.22</b>	<b>\$980,478.00</b>
	<b>\$854.27</b>	<b>\$16,733.00</b>

## VESTRY & OFFICERS

Cameron Nixon, Sr. Warden  
Brett Montroy, Chancellor

Catherine Boardman, Jr. Warden  
Nancy Kotti, Clerk of the Vestry

Will Rice, Treasurer

### Vestry Term Expires 2023

Barbara Coleman  
Laura Robertson  
Nick Uros

### Vestry Term Expires 2024

Bill Ford  
Coleman Graham  
Claiborne Porubsky

### Vestry Term Expires 2025

Bryan Hawkins  
Ian McQueen  
Rex Teeslink

## COMMITTEE CHAIRS

Altar Guild – Catherine Stuckey  
Buildings and Grounds – Cameron Nixon  
Daughters of the King – Suzanne Pursley-Crotteau  
Eucharistic Visitors – Ellen Nesbitt  
Facebook – Stacy Nuessle  
Flower Delivery – Barbara Register & Margaret Scott Penix  
Hospitality and Parish Life – Eric Friedman  
Linen Guild – Minta Nixon  
Newcomers and Greeters – Summer Bell  
Outreach – Marilyn Grau  
Stewardship – Bill Ford

Acolytes – Meg & Donald Horton  
Creation Care – Jennifer McKee  
Endowment & Finance – Monty Osteen  
Evangelism & Marketing – Barbara Coleman  
Flower Guild – Pamela Dorminey-Uros  
History – in transition  
Interior Design – Julie Badger  
Lectors & Eucharistic Ministers – Carolyn Dolen  
Nursery Guild – Laura Robertson  
Pastoral Care Ministry – Ellen Nesbitt  
Ushers – Nick Uros & Rex Teeslink

## CLERGY AND STAFF

The Rev. Dr. Eric Bidy, Rector	ext. 205	ebiddy@saintpauls.org
The Rev. Dr. Bill Dolen, Assisting Priest		
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