



2020 ANNUAL REPORT

The 271st Annual Meeting of the Parish
January 10 & 31, 2021

Historic Saint Paul's Church is a welcoming Episcopal congregation committed to living and sharing the Good News of God in Jesus Christ through liturgy, music, and outreach.



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RECTOR'S REPORT

2020 began as most years at Saint Paul's. The rhythm of parish life was marked with baptisms, weddings and funerals of long time, committed members of Saint Paul's. With Lent came mention of something called coronavirus. What, how and in what manner would it effect the life of the Church and the community?

On March 8 we began to take action with not allowing intinction as a part of our reception of the Eucharist. The very next week, March 15, we suspended in-person worship; hoping, praying that it would be for just a matter of weeks. So now here we are almost a year later.

Your Vestry worked with Diocesan guidelines and we were able, for several months, to return to in-person worship, but cases continued to increase and our physical time together was suspended yet again.

Through these months we have continued to be the Church. We gather to pray and praise, albeit virtually. We reached out to the community that was suffering and we cared for one another. We learned new things like Zoom and learned how to share and learn through a computer screen. Vestry meetings, other parish meetings, times to laugh and learn, all found new form. And today we are no less the Church.

In the midst of this we continued our conversations about race and reconciliation. In mid-June I shared with the Parish my hope that the monument of Leonidas Polk would be moved to a place where it could be understood in its context. Your Vestry, at my request, undertook a time of listening and learning and eventually voted to move the monument.

Other things were happening as well. New handicap accessibility ramps were constructed, new accessible restrooms are nearing completion. We continued to learn new ways and found new opportunities.

With the loss of River Room revenue and a loss of pledge revenue, the challenges the Parish faces are sizable. Your Vestry has done yeoman's service in working through this as best they are able.

In mid-January I made the decision to step down as priest-in-charge. It was not an easy decision but one that was led by prayer and listening to the Spirit. As I end my tenure, I begin by expressing my appreciation to you; for your warm welcome to Susan and me eight years ago; for sharing the work of this Parish with me and with one another; for friendships and a real sense of common purpose, to be that place where all God's people feel welcomed and respected.

There are not enough words, there are not superlatives strong enough to express my thanks to Elisabeth Price for all she has offered to me and all she continues to offer to this Parish. The Parish and the Muirs are blessed by the many gifts of Keith Shafer; for his ability to draw us to real and meaningful worship. Hillary Bryant, Greg Maxie and James Wheeler are the finest people and best Sextons I have ever had the privilege to work with. Maddy Baker and Hannah Gosney have brought new life and energy to your staff. And finally, Meredith Beach has helped keep our financial house in order with her knowledge and friendly spirit.

It has been a blessing for me as well to work beside John Jenkins. John is a gifted priest and pastor that has given of himself to this Parish in powerful ways. The gifts that John has shared with Saint Paul's will continue to bear fruit for years to come. I hope you will join with me in wishing him godspeed as he begins the next step in his ministry. St. Stephen's will be equally blessed.

Again, thank you for the time together and for continuing to be the Church we all love.

George

ASSISTANT TO THE RECTOR'S REPORT

I write this reflection upon the past year having also just informed the Parish that my five-and-a-half-year tenure in ministry here will soon conclude. Change is the normative human experience from birth to death. The entire range of possibilities held in each of our lives unfolds in response to such change, so much of which is entirely beyond our control. Our faith in God, loving and merciful, calls each of us to a particular response to life's changes and chances.

Be present, O merciful God, and protect us through the hours of this night, so that we who are wearied by the changes and chances of this life may rest in your eternal changelessness; through Jesus Christ our Lord. Amen.
Compline, p.133 BCP

We all experience unexpected changes and chances beyond our control, but only a very few of us have experienced change of such sudden, global, and cascading consequence. How, then, did our parish respond to the changes and chances of 2020?

From my perspective on the staff, we paused often for sustained conversation and deeply listened to one another's concerns and ideas. In the storm of uncertainty, we drew closer to one another and disciplined ourselves to check-in and check-on. The Vestry, likewise, repeatedly phoned every parishioner to check-in and check-on. Again and again, we adapted our ministries, utilizing the power of technology, and operating at the very outer edges of our skills. We crafted new ways first and foremost to continue the prayers of the church—our Sunday worship and new patterns of daily prayer. In close priority, we continued formation, which is reflected throughout this Annual Report. And, we attended as we were able, to maintain the bonds of affection that are the lifeblood of our community.

We have lost some valuable bonds that we must intentionally reclaim when we are able to gather in person, but when that time comes, we will, I earnestly believe, discover that what we have gained in perspective and creativity will be invaluable to the future life of this Parish and our Church. Our capacity for adaptability and openness is being revitalized and reimagined. The words "we've never done it that way" have been permanently struck from the Episcopal lexicon.

It is by particular responses to the changes and chances of 2020, the dual pandemics of COVID-19 and systemic racism, that we have come to this point—by steadfast faith, graciousness, and openhanded generosity. At the same time, it has been personally painful to witness genteel violence inflicted on the Parish as the particular response by some to the Vestry's decision to move and contextualize the cenotaph to Leonidas Polk. How Christians disagree matters infinitely more than whether we disagree. While particular behaviors related to the cenotaph are problematic, to be sure, the urgent and salient question is whether this has in fact, as Fr. Muir opined, revealed a contemporary iteration of a deep pattern of systemic conflict in this Parish. If so, then this bad news is actually good news because as the late James Baldwin wrote, "Not everything that is faced can be changed. But nothing can be changed until it is faced." If true, then the work ahead includes confronting old wounds so that healing may occur that leads to reconciliation, resurrection, and new life.

The future of the church always is crafted by the hands of the present generation, who bear what was handed on from our predecessors. May we bear their past with the love and hope that we know in Christ Jesus today, and act with grace, forbearance, boldness, and humility for the Glory of God, the future of God's world, and this dear Parish in it.

Faithfully,
John +
The Reverend John W. A. Jenkins

WARDENS' REPORT

The Saint Paul's Annual report is a summary of the business and activity of the Church over the course of the last year. Customarily, we began our year together, able to worship as one and greet each other face-to-face in the name of the Lord. We kneeled in our favorite pews and reached our hands out to each other without fear to share peace. We sat beside each other as we discussed three questions in preparation for the call of a new Rector.

Question 1: What brought you to Saint Paul's?

Question 2: What keeps you at Saint Paul's?

Question 3: What changes do you hope for when you look ahead five years or more for Saint Paul's?

The support for this process of discernment was over-whelming. We met parishioners who attended different services, who came here at different times, and who remain here for many different reasons. We love the beauty and history of the space, the glory of the music, and the different styles of the clergy. We began the year strong, united and excited about the future of Saint Paul's Church.

2020 was a difficult year for many institutions, and the Church is no different. The COVID-19 pandemic changed our ability to interact, isolated us from each other and these buildings, and left us to pray alone. Facebook streams took the place of in-person worship. We celebrated Easter and Christmas from home and watched our screens during Zoom formation classes and meetings.

The Church buildings have been cleaned by Hillary Bryant and his assistants and await our return. Elisabeth Price and the office staff have transitioned over to new and different means of communication, worked from home and staggered in-office days to reduce risk of transmission of the virus. The two-person audio visual team (Wright Montgomery and Tom Kotti) has used personal equipment and a lot of time to enhance our streamed worship by adding in pre-recorded music (necessitating Keith Shafer and the singers to perform for the cameras) or video from prior years. The construction work which will enhance the functionality and beauty of our historic Church is ongoing through the Capital Campaign and the expert guidance of Leslie Lambert and the entire Buildings and Grounds Committee. Each person mentioned, and so many more who are not named, has demonstrated his/her dedication to our community at Saint Paul's. We commend and thank each one of them for their efforts.

Nonetheless, our Church is at cross-roads: we prepare for the call of a new rector, yet we remain divided. We have 11 new pledges as we move forward into 2021, yet we have a decrease in overall pledges and financial support which impacts the operation of the Church. We pray for a return to in-person worship and yet a disagreement about a monument may cause us to misunderstand our fellow congregants. We have a Vestry who have never met in person yet who are undertaking an active role in resolving conflict as we move into 2021. We have more than potential; we have the power of all our faith, the collective strength to move mountains, and our shared belief that God made every single one of us in His image.

Ashley Wright, Senior Warden

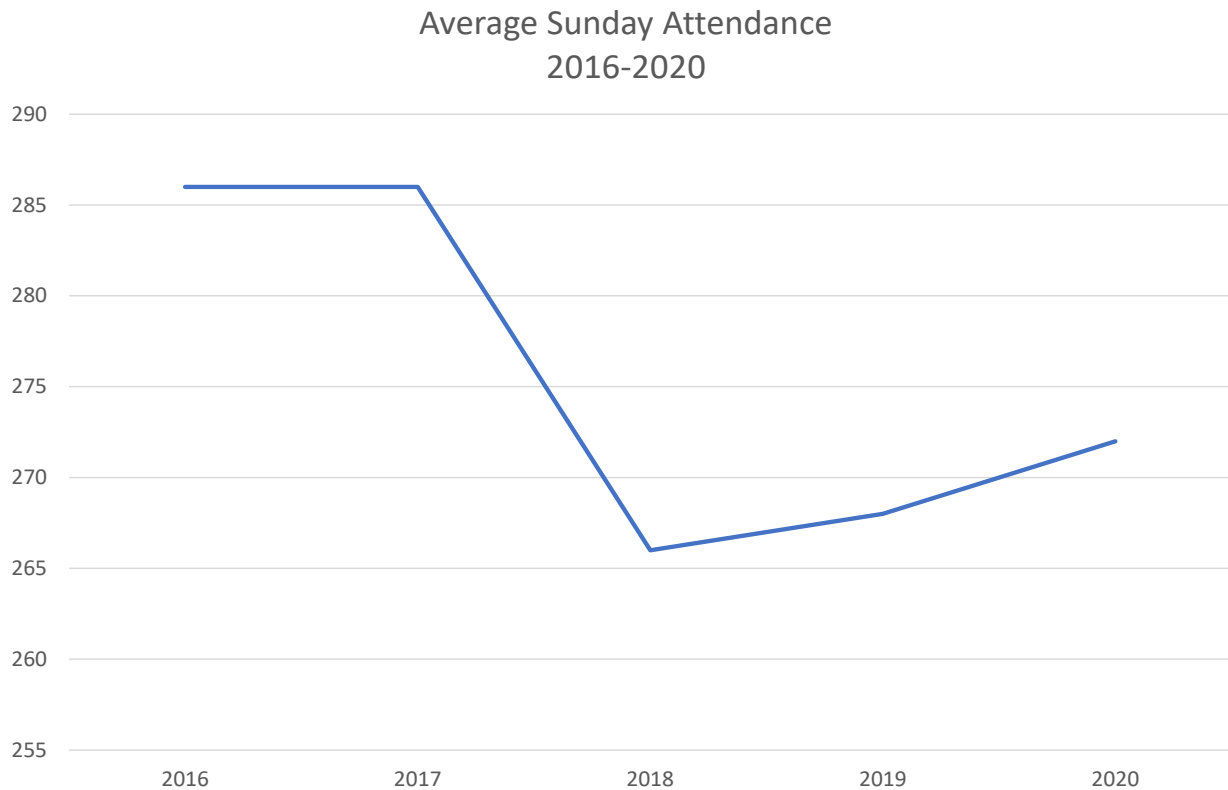
Dennis Bell, Junior Warden

FIVE-YEAR STATISTICAL SUMMARY

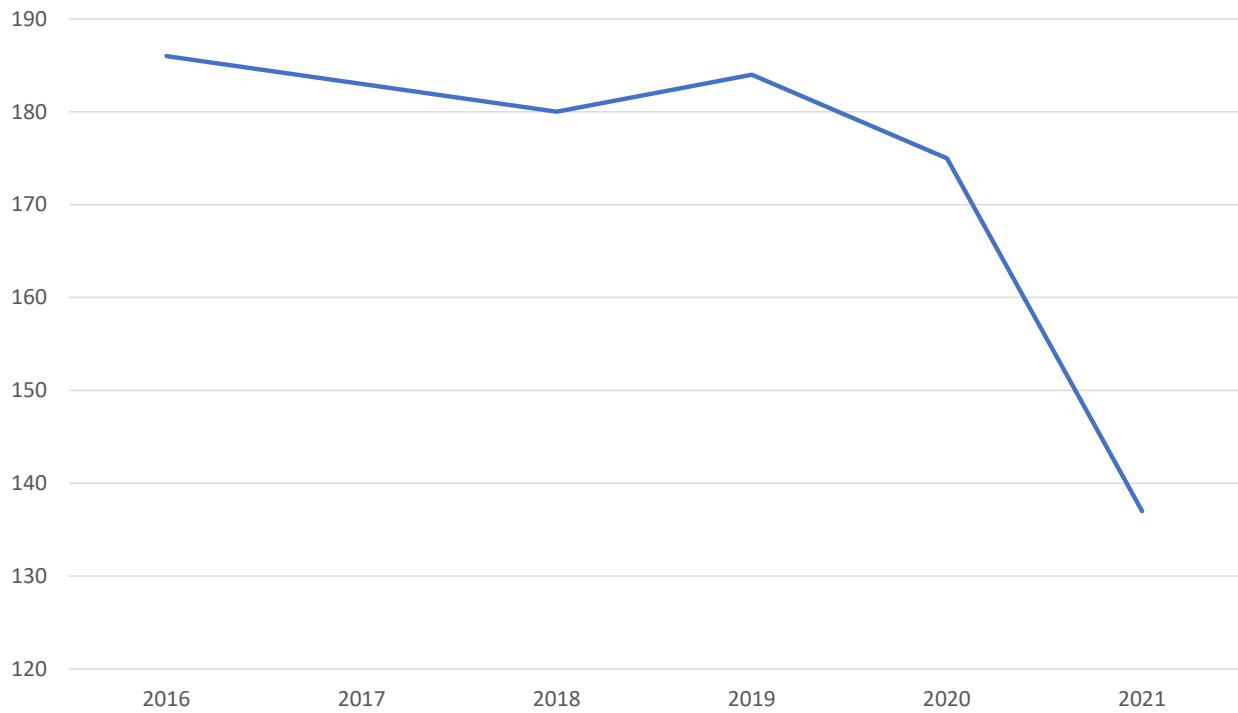
	2016	2017	2018	2019	2020	2021
Average Sunday Attendance	286**	286**	266	268	272*	n/a
Pledges	186	183	180	184	175	137 Totaling \$616,401
Pledge Income Received	\$667,275	691,886	683,409	747,555	\$725,771	n/a

*Due to the pandemic, the 2020 Parochial Report counts Average Sunday Attendance using only services between January 1 & March 1, 2020.

**Average Sunday Attendance is calculated using all services held on Saturday night or Sunday. Years marked with two asterisks indicate a year that Christmas Eve fell on a Saturday or Sunday, thereby skewing the numbers. ASA without the "Sunday" of Christmas Eve equaled 276 in 2016 and 272 in 2017.

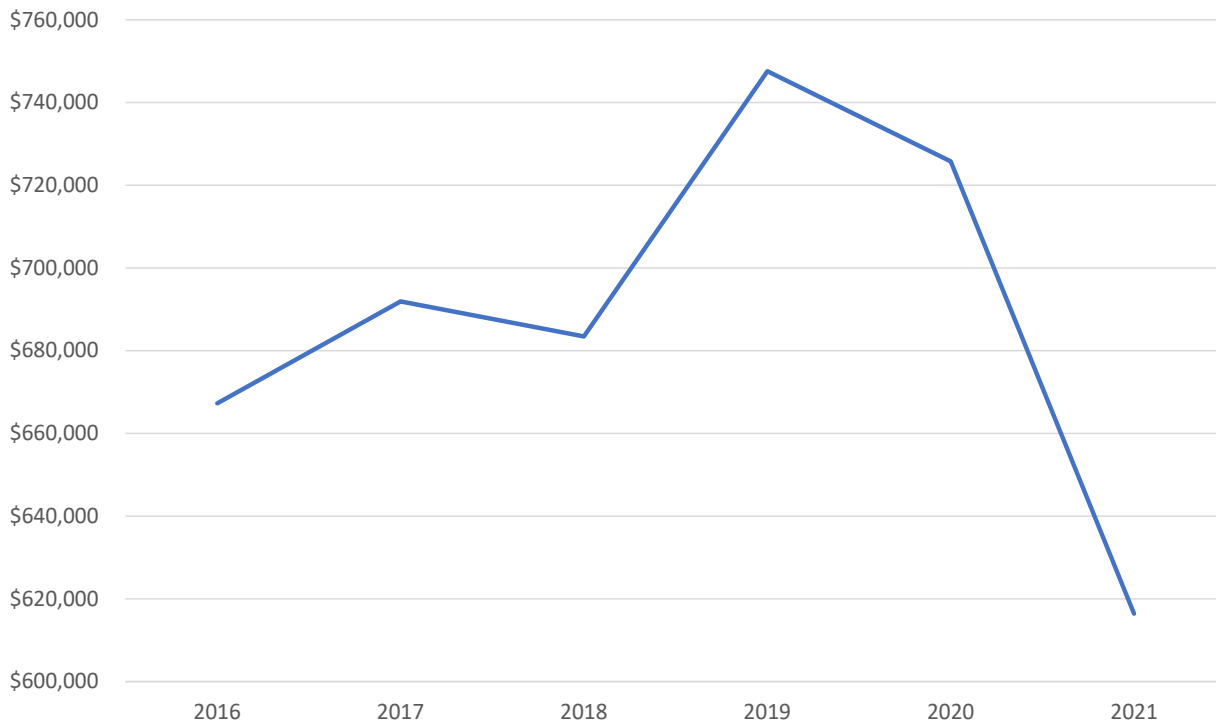


Number of Pledges 2016-2021



The 2021 data point is number of pledge cards received as of press date.

Annual Pledge Income Received 2016-2020



This graph reflects the actual income received from pledges in years 2016-2020. The 2021 data point is the dollar amount pledged for the 2021 budget.

2020 MINISTRY REPORTS

ADULT CHRISTIAN FORMATION

As we began the year, we foresaw a robust range of growing formation offerings, including more growth along the contemplative prayer path open to the CSRA. The pressures of the pandemic led us to focus our resources of time, energy, skill, and capacity to areas that would meet the needs of the church, first as we sheltered and then at each stage of adaptive opening.

Epiphany

Inquirer's Classes for Adults & Youth Confirmation: Frs. Muir and Jenkins led a six part Inquirer's and Youth Confirmation class for those preparing for the Sacramental rites of Confirmation, Reception, and Reaffirmation, or those who wished to refresh or deepen their Episcopal knowledge and understanding of our origins, beliefs, and practices.

Prayer of the Heart: An Introductory Workshop in Christian Contemplative Prayer. This introductory workshop for Christian Meditation/Contemplative Practice was oversubscribed. When the pandemic caused our shutdown, we were organizing a facilitated weekly "sit" that would have been open to the wider community and held in the Chapel of St. Peter and St. Paul. These workshops offered a way to restore a sense of connectedness to ourselves, to others, and to the world around us, and a practice to grow into personal, living experience of God. Suzanne Pursley-Crotteau and Alan Faulkner led this work.

Women of the Bible: The Daughters of the King offered another Women of the Bible Series during Epiphany. The Daughters along with their guest, Rabbi Shai from the Congregation Children of Israel, explored the characters and the significance of Miriam (Sister of Moses), Deborah (Judge, Prophet and Warrior), Hannah (Mother of Samuel), and Mary (Mother of Jesus) through their Life Story and their Songs documented in the Bible.

Lent

*Lenten Book Study, **Speaking Christian:*** Fr. Muir led a large group in conversation about Marcus Borg's look into why Christian words have lost their power and how they can be restored. In his introduction Borg stated, "Christian language has become a stumbling block in our time. Much of its basic vocabulary is seriously misunderstood by Christians and non-Christians alike. Big words like salvation, saved, sacrifice, redeemer, redemption, righteousness, repentance, mercy, sin, forgiveness, born again, second coming, God, Jesus, and Bible...have acquired meanings that are serious distortions of their biblical and traditional meanings."

Essentials of the Christian Life: Fr. Jenkins led a structured dialogue series on Rowan Williams' "Being Disciples: Essentials of the Christian Life." Throughout Lent, this group reflected on fundamental aspects of living a life that is characterized as "Christian" and drew clearer connections with how we practice and embody the truths we hold as followers of Jesus Christ. Our conversations were informed by Rowan Williams' short book *Being Disciples: Essentials of The Christian Life*.

Guided Labyrinth Walk: The Daughters of the King offered an opportunity for all to pray through walking our labyrinth and offered instruction so more can experience this wonderful resource, which was gifted to Saint Paul's by John Cook as part of his Eagle Scout project.

A Conversation with the Bishop

Traditionally, formation pauses for the Bishop's Annual Visitation. This was the occasion of Bp. Scott A. Benhase's final visit before his retirement (and as it turned out only one Sunday before the first COVID-19 lockdown). All ages gathered for open conversation about the Church. The younger children made and

wore miters (the pointy, triangular hat that is a symbol of the Holy Spirit that alighted on the apostles as tongues of flame), arriving for the last 15 minutes of the conversation, and they stole the show!

FORMATION IN THE PANDEMIC

Over the course of three weeks in March, we shifted from “normal” to limited liturgical restrictions to total cessation of in person gatherings. With respect to formation, our staff and volunteers poured as much time and effort as was needed to adapt to online video conferencing technology.

The Rector’s Forum: Fr. Muir’s gathering for conversation and reflection on the intersection of faith and current topics shifted from the only current topic of the day to reflecting on the Collect of the Day appointed for Sunday, which succinctly reflects the theological tone and focus of each Sunday in the round of our liturgical calendar.

Praying Together Tutorials: In order to equip the people of Saint Paul’s to begin or deepen in the practice of daily common prayer, we offered an online weekly series of tutorials about the prayer liturgies and resources for private use contained in The Book of Common Prayer.

Wednesday evenings, preceding our weekly online Compline liturgy, became the principal formation hour for a variety of classes about contemplative prayer and spirituality, including praying with Scripture (Lectio Divina, and The Rev. Martin Smith’s *The Word is Very Near You: Praying with Scripture*), praying with icons (*The Indwelling of the Light: Praying with Icons of Christ* by Rowan Williams), and exploring the practice of Centering Prayer (*The Heart of Centering Prayer* by Cythia Bourgeault, and online resources from contemplativeoutreach.org).

The Universal Christ I, II, III: Fr. Jenkins offered a small group course for learning and reflection based on Fr. Richard Rohr’s work of Franciscan theology, *The Universal Christ: How a forgotten reality can change everything we see, hope for, and believe*. Three subsequent groups of 10-12 people participated, gathering weekly for nine ninety-minute sessions. The first group met through Easter, the second through late summer, and the third concluded late in autumn.

About Your Sermon: Beginning in Advent, the clergy began hosting a Monday noon hour forum to explore the themes and implications of Sunday’s sermon.

Advent Stories: Fr. Jenkins hosted a Wednesday series of theological reflections based on the stories in Holy Scripture that foretell of hope and salvation. These reflections draw us from the story on the page into seeing our life’s story as a part of God’s “advent” story.

#AdventWord: Once again, we promoted the global Anglican #AdventWord online calendar, which provides daily Advent reflections keyed to one word. Participants are invited to create their own practice of reflection via social media to create a web of prayer and daily observance as we await the Feast of the Incarnation.

—Submitted by Fr. Jenkins

EDUCATION FOR MINISTRY (EFM)

The distance-learning program for Adult Christian Formation via theological education and reflection through the Beecken Center for the School of Theology at the University of the South, Sewanee, Tennessee has diminished over the last year at Saint Paul’s due to the COVID-19 pandemic:

- The full four-year curriculum has been in place for six years.
- In March, both the Sunday and Tuesday classes were moved to Zoom technology

- There have been seven participants who have received Certificates of Completion: Erick Montgomery and John Robertson - June 2019; Barbara Coleman, Kathy Enicks, Joan Vanover, Louise Phinizy, and Jamee Raborn – June 2020 (Certificates still to be presented).
- The Sunday night class has four students.
- The Tuesday morning class has six students.
- There will be four Certificates of Completion presented in late Spring/early Summer, 2021.
- Members of EfM at Saint Paul’s were instrumental in requesting The Absalom Jones Episcopal Center for Racial Healing workshop; assisted Rev. John Jenkins in hosting the event; and have supported the additional three evening gatherings on “Dismantling Racism” held at Saint Paul’s. EfM members are excited to join with others in the Parish to participate in the beginning “get together” with Springfield Baptist Church.

—Submitted by Suzanne Pursley-Crotteau

ALTAR GUILD AND LINEN GUILD

Saint Paul’s Altar Guild began 2020, like all, with great expectations. Sadly we’d lost our beloved Jeanie Mayson in December 2019 and Jean Wright in January 2020. These great losses to our beloved community would be only the beginning.

- Due to CDC/Diocese COVID-19 Safety Guidelines, only one member could serve per week. Fortunately, our duties were significantly reduced due to no in-person worship until the Celtic Service could allow limited attendance. Most unfortunate is how much we missed the fellowship and camaraderie of working together.
- Many, many thanks to our Clergy. In addition to all else they do to prepare for and host the services, they now clear the altar, clean vessels, treat linens, etc. They roll up their cassock sleeves and really pitch in – thanks be to God!

Like everyone, we hope to resume in-person celebration of the Holy Eucharist as soon as is safely possible. With God’s help, the Altar Guild will continue our charge of maintaining the altar as a place of honor.

—Respectfully submitted, Catherine Stuckey

BROADCAST COMMITTEE

The Broadcast Committee is responsible for the production and distribution of our Parish’s worship services and special events via radio and electronic media. The committee was first organized in 2013 as a sub-committee of the Worship Committee after the church received a generous donation which greatly enhanced the existing radio broadcast quality and introduced the capability of editing and recording live video from multiple camera angles. Since then, a small group of volunteer parishioners has emerged who work to ensure that every 11:00 a.m. Sunday service is recorded and made available to those who wish to participate in worship service but cannot attend in person.

The COVID-19 pandemic has played a dramatic role in emphasizing the importance of maintaining and further developing the capabilities of this committee. While our committee began live-streaming church services as early as Easter 2017, not many people tuned in and we encountered many technical issues which affected the dependability and overall quality of the broadcast.

March 16th was the very first non-in-person worship service for Saint Paul's. Many changes have occurred since then, and these are some of the biggest: The committee is now run exclusively, managed and operated by Tom Kotti and Wright Montgomery. Tom generally handles the video and pre-recorded video editing; Wright generally handles the audio operation and internet/social media. Several patchwork upgrades have been made to our system, including a new desktop computer, a new set of headphones, and two new microphones for recording members of the choir. We also supply a Verizon Mi-Fi device to use in place of our less-reliable wired internet connection.

Currently, our system is capable of providing video that broadcasts at 480 lines (cathode ray tube television technology), and we have been working toward a plan for upgrading our system to one that is more modern. A proposal for the purchase and installation of such a system has been submitted to members of the Vestry and Clergy, pending approval.

—Submitted by Wright Montgomery, Chair and Tom Kotti, Co-Chair

BUILDING & GROUNDS COMMITTEE

The report of this group delivered to the January 2020 annual meeting could hardly have anticipated the realities which have presented in the ensuing year. With a ready awareness of uncertainty this report is offered. In addition to the usual maintenance routines, a few signal accomplishments have been logged this year:

- Resurfacing of east and west parking lots, addition of LED lighting, bell tower spots and security lighting in parking lots, chapel walkways and ramps;
- Major repairs on the brick walls and walkways;
- Memorial tablets for the East portico ordered;
- Re-working/re-building of the boiler;
- Continuing repairs to plaster, ceilings, gutters and downspouts — mitigating damage incurred before re-roofing of Tyler Hall;
- Completed thermal imaging of electrical boxes, which will now be regularly scheduled.

Additionally, Buildings and Grounds has worked in concert on preparations for and construction of various capital improvements: walkways, two ramps, and bathrooms in Tyler Hall. We have been the beneficiaries of the dedication and constant attention of Dennis Bell in his role as both Junior Warden and job site supervisor for major projects. At his term's end this Easter, Dennis and wife Anne plan extensive travels: there are grandchildren in Australia! Bon Voyage — we will miss you.

Our current security system is out-of-date and expensive to monitor. Proposals for upgrading have been sought and received — this work will be in conjunction with and consequent to upgrading our technology. Additionally, beyond chiller and HVAC repairs, an assessment of our HVAC units has been scheduled. Work continues on our comprehensive maintenance schedule and budget projection plan; John Robertson spearheads this. Keith Shafer continues to plan for and monitor the churchyard and gardens.

A report such as this hits the high (and low) spots; in maintaining these complicated and complex buildings we rely on and are thankful for the support of Church staff, Elisabeth Price, Hillary Bryant, and faithful committee members in addition to those already mentioned: Tom Robertson, Erick Montgomery, Bob Rollins, Brad Sandbach, Jim Hilliard, Bobby Wideman, Billy Badger and, of course, an ever-present help, J. Clay Coleman (OMC).

—Submitted by Leslie C. Lambert, Chair

SAINT PAUL'S GROUNDS SURVEY, COLUMBARIUM UPDATES, AND ELECTRONIC SCANS OF HISTORIC PLANS & DOCUMENTS

Beginning in 2016, efforts were made to electronically store and catalogue a number of the Parish's significant historic documents, these primarily include maps, plans, and scaled details relating to the physical church and grounds. A boundary and topographic survey was also conducted in 2016, which encompassed the entire property and resulted in a 30x42", 1"= 20' scale paper map. The information was compiled using CAD software, and facsimiles can therefore be easily generated at any scale. This information has been used on several occasions since then by Buildings and Grounds, architects, and contractors to facilitate them on a number of projects in and around the church, including the recent site modification completed along the front of the church as well as the parking lot resurfacing.

Over the course of this time, several updates were made to the Columbarium, originally laid off and delineated on a map prepared by Tom Robertson in 1989 and located in the southeastern corner of the courtyard. While the grid remains virtually unaltered, updates included referencing and translating the original grid on our new survey, establishing an electronic GIS database, transferring the physical records to that database, an overall retrofit to the identification of burial plots (from the original stationed coordinates to a converted system of eight separate cemetery sections, each containing 100 3'x3' plots), and the accurate staking of 12 buried control points (rebar and stamped aluminum caps) spaced 30' apart to demarcate the corners of each section.

Our next step is to come up with a simple and suitable method of managing this information so that it can be easily and securely be shared internally among staff, and eventually with the Parish via our website.

—Submitted by Wright Montgomery

CHILDREN'S CHRISTIAN FORMATION

How does Saint Paul's Church utilize the time, talent, and financial resources of its members to fulfill the vows we make in the liturgy of Holy Baptism to do all in our power to support our children in their life in Christ?

First and foremost, we honor children in the common life of our church, especially in the liturgy. We welcome and encourage their presence and engaged participation in worship and in the sacraments. For children to feel comfortable, safe, and included in our unique way of worship is among the most formative and loving gifts we can offer. We mean for every child and young person to know their inestimable value in the life of this Parish so that wherever they go throughout their life, they know they have a home in The Episcopal Church. Ahead of all else, it is our teachers who manifest God's inestimable love to our children, who see and know so that our children are seen and known. THANK YOU to Coleman Graham, Ivey Coleman, and Kimberly Butler, who offer of themselves and serve Christ in our children EVERY Sunday.

PANDEMIC NOTES :

Ministers serve for their love of God, their love for God's creation, and in response to God's unique calling in their life. These truths could not be more evident than in the extra-ordinary work that ALL lay ministers have done during this time of stress, duress, and radical societal change. Our children's teachers have given even more of their limited time and energy throughout the pandemic to acquire new technical skills and adapt their deep patterns of formation training so that our children may remain connected, hear and experience the good news of God's love, and provide support for one another as every Christian community is called to do.

Coleman Graham brought to a close her years of teaching our older children. Coleman has loved and served the community of children at Saint Paul's for many years and in countless iterations as the need of

the church and staff changed. On behalf of the children she taught (who now are teens or young adults!) and their families and on behalf the this congregation, it is most appropriate to and yet wholly inadequate to express our thanks and gratitude for your ministry. What is missing is a celebration to honor the gifts of your life that you have shared: the gift of your love and your faith poured over and into the hearts of our precious children. Thank you, Coleman Graham. Thank you, and may God bless you as you have blessed God's children.

GodlyPlay absorbed the older children's group this spring after the shift to online teaching. This group continued to meet throughout the summer for the express purpose of providing space for ongoing connection and support, even in the full knowledge that some participants would need a break.

When we resumed in the fall, Godly Play separated into two classes for our younger and older children, respectively. The message is this: the work of forming our children in Christ's life and truth continues. We are needful of three additional teachers and invite inquiries by notifying Kim Butler and Ivey Coleman through the parish office.

—Submitted by Fr. John Jenkins

CHILDREN, YOUTH, AND FAMILY COMMITTEE

While this program was very much impacted by the pandemic, we did have one fantastic event. We gathered for a Super Bowl watch party potluck, where children and youth, of all ages, came together and hung out while the adults chatted and watched the game.

Our group was in the later stages of planning a family movie "drive-in" when we shut down. I am optimistic that we will be able to make this happen in the future!

This committee believes that the more opportunities we have to gather together in casual fellowship, the better we can know one another and share in God's love. We hope that our group will continue to grow and invite others outside of Saint Paul's to join us for our activities which would manifest into an open invitation to experience our Episcopal liturgy.

—Submitted by Lindsey Vanhook, Member

CONGREGATIONAL DEVELOPMENT INSTITUTE (CDI)

In November of 2019, the Vestry and Clergy of Saint Paul's nominated 32 parishioners as candidates to participate in the Diocese of Georgia's Congregational Development Institute. CDI is a two-year program for clergy and lay leaders who desire to make their congregations stronger, healthier, more deeply rooted in our tradition, more responsive to God, and more effective in our community.

In December of '19, after a period of discernment, a team of ten became what we hope to be the first of many teams from Saint Paul's to participate in this powerful training opportunity. The goal of the program is to equip leaders in all areas of the Parish to facilitate a process of transformation, and to build up the capacities and skills of leaders through self-awareness of one's personal impact on others and the organization. The program also fosters knowledge of theories, methods and processes as a way to assess and understand the behavior and development of the congregation. In addition to practicing and perfecting these skills, participants learn more about other parishes in the Diocese and how culture and planning affect church growth and renewal.

In January of 2020, the CDI team began implementing a project called Invite, Welcome, Connect that has helped many Episcopal congregations grow. While the COVID-19 pandemic put the Diocesan training on hold, we continued by assisting the clergy in online worship by organizing and facilitating weekly services of Compline. We are looking forward to resuming the CDI program and Invite, Welcome, Connect as conditions allow.

Saint Paul's CDI Team: Cameron Nixon, Gene Helmich, Ian McQueen, Rev. John Jenkins, Kathleen Chandler, Kitty Gordon, Laura Robertson, Matt Gullette, Meg Horton

—Submitted by Bill Ford, Vestry Liaison for CDI

THE ST. RUTH BYLLESBY CHAPTER OF THE ORDER OF THE DAUGHTERS OF THE KING

The Membership:

- Prayed daily for the concerns of our congregation to strengthen the spiritual life and growth of the parish and to support the Mission of the Order of the Daughters of the King to spread Christ's Kingdom throughout the World.
- Continued the College Student Ministry:
- Sent forty-three (43) "Target" Gift Cards out to the college students of Saint Paul's prior to Thanksgiving in 2020.
- Provided Discernment Classes for one potential new member (April-July) via Zoom and guidance on "Exploring Your Spiritual Gifts" in August. Admission for this new Daughter deferred until the pandemic subsides.
- The St. Ruth Byllesby Chapter had one member die in 2020, Ms. Jean Wright. The Chapter now has 15 members.

—Submitted by Suzanne Pursley-Crotteau

EVANGELISM / MARKETING COMMITTEE

The Evangelism Committee met in person monthly until March 2020. From that point forward committee members relied on group phone calls to manage committee business. The purpose of the committee has not changed as a consequence of having to shelter at home, but it has become more challenging. The committee is charged not only with developing strategies to enhance evangelism among parishioners and in the surrounding communities, but also preparing communication and marketing plans for the church. Our accomplishments include:

Evangelism:

- **Reaching Out to Parishioners.** Members of the Evangelism Committee, Eucharistic Visitors Ministry and Daughters of the King established and maintained contact with members of the church, many of whom are homebound. This gesture has been enthusiastically received by congregants, many of whom have chosen subsequently to participate themselves, and have called others not on the original list. The program will continue until we are back in church.
- **Collaborating with Springfield Baptist Church.** The Evangelism Committee is working on a plan for members of our church to join members of Springfield Baptist Church for the purpose of jointly sponsoring activities to encourage racial healing in the Augusta area community. The response has been gratifying as twelve church members have already committed to this project. Unfortunately, in response to restrictions imposed by the pandemic, no activities are currently planned but hopefully will be in early 2021.

Marketing:

- Focused on on-site marketing by replacing signage;
- Arranged print advertising for Easter, Thanksgiving and Christmas;
- Arranged placement in the North Augusta Chamber of Commerce's local guide;
- Oversaw all publicity associated with the church's annual events such as Blessing of the Animals;
- Continued to upgrade the Saint Paul's Church website and Facebook page.

—Respectfully submitted, Barbara Coleman, Chair

HISTORY COMMITTEE

The mission of the History Committee is to support the witness of Saint Paul's Church as a vibrant contemporary parish and as the mother church of Augusta. We assist the Clergy, Vestry, and Parish committees in researching, preserving, and illuminating the history of Saint Paul's for our parish and the wider community.

Although the coronavirus pandemic stalled progress on our long-term goals, the History Committee accomplished the following in 2020:

- We commissioned Kaye Lanning Minchew, professional archives consultant who recently retired as Archivist for Troup County, Georgia, to recommend improvements for the organization and preservation of our parish archives. Ms. Minchew noted that the Saint Paul's archives are in wonderful shape thanks to their storage in a dedicated archives room with a basic organization that promotes ease in locating information. A summary of her recommendations was forwarded to the Vestry.
- We assisted the Vestry by compiling information from the parish archives about the history of the Leonidas Polk cenotaph. We also participated in a Zoom discussion of the life of Bishop/General Polk with Dr. Woody Register, Director of the Roberson Project on Slavery, Race, and Reconciliation at the University of the South, Sewanee. A summary of that meeting was forwarded to the Vestry.
- With the permission of the Vestry, we applied for and received a sub-grant from the University System of Georgia's Digital Library of Georgia (DLG) to digitize some of our parish records, including, among others, two volumes of the parish register, 1820-1913; the minutes of the Vestry 1855-1923; the Rev. Chauncey Camp Williams' *The Story of St. Paul's Church, Augusta, Georgia, 1750-1906*; and documents related to the funeral of Bishop/General Leonidas Polk; the Protestant Episcopal Church in the Confederate States of America; and the 100th anniversary of the Episcopal Diocese of Georgia. These documents are now available to historians, genealogists, students, and interested members of the public through the Digital Library of Georgia portal at dlg.usg.edu.

With the words of our liturgy and of Saint Paul in mind, I offer thanks and praise for:

- Ann Pendarvis and Cindy Shields and their initiative and dedication in making an inventory of the Saint Paul's Archives to facilitate Kaye Minchew's assessment;
- Catherine Robertson and Tom Robertson and their skill and generosity in contributing to research concerning the Leonidas Polk memorial;
- Billy Badger and Tom Robertson for encouraging the application for a sub-grant from the Digital Library of Georgia;

- Erick Montgomery for recommending Kaye Minchew and for his strong letter of recommendation, which was crucial to our success in obtaining the DLG sub-grant.

—Respectfully submitted, Susan Yarborough, Chair

MUSIC

I began my 38th year as Director of Music of Saint Paul's in 2020 and want to thank everyone who makes our Parish's music program successful. Saint Paul's Church not only supports beautiful liturgical music but is also a major venue for concerts attended by thousands of music-lovers from both Georgia and South Carolina.

We began 2020 in anticipation of a Parish cruise on the Rhine scheduled for April which had more than 50 participants signed up and ready to go. A 2021 Choir trip to the cathedrals in Norwich and Bury St. Edmunds followed by three days in London was also arranged and had almost 100 interested travelers. This all came to an end with the arrival of the COVID-19 pandemic in March. Both trips had to be cancelled. On March 8th, our congregation and choirs worshipped in person for the final time in 2020. Our services then became live-streamed, and for most of 2020 we were recording rotating quartets of children and adults on Wednesday nights. In the fall of the year, the case counts began surging and the diocese imposed additional restrictions which led to the abandonment of the recordings. Since the fall we've been using choral music and hymns from 2019 and 2020 services. As this report is written, we are still unable to have Wednesday night recordings of our singers.

In addition to the suspension of in-person worship services, the entire 2019-2020 Tuesday's Music Live concerts were cancelled. We hope to resume the 2021-2022 season in late September, but this will depend on progress against the spread of the pandemic.

Our singers and musicians have been devastated by the disruption in our efforts to sing God's praises, and everyone prays for the continued health of each other and our families. The only "live" music we have had for the past year has been preludes and postludes, which I am grateful to be able to share. This has been a challenging and difficult year for us all.

Regardless, it remains an honor and privilege to be the Director of Music of this dynamic parish and I look forward to 2021.

—Submitted by Keith Shafer

OUTREACH COMMITTEE

"Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Matthew 25:40

Community outreach is not limited to members of Saint Paul's Outreach Committee; it is a ministry of the entire church—including parishioners of all ages.

Due to the COVID-19 pandemic, many of the year's scheduled events were changed, canceled, or postponed. Some organizations with which we had planned to partner have closed or limited their services. However, due to the generosity of Saint Paul's members, funds were distributed to assist many persons in need:

- **MANNA PANTRY:** Pantry staples were purchased bi-monthly, and parishioners sorted food and

distributed boxes via drive-through from the church parking lot. Boxes were delivered to residents of the Bon Air Apartments who lacked transportation to the church.

- **MASTER’S TABLE SOUP KITCHEN:** Although our volunteer teams were not allowed to work in the soup kitchen, Saint Paul’s provided \$15,000 to the Master’s Table to feed over 30,000 persons. Through the World Central Kitchen Organization, comprised of chefs donating time in conjunction with the Golden Harvest Food Bank, 1,000 prepared meals were distributed to families in need.

- **DCCM:** As one of 15 partner churches in the Downtown Coalition of Church Ministries, Saint Paul’s contributed board members and financial support for needy families. Our annual donation fed approximately 450 seniors for a month.

- **COMPASS OF HOPE:** Although our volunteers were unable to prepare meals as in the past, financial contributions from Saint Paul’s helped feed and provide personal care items for individuals in need.

- **ST. JAMES BENEVOLENCE:** With our financial support, Saint Paul’s partnered with St. James United Methodist Church to aid elderly, disabled, and unemployed neighbors with rent, utilities, prescription medicine, and more.

- **HORNSBY MIDDLE SCHOOL:** Although we couldn’t provide mentors and tutors for children as in past years, nor could we provide gifts to children at our annual Angel Tree Breakfast, Saint Paul’s found other ways to partner with schools:

1. Financial support helped provide meals to children in the Richmond County school system;
2. Parishioners provided \$4,500 for the purchase of laptops for children who would otherwise be unable to attend classes from home;
3. Saint Paul’s provided boxes filled with Christmas gifts for 15 children and a grocery bag with provisions for a Christmas meal to each of their families.
4. Saint Paul’s Christmas offering will provide a sound system and age-appropriate books for each classroom at Hornsby.

- **iCARE FOR THE VOICELESS:** Saint Paul’s provided \$500 to help this residential facility serving women and children victims of human trafficking.

- **OUR LITTLE ROSES:** Our church continues to sponsor an orphan at Our Little Roses Orphanage in Honduras, and this year we provided \$1,000 to the Hurricane Relief Fund.

- **A PLACE TO DREAM:** Saint Paul’s contributed \$600 to this community fundraiser to provide bedding for children in need of a warm place to sleep.

—Submitted by Marilyn Grau, Chair

PARISH LIFE AND HOSPITALITY COMMITTEE

The mission of the ministry of the Parish Life and Hospitality Committee is to facilitate social activity and fellowship for the people of Saint Paul’s Church, to extend hospitality and refreshment to those outside the parish who come through our doors, and to offer sympathy and comfort to those in our church family when they experience the loss of a loved one. In this time of isolation, social distancing, and concern for the health of all in our Parish, none of the fellowship and special events we would normally enjoy have been possible. In any other year, the Committee hosts receptions for hundreds of parishioners and visitors following the spring and fall Evensong services and the Rose Sunday concert, and a reception with our confirmands for the Bishop on his annual visit, and dozens of other events throughout the year. As our world and our Parish return to normal, we look forward to resuming all of these activities.

In 2020 the committee had a budget of \$4,625. We spent \$1,429.09, and had no contributions (income).

In the coming year, as we prepare to resume in-person events, we acknowledge the current financial situation gives the Parish Life and Hospitality Committee a budget of \$715. We look forward to welcoming a new Rector, and resuming all of the functions of the Committee as we are able with the help of volunteers and contributions from members of the Saint Paul's community.

—Submitted by Eric Friedman, Committee Chair, and Bill Ford, Vestry Liason

SAINT PAUL'S RECTOR SEARCH COMMITTEE

In May 2020, Bishop Frank Logue authorized Saint Paul's Church to begin the search process for our next Rector. The Vestry appointed Kim Butler and Brad Sandbach to serve as co-chairs of the search committee. The co-chairs put together a group of 10 persons that represented the breadth of the Saint Paul's community who are at different stages of life with different ministry focuses, life experiences, priorities, and expectations and that work together in a way that honors and values different view points. This committee was commissioned on July 26, 2020, and under the guidance of the Canon to the Ordinary, Loren Lasch, the committee began its work. In August, the committee contracted with Holy Cow Consulting to survey the congregation to self-examine and discern our Parish's unique characteristics, priorities, strengths, and challenges. With the results of the survey the committee began its creation of the Parish Profile, an electronic document about the Parish and the community which is used to introduce prospective candidates to Saint Paul's Church. The profile will be completed by the beginning of February 2021. It will be sent out to the OTM (Office of Transition Ministries) website, and interested candidates will submit resumes to the Diocesan Office to be screened before being considered by the search committee. The committee will consider each candidate and narrow the list to be interviewed. This process will take approximately four months. Once a candidate is chosen by the committee, that person will be presented to the Vestry and the Bishop for approval, and if approved, the new Rector of Saint Paul's Church will be called. For more information on the search process, please visit the Saint Paul's website at saintpauls.org and click on the red tab labeled Rector Search.

—Submitted by Kim Butler and Brad Sandbach, Co-Chairs

STRATEGIC PLANNING COMMITTEE

The Strategic Planning Committee was constituted by Saint Paul's Vestry for the purpose of not only updating the church's mission, vision, and statement of beliefs but also conducting a SWOT analysis. Members of the committee included Ashley Wright, Lee Robertson, Monty Osteen, Charlie Tudor, Julia Vagovic, Cameron Nixon, Carol Cook, John Cook, and Barbara Coleman. The Rev. Becky Wright led the work of the committee.

Following the unanimous approval of the above statements by the Vestry, the strategic planning committee then considered existing shortcomings, or where our current church life and activities did not support our beliefs. We created a list of gaps and that led to the creation of three internal goals and three external goals that we hope to implement beginning in 2021. The goals include improving youth education programs in particular but also programming and relationship building for all age groups; another is the need for a year-round stewardship program focused on all types of giving (planned, long-term, short-term). External goals include expanding our presence in the downtown community to include residential young communities (post-college), businesses, schools, churches (Springfield Baptist Church in particular), Downtown Cooperative Ministries, homeless people, and local museums.

Following return to in-person worship, members of the strategic planning committee hope to meet with

small groups of church members to more fully present the results of our work and to encourage members to commit to work on one or more of these goals.

—Submitted by Barbara Coleman, Chair

RIVER ROOM/BERLIN ROOM

The River Room was able to host events through the beginning of March before closing due to the COVID-19 pandemic. In 2020, Kiwanis met 10 times in the River Room on Mondays. Tuesday's Music Live hosted five luncheons. We filled the River Room for Parish Fellowship Dinners three times on Wednesdays, one being the annual Shrove Pancake Dinner. Al-Anon joined the weekly schedule in the Berlin Room on Thursdays.

In addition to this weekly schedule, the River Room hosted one weekday luncheon and six weekend receptions.

While we were unable to host most events scheduled for 2021, a majority of these clients have chosen to keep their event with the River Room, just at a postponed date. If a client did choose to cancel their event due to the pandemic, a full refund was offered. Our River Room Coordinator Hannah Gosney has worked to keep our clients well-informed of COVID-19 protocols and what the pandemic meant for their events. Many events have postponed two or more times, so we are grateful for Hannah's gift of ensuring that even during a pandemic, each of our clients have peace of mind and confidence in the River Room.

During the first week of our closure, Hannah Gosney and Maddy Elledge put together a virtual tour of the rental spaces to send to potential clients interested in touring. This video along with a list of FAQ's was sent to anyone inquiring about renting.

The River Room has enjoyed a regular clientele because of long-term relationships. However, we are all well aware of the need to fill our space when it is safe to do so again. We always welcome your suggestions and introductions to your contacts.

—Submitted by Maddy Elledge and Hannah Gosney

VERGERS, EUCHARISTIC MINISTERS, AND LECTORS

Lectors, Eucharistic Ministers, and Vergers are laypersons who actively participate in our three regular worship services as well as funerals and other special services.

Our Lectors include both youth and adults. They read the lessons and the prayers of the people at our Sunday services as well as other special services.

Our Eucharistic Ministers serve the chalice at all services on Sundays, special services, and occasionally at weddings or funerals. They also read lessons and prayers at some services. Some of our Eucharistic Ministers also serve as Eucharistic Visitors, visiting the homebound who are unable to attend church and taking the Eucharist to them.

Our Vergers serve primarily at the 11:00 am service and at any other services at the request of the Rector. While the role of the Verger is most visible leading the procession on Sunday morning, much of the Verger's work is behind the scenes working with the clergy, altar guild, ushers, and music director to make sure all is ready and everyone is in place for each service.

Participation of lay persons in worship since the COVID-19 pandemic has been greatly restricted. Presently one lay person is involved at the 11:00 service in the role of crucifer and reader of the lessons and prayers

of the people. During normal times, a total of 10 lay persons have roles covering the normal three Sunday services.

If you are interested in learning more about these ministries, email Carolyn at carolyndolen@mac.com.

—Submitted by Carolyn Dolen

WORSHIP

PRAYING TOGETHER - ONLINE COMPLINE AND DAILY PRAYER

When Episcopal parishes across the country were forced to cease in-person worship, many raced to establish live-streamed services from home, or when possible, from church buildings. We were blessed already to have enough Audio/Video (see A/V ministry report) capabilities to enable live-streaming with a relatively minor expansion of equipment. We also quickly incorporated video conferencing software (Zoom) to enable a wide range of ministries to continue and as well as beginning new ones such as Praying Together.

Before the liturgical renewal movement of Vatican II (1950s) led our Church to reorient its worship around the weekly celebration of the Eucharist (1979 Book of Common Prayer), the heart of Anglican worship since 1549 has been the liturgies known as the Daily Offices of Morning Prayer, Noonday Prayer, and Evening Prayer. Our commitment during the pandemic to supporting the prayer life of the Church led us to offer numerous weekly tutorial via Zoom to teach people how to pray the offices privately or in online groups.

By April, Katherine Gordon and Fr. Jenkins had trained a group of parishioners to lead online Compline each Wednesday evening at eight o'clock. By the middle of June we began live-streaming the Zoom meeting so that many more people could have access to the evening prayers of the Church. An interesting development is that most who attended the zoom meeting began to stay after worship for a brief visit, much as people did before and after worship in the church on Sundays.

The online Compline ministry has become an important pattern of weekly worship life and fellowship for a growing number of parishioners. As a model for daily prayer, this online platform offers great potential as we inch toward the next phase of normalization with COVID-19.

—Submitted by Fr. John Jenkins

YOUTH

Our youth community began 2020 doing what they have done—enjoying breakfast and one another's company. Todd Shafer led a series of conversations reflecting on Christian themes (or lack thereof) in popular and classic films. They also enjoyed special outings such as world class bowling!

In March, immediately before the cessation of in-person worship, Bp. Benhase celebrated his last Eucharist at Saint Paul's on the occasion of his final Annual Visitation before retirement. He blessed ten youth for Confirmation among an equal number of adults.

With the shift to online church, the community continued to gather to check-in before church. Our former youth minister, Ranie Neislar, then in her final semester at seminary, offered her time to host a weekly space where the youth could connect, play (such as a home scavenger hunt), and name hard truths about the loss and stress of life during the pandemic. That ministry ended in June.

In June, the parish staff delivered gift bags to the homes of our graduating seniors, which apart from sweets contained a prayer and a copy of *Call On Me: A Prayer Book for Young People*.

One of the consequences of our inability to gather in person has meant the poignant loss of a time and place to acknowledge particular people at a moment of change in life and to honor their contribution in ministry to the life of this church. Todd Shafer is but one such person. Todd's love of God has led him to deep engagement in many areas of parish ministry at Saint Paul's, but in recent years he has been the backbone of ministry with our youth community, mentoring them in Christian discipleship and imparting his faith in ways that endure. Todd, we cannot gather to express our appreciation for what your life among us has meant, but we do here pause in our official record to say thank you.

Thank you, Todd Shafer. May God bless you as you have blessed us, always.

—Submitted by Fr. John Jenkins

2020 FINANCIAL REPORTS

2020 STEWARDSHIP CAMPAIGN

Lord, we give faithfully and in our giving we honor you, the source of all our blessings, our daily bread and all the gifts in our lives.

The work of the Stewardship Committee is to ask the members of the Parish to pledge their financial offering to God by year's end. Pledged offerings are two-thirds of total revenue at Saint Paul's Church, the other sources deriving from our endowment, restricted or special gifts, and from rental of the River Room for private functions. With input and requests for the coming year from the leaders of our ministries, the finance committee constructs and submits a proposed budget to the Vestry. Every offering and every pledge, no matter the size, matters because when it comes to planning ministry, we cannot act on what is not pledged.

With the pandemic interrupting the normal course of life in 2020 and expected to continue into 2021, there is continued significant impact to the church revenue from all sources, most significantly reduced River Room rentals. My communication to the congregation in September outlined this reality, adding a request that our congregation prayerfully consider making a formal pledge and to increase the level of giving. The letter was well received and generated a number of new pledges and also a significant level of increases. In the latter part of the year, the campaign was challenged by internal dissension in the Church and we are hopeful that the steps and processes undertaken for resolution will have a positive impact on pledge commitments.

2020/2021 Stewardship Campaign Summary

Presently, we have received 137 pledges for a total of \$616,401. This compares to 175 pledges at the end of the ingathering for 2020 of \$758,000. The 2021 numbers include 11 new pledges and 62 previous pledge increases totaling \$87,984. There remain a number of pledgers not yet committed to the 2021 year, and if those are presumed to be accounted for at 2020 levels, the Stewardship Campaign would hit new highs on number of pledgers and provide strong income to offset the pandemic inspired revenue reductions.

Saint Paul's Church is very blessed by your love, passion, and generosity.

Cameron Nixon, Stewardship Chair
Fr. John Jenkins, Stewardship Chaplain

ENDOWMENT COMMITTEE

The current Saint Paul's Endowment was created in 1997 with the establishment of the Saint Paul's Endowment Trust. It is qualified as a 501(c)(3) organization.

The purpose of the Endowment is to provide a flexible mechanism for the making of donations and bequests by parishioners of Saint Paul's Church and others, whereby the corpus, or the principal value at the time of the donation, shall be inviolate. Any disbursements from these funds are derived from the income generated by the investment of the funds and therefore represent a permanent legacy on behalf of donors.

Endowment funds are professionally managed under an agreement with the Community Foundation for the Central Savannah River Area and administered by the Saint Paul's Endowment Committee. Donations and bequests can be made to the Saint Paul's Endowment Fund c/o Saint Paul's Church.

A separate endowment fund has been established to support Saint Paul's outreach and service ministries. The Mary Kathleen Blanchard Outreach Endowment Fund was created by the estate of our beloved "MK" Blanchard to further the outreach activities of Saint Paul's Church. This fund is managed and administered as part of the Saint Paul's Endowment, but distributions will be restricted to outreach and service ministries. Gifts and bequests may be made to the Mary Kathleen Blanchard Outreach Endowment Fund c/o Saint Paul's Church.

—Submitted by Monty Osteen, Endowment Chair

ENDOWMENT FUND SUMMARY

Endowment Income accounted for 12.2% of total income in 2020. In the 2021 budget, Endowment Income is projected to be 13.4% of total income.

Our Endowment Funds totaled \$3.40 million at year end 2020 compared to \$3.17 million at year end 2019, an increase of 7.2%. The gifts totaled \$56,871 during 2020 with total distributions of \$123,200. The remaining increase in the corpus of the funds was the result of a 9.99% return on our investments for the year ended December 31, 2020.

The 2021 budget includes an estimated distribution of \$128,000 from the Endowment.

—Submitted by Monty Osteen, Endowment Chair

TREASURER'S REPORT: 2020 FINANCIAL RESULTS

Total income in 2020 declined by 2.6% from 2019 primarily due to a 76.0 % decline in property rental income during the year, a result of the pandemic. This decline was significantly offset by an 80.0% increase in endowment distributions for the year.

Total expenses increased by .1% in 2020 versus 2019. An increase in our diocesan assessment of 22.4% was offset by a 14.6% reduction in our facilities expenses, also reflecting the impact of the pandemic.

Regarding the year over year balance sheet variances, the most significant change was the 41.3% increase in total liabilities. This resulted from the procurement of a PPP loan of \$94,665 during 2020.

—Submitted by Will Rice, Treasurer

TREASURER'S REPORT: 2021 BUDGET VS. 2020 ACTUAL

The 2021 budget reflects an 18.6% decline in total offering income in 2021 compared to 2020, a reduction of \$154,064. This is partially offset by additional income generated from the forgiveness of the PPP loan which was funded in 2020. Expense reductions in various other categories resulted in a 2021 budget showing a small surplus.

—Submitted by Will Rice, Treasurer

INCOME AND EXPENSE SUMMARY

	12/31/2019	12/31/2020
Income		
Offerings		
Pledges	\$747,555.26	\$725,770.99
Other Offerings	\$84,445.00	\$102,893.04
	<hr/>	<hr/>
Total Offerings	\$832,000.26	\$828,664.03
Property Rental	\$96,810.70	\$23,207.80
Endowment Distribution	\$68,500.00	\$123,200.00
Other Miscellaneous Income	\$37,242.48	\$32,669.51
	<hr/>	<hr/>
Total Income	\$1,034,553.44	\$1,007,741.34
Expenses		
Clergy Expenses	\$248,175.17	\$223,949.65
Staff Expenses	\$347,739.15	\$375,218.35
Administrative Expenses	\$43,716.73	\$54,577.86
Property Expenses	\$198,382.13	\$169,411.81
Loan Payments	\$0.00	\$0.00
Diocese	\$78,383.00	\$95,973.00
Commissions and Ministries Expenses	\$97,717.74	\$96,221.69
	<hr/>	<hr/>
Total Expenses	\$1,014,113.92	\$1,015,352.36
Net Income (Loss) in Excess (Deficit) of Expenses	\$20,439.52	(\$7,611.02)

BALANCE SHEET

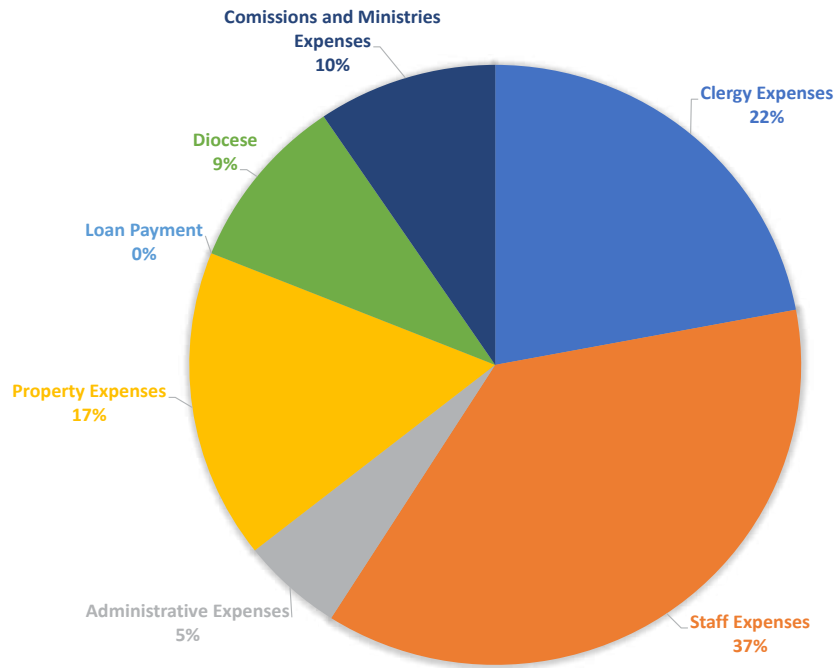
Assets	12/31/2019	12/31/2020
Bank Acct - Operating Account	\$16,196.08	\$110,256.52
Bank Accts - Restricted Funds	\$753,041.44	\$717,991.08
Restricted Investments - Endowment	\$3,169,294.87	\$3,396,706.01
Total Cash Assets	<u>\$3,938,532.39</u>	<u>\$4,224,953.61</u>
Fixed Assets		
Buildings and Equipment	\$9,143,661.12	\$9,207,866.56
Accumulated Depreciation	(\$2,193,054.00)	(\$2,697,026.00)
Total Fixed Assets	<u>\$6,950,607.12</u>	<u>\$6,510,840.56</u>
Total Assets	<u><u>\$10,889,139.51</u></u>	<u><u>\$10,735,794.17</u></u>
Liabilities & Equity		
Prepaid Pledges	\$59,541.07	\$44,496.57
River Room Deposits	\$16,150.00	\$12,126.00
Deferred Income - River Room	\$20,700.00	\$11,775.00
Deferred Income - Other	\$2,000.00	\$4,500.00
Commercial Loan	\$45,084.67	\$35,184.67
PPP Loan	\$0.00	\$94,665.00
Total Liabilities	<u>\$143,475.74</u>	<u>\$202,747.24</u>
Total Equity	<u>\$10,745,663.77</u>	<u>\$10,533,046.93</u>
Total Liabilities and Equity	<u><u>\$10,889,139.51</u></u>	<u><u>\$10,735,794.17</u></u>

BUDGETARY COMPARISONS: 2020 ACTUAL AND 2021 BUDGETED

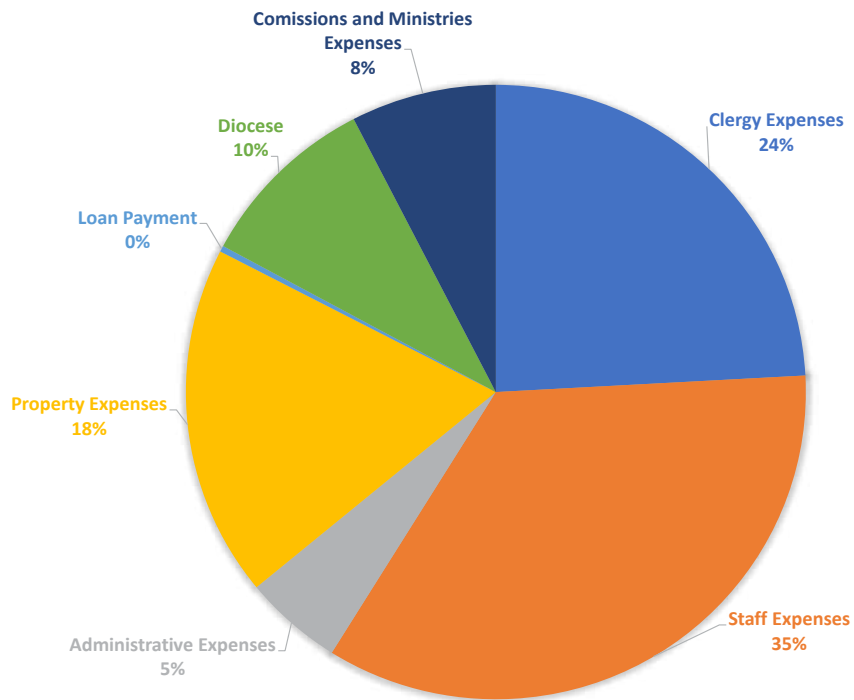
	2020 Actual	2021 Budget
Income		
Offerings		
Pledges	\$725,770.99	\$644,600.00
Other Offerings	\$102,893.04	\$30,000.00
	<hr/>	<hr/>
Total Offerings	\$828,664.03	\$674,600.00
2020 PPP Loan	\$0.00	\$94,665.00
Property Rental	\$23,207.80	\$30,250.00
Endowment Distribution	\$123,200.00	\$128,000.00
Other Miscellaneous Income	\$32,669.51	\$29,960.00
	<hr/>	<hr/>
Total Income	<u>\$1,007,741.34</u>	<u>\$957,475.00</u>
Expenses		
Clergy Expenses	\$223,949.65	\$229,805.00
Staff Expenses	\$375,218.35	\$330,652.00
Administrative Expenses	\$54,577.86	\$49,139.00
Property Expenses	\$169,411.81	\$176,370.00
Loan Payments	\$0.00	\$3,000.00
Diocese	\$95,973.00	\$90,746.00
Commissions and Ministries Expenses	\$96,221.69	\$72,200.00
	<hr/>	<hr/>
Total Expenses	<u>\$1,015,352.36</u>	<u>\$951,912.00</u>

BUDGETARY COMPARISONS: 2020 ACTUAL AND 2021 BUDGETED

2020 ACTUAL EXPENSES



2021 BUDGETED EXPENSES





On the Riverwalk at 605 Reynolds Street, Augusta, GA 30901
www.saintpauls.org Tel: 706-724-2485



SaintPaulsAugusta



@RiverRoomatSaintPauls