



# 2025 ANNUAL REPORT

Annual Meeting  
for the 276<sup>th</sup> year of Saint Paul's Church  
January 25, 2026

*Historic Saint Paul's Church is a welcoming Episcopal congregation  
committed to living and sharing the Good News of God in Jesus Christ  
through liturgy, music, and outreach.*



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# RECTOR'S REPORT

The Church does not and should not measure success the way a business does. We learn our peculiar scale of merit from Jesus. For instance, in John 6 Jesus preaches a long and difficult sermon and at the end of it, all but his closest followers desert him. It would be the low point (and perhaps final point) in any preacher's career: a sermon so unpopular that everyone except the staff leaves the church. But this is not a moment of failure for Jesus. He is as faithful, as truthful, as full of grace at that moment as he is in the times of greatest adulation. What matters in the kingdom of God differs significantly from what matters in the market.

"Success" may in fact be a word without much use in the kingdom of God.

As difficult as it can be to keep our priorities straight, the Church's most important metrics are not bigger buildings, bigger budgets, and bigger membership rolls. Or at least, these are not the primary goals we are pursuing, and their presence or absence is not a foolproof indicator of what matters most to us. And so I will note, rather than trumpet, that in the conventional terms of the market, Saint Paul's is in a very successful period. In the last five years, our Average Sunday Attendance has grown from a pandemic low by a little over seventy percent. The size of our budget has also continued (thanks to your faithfulness) an upward trajectory, this year reaching what is at least a ten-year high. We now have over eighty children and youth registered in our formation programs. And while we have not added any buildings to our campus, the use of our buildings has increased significantly. Now, it is a rare day that does not feature some kind of public event or meeting during business hours and in the evening. By all the conventional measures, this is an uncommon level of "success" for a church.

Some of those metrics really do matter. More people in worship certainly does touch our evangelism goals. Our growing budget is being used to fund more ministries. Most of the activities throughout the building are either opportunities to grow in faith, opportunities to express and practice our faith, or (in the case of River Room rentals), are part of funding our ministries. It is not somehow unfaithful to be pleased by this evidence of growth (and I assure you, I am). But even as we are pleased by these conventional metrics, they will not become our first questions. Our first questions will not be, "do we have more people and more funding than we did last year?," but something more like, "are we faithfully showing more people Jesus? Are we getting better at looking where Jesus looks? Is our life together making us better at telling the truth, at forgiving, at sharing what has been entrusted to us, at living from the hope of the resurrection rather than the fear of failure or death? Is our life together teaching us to love more bravely? Is our community fertile ground for the Spirit to enliven Christians in their vocations?" We might summarize all these questions in the words of the hymn: is our work and life together helping us and others to see Christ more clearly, to love him more dearly, to follow him more nearly?

We don't have the same tools to measure progress on our real goals. We do not publish statistics on number of lives transformed by God among us, number of reconciliations achieved, new depths of love reached. It may be that the best way to measure "progress" on these real goals is simply to make sure that they remain the real goals. I can't give you statistics on those things, but as evidence for God's work among us and our faithful response, I can point to the new ministries that keep blossoming here, growing up from the callings and curiosity of the people of Saint Paul's. You can see a lot of these new groups and new ministries in this document. I encourage you not to skip over these committee and ministry reports to get to the graphs at the back. This whole document is a record of how we are responding to God's powerful movement among us. This annual report documents (imperfectly, of course), the ways that we are growing in faith and reaching out more and more deeply into downtown Augusta, the CSRA, and the world. 2025 at Saint Paul's was a remarkable year of growth in faith and ministry, of loving our neighbors, of caring for each other.

I am so grateful to be here, with you, at this point in the long story of God's redemption of the world.

Eric+

The Reverend Eric C. Bidy, Rector

# ASSOCIATE RECTOR'S REPORT

If we are blind to seeing community needs and the strength in building relationships and partnerships, we end up building barriers instead of bridges.

There are many things one could say about bridge building and community awareness. What has become more real to me is the need for vital and inclusive connections. Bridge building not only brings diverse people together, it also connects others to the *Missio Dei*; the Mission of God. I believe Saint Paul's Church has spiritually grown and is moving collectively towards a more active outward facing ministry and presence through hope, justice, and love.

Our relationships with the NAACP (National Association for the Advancement of Colored People), Resourced Augusta, and the Progressive Religious Coalition of Augusta have welcomed the Episcopal Church to be a noticeable and genuine associate to support likeminded humanitarian needs and services. Our involvement with the Goodwill Industries through the Good Samaritan Mission program has provided Saint Paul's to become a donation hub for those who desire to give away gently used clothing and housing wares. In return, Goodwill provides \$50 vouchers to individuals and families in need. The Byllesby Center is a partnership in which our presence and financial contributions make a huge impact on the Harrisburg community and our relationship with WLCZ 98.1FM Adopt-A-Family allowed us to contribute to food needs during Thanksgiving. Board memberships with The Augusta Museum of History and Women In Philanthropy continue to keep Saint Paul's in collaboration with community efforts to teach, reach, and impact individuals and families in most helpful and positives ways through artistic enrichment and uninterrupted charitable and low cost community services. In addition, Saint Paul's media presence through WLCZ 98.1, Tuesday Talks with Tonia, and Saint Paul's Pod has allowed us to expand our ministry witness through technology that keeps us fluid, authentic, and current in our present and active society.

W.E.E.M. Women's Enrichment and Empowerment Ministry which is an intergenerational ministry has been highly effective in reaching and affirming women from diverse ethnicities, faith traditions, and denominations in the CSRA. Intentionally, our topics are catered to the needs and well-being of women. Its mission is to inspire healthy, spiritual, and inclusive connections through prayer, fellowship, and education.

Bridge building is also an act of Pastoral Care both within the parish and out in the community. Our pastoral care within the parish is an ongoing ministry that continues to improve communications and physical visits from clergy and lay alike. The past year of 2025 presented several of our parishioners with similar diagnoses. Through our pastoral care team; flowers, cards, food trains, visits, and phone calls were plentiful and done with utmost care and compassion.

Through the relationships we have built within Augusta, throughout the CSRA, and those we have nurtured within our parish, Saint Paul's community relations has been a beacon of light. Light sends a message of safety. Safe spaces offer consistency, accountability, and genuine connection. People are seeking, with hope, a space to belong without discrimination, harassment, or judgement. While steeped in tradition, Saint Paul's is a place with shared experiences and mutual respect for humankind, rooted in our faith in Jesus Christ who is the ultimate expression and embodiment of the *Missio Dei*. This is the reason we have developed, revitalized, and nurtured the relationships we have with others in our community and within our parish home.

I am most grateful to be a part of this ongoing, loving work with you—with God's help.

Kimberly+  
The Reverend Kimberly E. Dunn, Associate Rector

# WARDENS' REPORT

“Growth” seems a fitting and encouraging description of life at Saint Paul’s in 2025; our church is brimming with signs of health and vitality. One doesn’t have to dig too deep or reach too high to catch a glimpse of the strong roots and tender stems which run in and around us. Such growth works like essential nutrients for our collective and individual lives. Let’s consider what forms this growth has taken.

The most evident sign of growth was an increase in “average Sunday attendance.” (This data is tracked by the Episcopal Church and is an indication of how many people worship with us each Sunday.) We also saw greater giving in our fall stewardship campaign, additional formation classes for youth and adults, the need for more seating in the chancel to accommodate growing choirs, and new faces on committees and ministries.

Other signs of life are less tangible, but significant all the same. “Energy” is a word tossed about among our parishioners; there’s a contagious cheerfulness among us. Our optimistic outlook is a reflection of the growth at Saint Paul’s, and more importantly it is an indication of the life of Christ at work in our hearts and minds.

Perhaps less discernible and more important still is the growth we are experiencing as Christian disciples. Our many formation classes give us opportunities to learn about God, the Bible, ourselves, and those tantalizing fruits of the spirit. Our corporate worship unites us in glorifying God and strengthens us as the Body of Christ.

The ultimate and wonderful outcome from all of this growth is, of course, to enable us to carry out our mission — living and sharing the Good News of God in Jesus Christ. Thanks be to God that we have been given such a mission and we are continually growing into that work.

Kitty Gordon, Senior Warden  
Charlie Tudor, Junior Warden

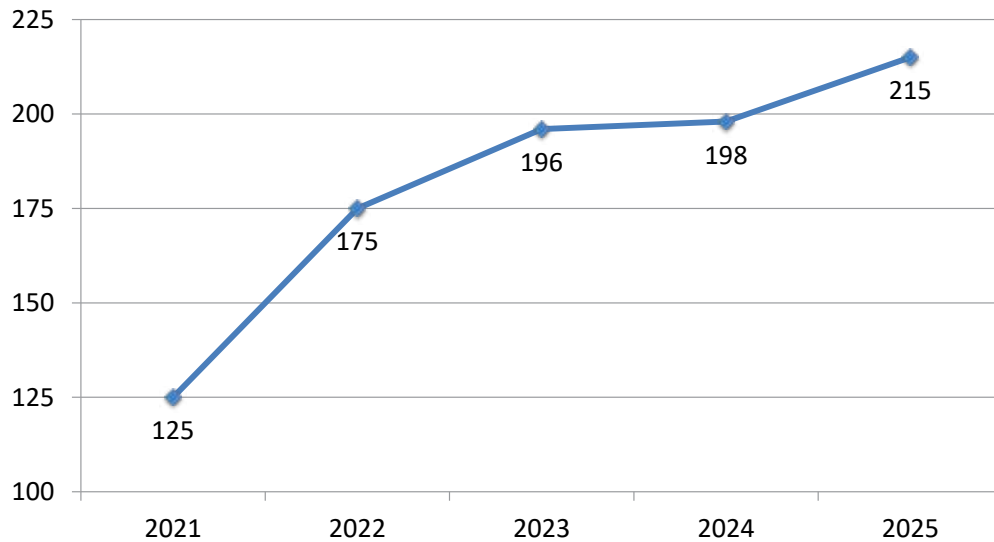
# FIVE-YEAR STATISTICAL SUMMARY

	2021	2022	2023	2024	2025	2026
Average Sunday Attendance	125	175	196	198	215	n/a
Pledges	137	140	145	149	145	135* Totaling \$889,334
Pledge Income Received	\$617,174	\$646,266	\$722,057	757,551	843,622	n/a

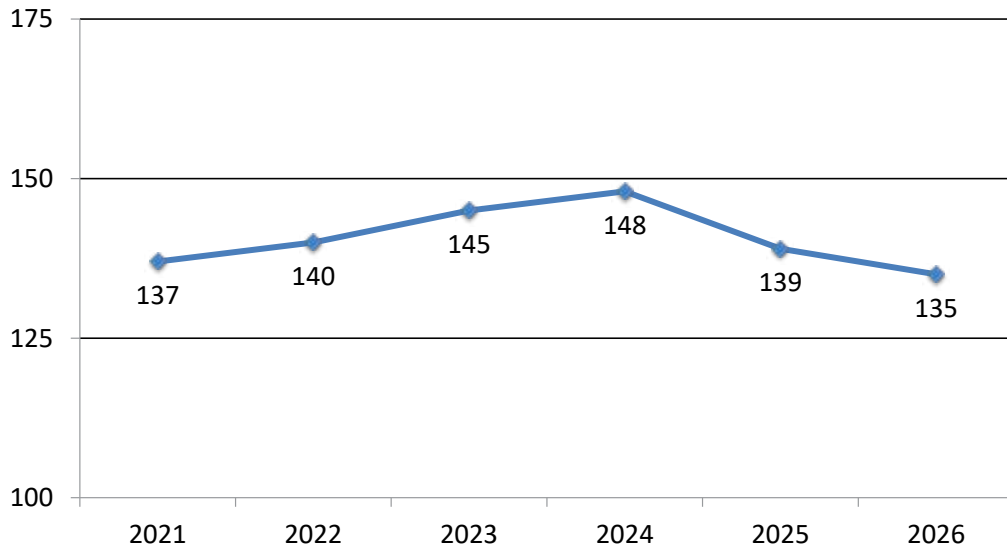
\* 2025 pledge campaign for 2026 year.

Total # of pledges and pledged dollars as of print date.

Average Sunday Attendance  
2021 - 2025

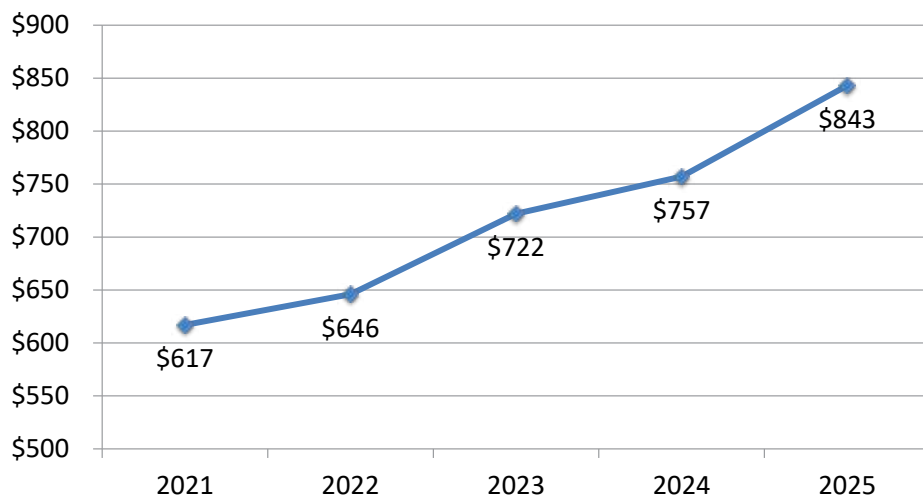


### Number of Pledges\* 2021 – 2026



### Annual Pledge Income Received 2021 – 2025

#### Pledge Income (in thousands)



# 2025 MINISTRY REPORTS

## BUILDING & GROUNDS

The Buildings and Grounds Committee continued its work looking after the physical assets of the church in 2025 and coordinated the repairs and upgrades that were needed this year.

In addition to routine maintenance and small issues fixed, projects undertaken in 2025 include:

A thorough evaluation of the pest control contracts for termite control and pest control was undertaken. We have now brought all our pest control services under one vendor and have added active baiting for termites rather than just monitoring and reactive services.

In conjunction with the Sacristy renovation, a new door was generously donated and installed to alleviate a long-time knuckle-busting lock.

The River Room hallway HVAC has been causing problems this year, and after limping it along through the spring, it was decided this unit needed be replaced. The new unit was installed and tied into our controls management software.

The east parking lot potholes and damage were repaired and filled to provide safer access to the buildings from that side. A comprehensive plan for full repaving of both the east and west parking lots has begun, along with some ideas for improvements.

During a large rain event in the spring, there was a large roof leak on the East side of the CMC lobby. The roof deck, shingles, and gutters in that area have been repaired, and an additional downspout was installed to prevent that gutter from backing up and causing the problem to return. Additionally, a downspout was added at the colonial garden to fix a similar issue in the roof valley above the garden.

A power surge zapped one of our three church lighting control boards in 2024. After seeking the advice of expert lighting consultants and identifying a new system that could provide the features we require, the system was replaced before our Christmas programs that will continue to function for years to come. Additionally, a surge suppression device was installed on the circuit to prevent this from happening again.

As noted in our 2024 report, the church buildings weathered Hurricane Helene fairly well, and we were able to host local folks for use of bathrooms, power, internet, and air conditioning during the immediate aftermath of the storm. In 2025, we completed the repair work from our claim with our insurance company.

We are thankful for the support of the Church staff, especially Elisabeth Price, Hillary Bryant, and Keith Shafer, as well as our faithful committee members: Charlie Tudor, Cameron Nixon, Erick Montgomery, Brad Sandbach, Bobby Wright, and Virginia Marks.

—Submitted by John Robertson, Chair

## CHILDREN AND YOUTH MINISTRIES -SAINT PAUL'S KIDS

### Overview

The past year has been a time of growth and revitalization for Saint Paul's Kids. With 77 active and registered children, our programs have expanded significantly. We have broadened our formation offerings to include classes and care for children from 4 months through high school. Saint Paul's Church remains devoted to the spiritual and communal growth of our youngest parishioners. Our commitment has been demonstrated through a variety of engaging activities and events.

### Formation Offerings

This year, we expanded our programs to accommodate a wide age range. Our offerings now cater to children from infancy through their high school years, ensuring a comprehensive and nurturing environment for all age groups. With weekly meetings from August until May, our teachers provide a nurturing environment where children learn stories and lessons from the Bible and help discover and grow their faith in God.

To create a welcoming worship environment for our youngest parishioners, we have continued to offer craft bags for families to use during service. The bags are full of crayons, art supplies, coloring books, word searches and more to help our families be present and worship.

### Cornerstone Meetings

We reignited our connection with area EYC groups and by inviting Saint Bart's Kids to participate in our spring 2025 activities. These collaborations foster community bonds and shared experiences. We also hope to continue to nurture a pipeline of interest for students to take advantage of Honey Creek camps. We hosted a very successful Cornerstone "Costumes and the Crypt" with over 30 youth attending Saint Paul's from across the CSRA.

### Youth Gatherings

Spring 2025 was marked by exciting events, including a Top Chef competition and a Superbowl Scavenger Hunt. Senior Sunday was particularly successful, featuring active participation from children and youth. As the younger children watched the seniors lead service and preach, they saw themselves there in the future.

A summer planning meeting, involving vestry and parent input, was crucial in shaping future events and curriculum. The EYC program was restructured to meet twice monthly, alternating between fellowship and service activities. During the fall, our EYC group volunteered at Ronald McDonald House cooking meals for resident families, volunteering at the clothing shop at the Augusta Dream Center and singing to residents at St. John's Towers during the holiday season. Fellowship activities included our kick-off pool party, the EYC lock-in, and a movie night at GTC Theatre.

### Children and Family Activities

Our inaugural Winter Family Fun Dance was a highlight. Open to children from 3K to 5th grade, it offered music, dancing, refreshments, and a photo booth. This event raised over \$500 for youth retreats and missions and welcomed new families to Saint Paul's.

We successfully hosted three Parent's Day Out events in March, October and December supporting our families by giving our parents some time and allowing our children an opportunity to fellowship together outside of formation. The end-of-school picnic in May, complete with a bouncy house, was a delightful event for families held after the 11 AM service.

### Liturgical Activities

Holy Week included many engaging activities, notably our new Alleluia butterfly tradition. Children

decorated butterflies on Shrove Tuesday, which were then released on Easter morning. Maundy Thursday, Stations of the Cross, and the Easter egg hunt drew enthusiastic participation.

Our children and families were able to create advent wreaths this year and participated in a Cornerstone event, allowing children to understand and fully engage in the period of Advent. This year's Advent Pageant was particularly special, with children having speaking roles for the first time. The feedback was overwhelmingly positive from both participants and the parish community.

### **Intergenerational and Community Highlights**

We supported intergenerational ministries, such as the men's monthly meal, by providing a children's-focused activity. Our involvement extended to community events like the MLK Day Parade, Hornsby Drives, Eat Pray Swim, and more. Our children contributed by writing letters to service members and creating medicine care packages for the Ecuador mission trip.

### **Staffing and Volunteer Growth**

To ensure a safe and sustainable environment, we hired new nursery staff. This consistency has allowed nursery usage to increase. Volunteer numbers significantly increased from 6 to 14, highlighting our growing support network.

### **Conclusion**

Saint Paul's Kids has experienced a remarkable year of growth and engagement, thanks to the dedication of our staff, volunteers, and community. Through ongoing investments and responsive programming, we strive to create an inclusive, supportive environment for our youth and children, ensuring they feel valued and capable of contributing to the church's mission. We look forward to continuing this momentum and fostering a nurturing and inclusive environment for all children and youth in the coming year.

—Submitted by Aubrey Hinkson, Director of Children and Youth Ministries

## **EVANGELISM AND OUTREACH MINISTRIES**

### **Evangelism**

The word evangelism arises from the Greek evangelion: gospel, glad tidings, good news. In our baptismal covenant we are asked, "Will you proclaim by word and example the Good News of God in Christ?" to which we reply, "I will, with God's help."

Evangelism isn't just about recruiting new members and filling the church, but rather about welcoming others on our journey into a deeper relationship with God and those in our church community. Here at Saint Paul's there are many ministries available for those who wish to participate in evangelism via formalized activities – newcomers, outreach, missions, pastoral care, and many others. But keep in mind the myriad ways in which we participate in evangelism daily by our words and actions.

Through your invitations and encouragement we have welcomed many new members in the past year. Our Sunday attendance has increased to an average of 215 per day, and we have collected 36 visitor cards from those looking for a church home and asking for more information. All of this is a result of an invitation, a conversation, offering a ride, offering a meal, or otherwise inviting friends and strangers alike to join us.

May we continue to invite others to Saint Paul's and to greet others with open minds and hearts, encouraging all to journey with us into a deeper relationship with God.

—Respectfully submitted by Linda Hardy

## Invite, Welcome, Connect Ministry

In 2025, the Invite Welcome Connect (IWC) Ministry at Saint Paul's continued to deepen its commitment to evangelism, hospitality, and connectedness. With a shared vision of inviting, welcoming, and connecting all who come through our doors, we endeavored to live as faithful members of Christ's body, reaching out in relational and intentional ways.

We are pleased to announce that Dianne L'Heureux joined as co-chair of the ministry. Together, we led efforts to grow the ministry and strengthen our church.

One of the highlights of the year was the expansion of our greeter team. We introduced a new greeter orientation to ensure that everyone feels welcome when they arrive at Saint Paul's. This effort will help our church continue to be a place of warmth and hospitality, where everyone feels seen and valued.

The IWC Ministry also hosted quarterly Saint Paul's 101 gatherings, designed to connect new members with clergy and other church members, acclimate them to the Saint Paul's campus, and outline the ways to put their skills and passions to work in pursuit of our mission.

In the coming year, we invite all to join us in this important work of extending the love and hospitality of Christ, as we continue to grow in faith and community.

— Respectfully Submitted by Jackie Pingel & Dianne L'Heureux

## Outreach Committee

There are many outreach activities of individuals and groups in the church in addition to those in this report. However, the Outreach Committee assists by organizing, recruiting volunteers, and raising funds to enable ministries the church might not otherwise provide. Committee activities in 2025 included:

**Snack Pack Ministry:** Since many people who are hungry don't have the ability to prepare a meal, volunteers (both adults and children) met monthly to prepare bag lunches distributed through DCCM (Downtown Cooperative Church Ministry) as well as from Saint Paul's narthex.

**Byllesby Center:** The committee provided funding during the year, and later invited the parish to join in helping provide Christmas dinner food boxes for our neighbors in the Harrisburg area. The parish response was so great that 40 food boxes were made with approximately \$5000 left over that was also donated to the center.

**DCCM:** Saint Paul's continued to provide a Board member, snack packs, and \$400 monthly in support of the CSRA's largest food pantry.

**Ecuador Mission Trip:** A team from Saint Paul's traveled to Quito, Ecuador, taking medical supplies and assisting our mission partner, Cristo Liberador in various projects. The committee provided financial assistance for the trip and raising money through chili sales to help support these activities.

**Veterans' Ice Cream Socials:** Through quarterly ice cream socials at the Georgia War Veterans Nursing Home, volunteers provided ice cream, cookies, and much-appreciated conversation to veterans.

**Hornsby Elementary School:** Partnering with this downtown elementary school, Saint Paul's collected books, book bags, school supplies, clothing, and hygiene items in addition to hosting teacher support events. Volunteers also helped with a school field day and held a Trunk or Treat event for children near Halloween. An angel-tree ministry in December provided other needed items for students.

**Steak and Shake Fundraiser:** In August, the Outreach Committee held a fundraising dinner to assist with the 2026 budget that netted over \$14,000. The theme of the steak dinner tied in with our 275th anniversary, with every table decorated to commemorate some era in the church's history.

**Ironman:** After the 2024 cancellation of Ironman due to Hurricane Melissa, it was back in 2025, and once again Saint Paul's offered hospitality, including dinner for the athletes on Saturday and Sunday morning breakfast.

**Disaster Relief:** The Outreach Committee, with added support from parishioners, sent funds to Episcopal Relief and Development for hurricane victims in North Carolina to assist with medical care, supplies, gas, water, groceries, hot meals, housing, and counseling.

—Submitted by Marilyn Grau, Chair

### Mission Experience to Ecuador

Saint Paul's sent its third mission trip to Quito, Ecuador, in June 2025. We had a team of 13 participants. Activities included construction work on a new church for Cristo Liberador, health clinics, and parishioner home visits, as well as a pilgrimage to the Galapagos. In addition, congregational members supported a micro scholarship for students in Ecuador through Education=Hope. Through the generosity of Saint Paul's parishioners the mission team was able to take a large quantity of medicine and clothing to recipients in Quito. Saint Paul's hosted a visit from the congregational nurse in Quito, Brenda Martinez and raised funds for assisting her in her health ministry.

—Submitted by Gene Helmich

### FORMATION

We intentionally use the term "formation," rather than "education" to reflect that our programming is meant to engage more than just our minds. We try to provide opportunities for our whole selves to grow closer to God, or to become more aware of the ways that God is always already close. In 2025, we continued and deepened several staples of our adult Christian formation programming, while also adding new opportunities to grow in faith.

At Lectio at Lunch, we gather every Thursday at noon for a wholesome meal and challenging bible study. We are currently studying the gospel of Luke. At 9:30 on Sunday mornings, the Sunday Forum covers a broad range of topics, usually in series format: from intensive Bible study to tools for Christian living to issues in theology or church history that impact our lives today. In 2025, the adult Confirmation/Reception class met on early Sunday afternoons. A study group on aging and spirituality met during the week. We began a new occasional series called "Spiritual Explorations" to introduce and explore faithful practices that may be new to many of us. An EFM group now meets at Saint Paul's every week. And on Sunday mornings, we added a lectionary discussion group that meets in the Chapel to dwell with the readings assigned for use in worship that morning.

This winter, we have been running a third cohort of our program, Called into Being: a crash course in articulating, nurturing, and exercising personal vocation. And we have laid the groundwork for a new series called "Theology Under Construction," meant to help people get back to thinking about their faith after an inherited way of being Christian fell into disrepair.

One of the most exciting developments in adult formation this year has been the emergence of new leaders and teachers. The variety of our programming means that there is something here for you, wherever you are on your journey of faith. Please join us as we continue to learn and grow in faith.

—Submitted by The Reverend Eric Biddy

## PARISH LIFE MINISTRIES

### Common Ground Fellowship (Adults 20's-40's)

Common Ground is our gathering for young adults. The group meets twice a month on Wednesday evenings, rotating between service projects, fun and fellowship, and intentional conversations about faith and life. The group has begun small but is growing and is eager to welcome new members!

—Submitted by Fr. Eric Biddy

### Parish Life and Hospitality Committee

Parish Life and Hospitality enjoyed another year full of activities. 2025 saw the continuation of the following events:

- Men's Monthly Meals (MMM) each month. May of 2026 will be the beginning of the 5<sup>th</sup> year for MMM
- Weekly breakfasts between the 8 AM service and Christian Formation
- Receptions for Rose Sunday and Evensongs
- Parish Picnic on Pentecost
- Eat Pray Swim, an intergenerational parish social event
- Independence Day Barbecue
- Low country boil to celebrate the beginning of a new program year of Christian Formation
- Shrove Tuesday Pancake supper
- Annual fish fry during Lent

All of the above events will continue in 2026. Eat Pray Swim will change location to Camp Gravatt and be shortened to an afternoon/lunch event. Unfortunately due to scheduling issues we were not able to host Eat Pray Chill, but will try again. With the celebration of Saint Paul's 275<sup>th</sup> we saw a special fall evensong reception, special thanks to Catherine Stuckey and Wesley Cadle. Additionally, Catherine and Wesley organized a special receptions following the Easter Vigil and Easter services. Our biggest struggle this year was having the volunteers to support our efforts. If there is a parish life event that you would like to suggest, please see Eric Friedman. New ideas and volunteers to help are always welcome.

—Submitted by Eric Friedman, Chair

### Senior Lunch

While gearing to retirees, Senior Lunch welcomes all to a monthly social event. This ministry, beginning in 2023, continues to be well-attended. The program is September through May, the third Wednesday of the month. On average, 15-20 people attend.

—Submitted by Gene Helmich, Chair

### W.E.E.M. (Women's Enrichment and Empowerment Ministry)

W.E.E.M. is a beautiful addition to the ministries at Saint Paul's Church. Finishing our second year of existence, we have lived into our mission to inspire healthy, spiritual, and inclusive connections through prayer and fellowship. Our gatherings have kept with our vision to create a strong network

of intergenerational women to enrich and empower their present and future through professional, educational, and life experiences which have transformed lives. Our speakers have been extraordinary and our topics have equipped women for professional, personal and family growth and real world experiences. This ministry is open to women in the CSRA. W.E.E.M. has given women permission to live into who God has created them to become. A ministry for Women by Women.

—Submitted by The Reverend Kimberly E. Dunn

## PASTORAL CARE MINISTRIES

Pastoral Care ministries at Saint Paul's Church combines theological principles rooted in God's love and modeled after Christ of caring of souls through spiritual and physical support through prayer, visits, and the Eucharist.

### The St. Ruth Byllesby Chapter of the Order of the Daughters of the King

The Membership:

- Prayed daily for the concerns of our congregation to strengthen the spiritual life and growth of the parish and to support the Mission of the Order of the Daughters of the King to spread Christ's Kingdom throughout the World.
- Continued the Confidential Prayer Request (CPR) Ministry through "Prayer Request Cards" placed in the pews and direct requests to individual daughters both within the Saint Paul's community and outside.
- Led Women of the Bible series in February.
- Sent Target Gift Cards to students in the College Student Ministry and hosted a reception for High School Seniors May 2025.
- Hosted two Quiet Mornings led by Mtr. Kimberly Dunn.
- Hosted three guided labyrinth walks led by Belinda Peebles.
- Hosted "Support the Women" spring drive for personal apparel and hygiene items for local women's shelters.

### Eucharistic Visitors' Ministry

Eucharistic Visitors take the Eucharist to those who are temporarily or permanently homebound and unable to be in church with the gathered community. This ministry is mainly a sacramental one but at the same time a pastoral one. Following the Communion service, a pastoral visit keeps the recipients connected with church members and activities.

This year Father Eric conducted an LEV instruction and review class, when we received five new ministry members: Adair Blackwood, John Bradley, Kurt and Naeem Holmes, Bobbie Ingenito. We welcome these additions to our existing members: Summer Bell, Carolyn Dolen, Bill and Mary Lynn Ford (on leave), Jim Hancock, Ann Pendarvis, Ellen Nesbitt. At the same time we are sorry to lose Al and Laraine Yarbrough and Francis O'Shea and Magda Newland, who are retiring from this ministry after faithful and dedicated service. Many have been blessed immeasurably by their devoted service on behalf of this Eucharistic Ministry.

Please share with others the value of this ministry. For more information or to request a Eucharistic visit, please contact Elisabeth Price in the Parish Office or Ellen Nesbitt at [etmnesbitt@gmail.com](mailto:etmnesbitt@gmail.com).

—Respectfully submitted by Ellen Nesbitt, Chair

## Pastoral Care Ministry

Our Pastoral Care Ministry reaches out to our parishioners in need by phone calls, notes, cards, flowers, visits, and in other ways as the needs arise. We provide the support of prayer, encouragement, caring, and a connection with our church family. Our ministry staff meets quarterly to review our activities, update our information, and go over future plans.

We welcome those who wish to join in providing these needed services.

—Respectfully submitted by Ellen Nesbitt, Chair

## Caring Prayer

Our Caring Prayer group began with a focus on caregivers, but has since evolved to be for anyone who could use prayerful mutual support. We gather in the Chapel, generally on the fourth Thursday of each month at 3:30 to pray Evening Prayer and check in with each other. Anyone is welcome to drop in or to join the group for a longer period.

—Submitted by Fr. Eric Biddy

## WORSHIP

Worship is not one of our activities among many. It is the heart of all that we do and all that we are. The Lord's Table animates our feeding ministries, the welcome we extend to people entering the church undergirds our hospitality, the confession, absolution, and offertory make sense of our ministries of mercy and justice, the proclamation of the word is the basis of formation. Worship makes us who we are and a lot of people do a lot of sometimes unseen work to make it possible for us to worship in beauty and good order. I am grateful to Keith Shafer, Victoria Hammond, Nikki Wickware, and our choirs; Catherine Stuckey and the altar guild; Tricia Nixon and the linen guild; Barbara Register, Laurie Montgomery, and the flower guild; Wright Montgomery, Mark Albertin, and the audio/visual team; Robin Merriman and the lectors, vergers, and Lay Eucharistic Ministers; Ellen Nesbitt and the Lay Eucharistic Visitors; Meg and Donald Horton and the acolytes; and Cindy Shafer and the ushers.

All these folks worked very hard this year as we went through our familiar cycle of liturgical seasons and continued our traditional special services of Evensongs, the St. Francis pet blessing, baptisms, weddings, funerals, and Senior Sunday. 2025 was highlighted by the 275<sup>th</sup> Anniversary Evensong, with special music commissioned for Saint Paul's from Malcolm Archer. It has been a very good year of worship at Saint Paul's. And all of our worship ministries could use more members. Please help us keep worshipping in beauty and order, and grow in your own faith and love, by finding your place in our worship ministries.

—Submitted by The Reverend Eric Biddy

## WORSHIP MINISTRIES

### Acolyte Guild

Our acolytes continue to serve important roles in our services by assisting the clergy, leading the procession, lighting and extinguishing candles, and carrying the gospel. Serving as acolytes fosters leadership, devotion, responsibility and teamwork among our youth.

The Acolyte Ministry held a training at the church in September to begin the new year and prepare our new acolytes. This training was followed the same evening by our youth lock-in. We held a second

training in November for three additional new acolytes. We grew by seven acolytes in 2025, bringing our group's number to twenty-four. We are excited and grateful to have such a large, strong, committed group of acolytes.

—Submitted by Meg Horton

### Altar Guild and Linen Guild

The Altar Guild had a good year. At our annual meeting we shared a few adjustments but no major changes to our manual checklist. Fr. Bidy blessed our new sacristy during this time. We welcomed BJ Blackwood and Linda Schaufert to the Altar Guild. Both have served at other parishes and are wonderful additions. We still, however, need a few more members to complete our teams as our parish is growing.

Tricia Nixon is at the helm of the Linen Committee! She has assembled a team of eager, helpful members and we're so grateful. Welcome Annie Plummer, Holley Murray, Amy Scherer, and Michelle Wright. Tricia is the daughter-in-law of Minta Nixon, Coordinator of the Linen Guild for over 60 years.

Susan Keithley has retired from her regular duties on the Linen Committee. She served on altar guilds at each church she attended beginning in the 1960s when her husband served in the military. Even while she struggled with some health/mobility issues, Susan always made sure linens were returned to us in pristine order. Thankfully she will still be "on call" as needed.

—Respectfully submitted, Catherine Stuckey

### Broadcast (AV) Committee

The Broadcast Committee is responsible for the production and distribution of the 11:00 AM Sunday morning worship services via video streaming on social media (i.e. Facebook and YouTube) and radio broadcasts via WGAC. It is also responsible for mixing and monitoring 'in-house' audio during regular worship services and other events held in the sanctuary.

The Broadcast (A/V) committee is headed by Wright Montgomery and Mark Albertin, who manage the audio-visual system during regularly scheduled events, and are supported by a team of intermittent staff members: Brandon Dawson, Marty Duff, and Gabriel Hammond, who fill in on days they are unable to be present.

#### 2025 Accomplishments and Notable Initiatives

- Bob Williams, our "behind-the-scenes" technical consultant, has retired and we are on the lookout for someone who can fill such a specialized technical consultant role. Please reach out to Wright Montgomery or Mark Albertin with any ideas or suggestions.
- Producer Mark Albertin helped the clergy kick-off their new Podcast this year, and will continue in his role as editor and technical advisor.
- Organ Mixer used by Keith Shafer was broken but hastily repaired by Wright Montgomery. While the device works, it does not support microphones requiring phantom power. If the issue cannot be resolved in-house, it may need to be replaced or shipped off to a professional for repair.
- Demonstrated strong growth in 2025, showing higher engagement and attracting a larger audience compared to the previous year. See the following page for a summary of our YouTube analytics and performance highlights:

**Viewership Summary for Live Stream (YouTube)**

Metric	2025 Performance	Change from 2024
Total Views	8,889	+15.9%
Total Watch Time	1,867	+22.7%
Avg. View Duration	12 minutes 36 seconds	+5.7%
Avg. Concurrent Viewers	13	+18.2%
Total Streams Published	66	+8.2

**Key Performance Highlights Provided by YouTube**

“Strong Audience Growth: Total views increased by nearly 16%, showing that your live stream content successfully reached a significantly larger number of viewers over the course of the year.

Deepening Engagement: The 22.7% surge in total watch time is outstanding, especially when paired with an increase in average view duration. This indicates that viewers not only tuned in more often but also stayed engaged for a longer portion of each stream.

Improved Live Presence: The 18.2% increase in your Average Concurrent Viewers, rising from 11 to 13, suggests that your dedicated live audience is growing and consistently returning to watch your broadcasts in real-time. This is a vital sign of a strong community.”

**Focus on Production and Consistency Provided by YouTube**

“Increased Output: You streamed a total of 66 times in 2025, an increase of 8.2% from the previous year. This consistent publishing schedule is likely a major factor in your audience growth.

Total Live Hours: You streamed for approximately 89.0 hours in 2025 (+2.6% from 2024). This modest increase in total time streamed, combined with the large increase in views and watch time, shows improved efficiency and audience demand for the content you are delivering.”

We are thankful for the support we receive from members of the parish and are grateful for our administrative staff, especially Elisabeth Price, Keith Shafer, Hillary Bryant, Greg Maxie, James Wheeler, and Aubrey Hinkson.

—Submitted by Wright Montgomery, Chairman

**Flower Guild**

*May God grant that our hearts, our eyes, and hands may receive divine inspiration, enabling us to glorify the house of the Lord with the beauty of leaves and blossoms that God has created.*

The Flower Guild is divided into four teams that purchase flowers and meet on Saturday mornings to arrange them for the altar, the narthex, the chapel for Sunday worship services.

Members in 2025 were; Sally Simkins, Jayne McElroy Scott, Nancy Trefz, Pam Uros, Elizabeth Tudor, Dianne L’Heureux, Ransom Schwerzler, Barbara Register, Catherine Stuckey, Anne Wilkin. Magda Newland, Linda Schaufert, Gail Mascero, Naila Assad, Margaret Penix, and Laurie Montgomery. Anne Claiborne Christian and Lynn Mays help with special events. Louise and Laura Phinizy were members but moved to Saint Simons in May, 2025 and are greatly missed.

Additional responsibilities,

- Planning and purchasing all greenery and flowers for the “Greening of the church” and chapel prior to Christmas services
- We are joined by volunteers before Christmas to accomplish the enormous task of greening the church and chapel for Christmas along with our children’s contributions to help decorate small trees for the Narthex. Any parishioner is welcome to join us!
- Thanksgiving Eve floral arrangements
- Additional arrangements for Pentecost service
- Planning, ordering and purchasing Easter lilies and flowers for the church and chapel for Easter services
- Preparing the church, chapel and crosses for all Easter services
- Adding palms on the altar and on crosses for Palm Sunday services
- Maintaining greens for the Advent wreath during the Advent season
- Adding arrangements of greenery to the altar during Advent
- Placing flowers on the Paschal candle for Easter, the Easter season, funerals and baptisms throughout the year
- Placing fresh flowers in the chapel for Thursday services and Sunday mornings.
- Taking flowers off of the altar and rearranging them and delivering them to those persons who need special remembrance during difficult times, celebratory times, or for someone who may be unable to attend church services except remotely.
- Planning, preparing, and helping with the Advent Event where all ages make advent wreaths to take home. Greenery is ordered, purchased and prepared, supplies assembled, and help given during the first Sunday in Advent.

A workshop was given this year with Margaret Brown, floral designer, as a guest speaker at a workshop on flower arranging, followed by a luncheon in October, 2025.

Many thanks to Keith Shafer who provided us with roses many times from the Baird Rose Garden.

It is a big job for all of us, but if you love to learn, we have some talented and fun people on board who are interested in sharing their skills. Anyone is welcome! Please contact Barbara Register ([barbararegister@gmail.com](mailto:barbararegister@gmail.com)) or Laurie Montgomery ([lauriefm628@gmail.com](mailto:lauriefm628@gmail.com)) co-chairpersons, if you are interested in joining our guild.

—Submitted by Laurie Montgomery and Barbara Register, Co-Chairs

### Licensed Eucharistic Minister & Lector report

Currently, we have 14 active and one on sabbatical serving as LEMs for three Sunday services, Thursday 11:30 Eucharist, and funerals and special services as needed, two of whom are also vergers. We have 16 Lectors that read at the Sunday 11:00 and special services throughout the year. It is a real blessing to be a part of worship at Saint Paul’s. To be a reader is to share God’s word with the congregation in a real and tangible way. As LEMs, assisting the priests in all aspects of the service and the Holy Eucharist, is to be hands for the Holy Spirit to use to make Christ’s body and blood real and active in all of our lives.

For those who feel that they have a calling to either of these ministries, especially as a LEM for the 11:00 and 5:30 Sunday services, we would love to have you. Please reach out to Father Biddy, any of the other priests, or Robin Merriman if you have any questions or have an interest in these ministries.

—Submitted by Robin Merriman, LEM/Lector Chair

## Music

I began my 43rd year as Director of Music of Saint Paul's in 2025 and want to thank everyone who makes our parish's music program successful. Saint Paul's Church not only supports beautiful liturgical music but is also a major venue for concerts attended by thousands of music-lovers from both Georgia and South Carolina.

We began 2025 with 27 adults in the Saint Paul's Choir, which grew to 29 at year's end. The choir sang two Evensongs, the Independence Day celebration, the Easter Vigil, and Christmas Eve with two services: the 4:00 PM Christmas Eve service, followed by the 10:00 PM Christmas Eve service. Our children's choirs resumed their work in August with 15 children in the Canterbury Choir and 14 in the St. Nicholas Choir. Both choirs now rehearse on Sunday mornings.

Tuesday's Music Live resumed its programming with its 37<sup>th</sup> season of concerts. Attendance has averaged 250 people. Tuesday's Music Live is a non-profit arts organization with an independent board of directors. The series receives funding from corporate, foundation, and individual sources and now has an endowment fund of \$35,000 in addition to annual receipts of \$25,000.

The 2025 celebration of the 275<sup>th</sup> anniversary of Saint Paul's Church included the Rose Sunday Concert premier of five pieces commissioned from the American composer, Michael Burkhardt, and the November 9th Evensong, featuring music commissioned by the British composer, Malcolm Archer, who was present for the premier and conducted the choir.

It continues to be an honor and privilege to be the Director of Music of this dynamic parish and I look forward to 2026.

—Submitted by Keith Shafer

## Needlepoint Guild - Altar Kneelers Project

Progress has continued this year on the needlepoint for new altar rail cushions. The ones currently at the altar rail were done in 1957. As of the end of 2025, all boxing pieces are completed and we have all top pieces finished except for one.

We are very close to our goal and hopefully we will be finished with the last top piece by February, 2026. After we have all needlepoint pieces completed, we plan to send it all off at one time to be blocked and made into kneeling cushions for the altar rail.

We have had numerous helpers who have contributed to getting this work done both within the parish and from other churches and denominations. Our Presbyterian friends have been very helpful with completing pieces and helping others finish. It has been very rewarding to work on this project and hopefully there will be other projects to tackle in the future.

Those who have contributed so far are, Minta Nixon\*, Linda McCall\*, Laura Robertson\*, Kathleen Chandler\*, Nancy Carr, Tricia Nixon\*, Martha Nixon Sprinkle, Coleman Graham, Claiborne Porubsky, Catherine Stuckey, Cindy Shields, Linda Hardy, Martha Long, Suellen Mourfield, Lynn Mays, Becky Wright, Mary Porter Vann, Susan Barrett, Patsy Davis, Meg Horton, Belinda Peebles, \*Melissa Beaver, Naila Assad and Laurie Montgomery. Our consultant and designer is Linda Mote from Lexington, South Carolina. \*These are members who worked on more than one piece

—Respectfully submitted, Laurie Montgomery

## Ushers

Ushering duties include making sure doors are opened and closed at the appropriate times, having the listening devices available, handing out bulletins, welcoming people, counting the people for attendance records, taking up the offering, manning the steps during communion, and straightening up pew areas after the service. Detailed guidelines have been provided to the ushers as a reference describing what to do, how to do it, and when to do it.

We usher at the Sunday 11 AM service, Evensong, Thanksgiving Eve, Christmas Eve, Holy Week services, funerals, and other special services when asked.

This year our number of ushers greatly increased! We have a core group of Sunday regulars and others on-call as needed. Our ushers are Naila Assad, Billy Badger, Will Badger, Isaac Ball, Art Bryan, Eddie Butler, Marilyn Donnan, Melissa Friedman, Victoria Hammond, Dan Hardin, Mandy Harmon, Bryan Hawkins, Gene Helmich, John Luther, Bob Pate, Righton Robertson, Cindy Shafer, Martin Schwerzler, Sally Simkins, Rex Teeslink, Charlie Tudor, and Nick Uros. Jerry Ashmore is our Vestry liaison, who also ushers when needed, as do other Vestry members when serving as the Vestry Person of the Day. A heartfelt thanks to all of you for your willingness to serve!

On Senior Sunday we had youth of all ages usher. The youth are always welcome to help with ushering when it doesn't conflict with their acolyte and choir participation.

A special thank-you to Nick Uros for his co-chairing the Ushers for several years and continuing to regularly usher. Another special thank-you to my ushering mentor, Co-Chair Rex Teeslink.

In conclusion, ushers have had a productive year, and possibly some fun along the way!

—Submitted by Cindy Shafer, Co-Chair

# 2025 FINANCIAL REPORTS

## ENDOWMENT COMMITTEE

The current Saint Paul's Endowment was created in 1997 with the establishment of the Saint Paul's Endowment Trust. It is qualified as a 501(c)(3) organization.

The purpose of the Endowment is to provide a flexible mechanism for the making of donations and bequests by parishioners of Saint Paul's Church and others, whereby the corpus, or the principal value at the time of the donation, shall be inviolate. Any disbursements from these funds are derived from the income generated by the investment of the funds and therefore represent a permanent legacy on behalf of donors.

Endowment funds are professionally managed under an agreement with the Community Foundation for the Central Savannah River Area and administered by the Saint Paul's Endowment Committee. Donations and bequests can be made to the Saint Paul's Endowment Fund c/o Saint Paul's Church.

A separate endowment fund has been established to support Saint Paul's outreach and service ministries. The Mary Kathleen Blanchard Outreach Endowment Fund was created by the estate of our beloved "MK" Blanchard to further the outreach activities of Saint Paul's Church. This fund is managed and administered as part of the Saint Paul's Endowment, but distributions will be restricted to outreach and service ministries. Gifts and bequests may be made to the Mary Kathleen Blanchard Outreach Endowment Fund c/o Saint Paul's Church.

During 2021, the Jane and Bleakley Chandler Endowment Fund was established within the Saint Paul's Endowment through a bequest from the Chandler family. The purpose of this fund is to further our church's ministries in the Augusta community. Under our Spending Rule, distributions from this new fund began in 2025. The estimated distribution of \$22,000 for 2026 is included in the 2026 budget.

—Submitted by Monty Osteen, Endowment Chair

## ENDOWMENT FUND SUMMARY

Endowment Income accounted for 12.4% of total income in the 2025 budget. In the 2026 budget, Endowment Income is projected to be 11.9% of total income.

Our Endowment Funds totaled \$6.09 million at year end 2025 compared to \$5.45 million at year end 2024, an increase of 11.7%. The \$.64 million increase in value include \$171,668 in donations from parishioners, investment income of \$610,558, and a reduction of \$123,760 from distributions to the church. Based on our Spending Rule, the 2026 budget includes an estimated total distribution of \$138,000 from the Endowment.

—Submitted by Monty Osteen, Endowment Chair

## 2026 STEWARDSHIP CAMPAIGN

Stewardship is the faithful management of God's gifts (time, talents, and resources) with love and gratitude, focusing on serving others and building God's kingdom. The Saint Paul's vestry has written and adopted a meaningful position on stewardship which summarizes our commitment to stewarding the gifts with which God has entrusted us.

### **Saint Paul's Vestry Theology of Stewardship**

*All that we are and all that we have come from God.*

*In gratitude we honor God by giving of ourselves and our gifts to care for the world.*

Stewardship is a year-round pursuit, with an emphasis of individual reflection and renewed commitment in the fall. The Stewardship Committee hosted stewardship gatherings at the church and at parishioners' homes, affording opportunities for great fellowship, strengthening relationships, and conversations about what matters most in our life as the Body of Christ.

This fall our Stewardship Campaign was met with great success. 135 pledges were made; the pledged total was \$889,334. We saw an increase in the dollars pledged over last year, from \$851,196 to \$889,334. 63 pledges were increased for 2026, and 18 new pledges were made.

The stewardship committee is grateful for the generous giving which funds our ministries and the operations of the church. Saint Paul's continues to grow in meeting the needs of our neighbors in Augusta. As we enter a new year, we encourage you to seek ways to share your time and talents with Saint Paul's and "to work, pray, and give for the spread of the kingdom of God." (BCP, p. 856)

—Submitted by Kitty Gordon and Charlie Tutor, Stewardship Co-Chairs

### **TREASURER'S REPORT: 2026 BUDGET**

The 2026 budget projects total income of \$1,164,900. The main sources of income are pledge receipts, plate offerings, endowment income and River Room rental income. Pledge amounts and plate offerings continue to grow and are directed in the budget as per the Vestry's priorities. We continue to set aside 20% of rental income to build reserves for general River Room maintenance and we also benefit from distributions from the many gifts that have been made to the Endowment.

The projected expenses for this year are \$1,164,246. Primary areas of expenses are salaries and benefits, maintenance and utilities, Outreach (including the Diocesan pledge), ministry programs, and administrative expenses. We continue to supplement salaries with reserve funds raised for this purpose but in 2026, this is limited to clergy salaries, the budget is now absorbing costs associated with administrative salaries.

—Submitted by Will Rice, Treasurer

### **TREASURER'S REPORT: 2025 FINANCIAL RESULTS**

I am happy to report that from a financial perspective, Saint Paul's had a solid year in 2025. As shown in this report, the church experienced an operating surplus for the year as operating revenues exceeded budget forecasts while operating expenses were only slightly more than budgeted. The 2025 Budget called for revenues of \$1,083,000 while actual revenues were stronger than expected at \$1,172,504. Pledge payments, plate offerings and River Room event bookings were higher than budgeted. Despite actual expenses of \$1,138,693 being higher than the budget by \$58,000, overall expense management was exceptional. For the past several years we have expected to use funds from the Rector Reserve account to supplement clergy salaries but again this past year, higher revenues and well-managed expenses provided sufficient funds to not need those dedicated funds.

On the expense side, the largest expense category remains compensation and benefits. Other significant expense categories were property related expenses (dealing with residual hurricane-related repairs), utilities and outreach expenses, including the Diocesan pledge. The surplus of \$33,000 is put into our Church Project Fund to help cover both planned and unexpected capital expenses not able to be covered in the operating budget.

—Submitted by Will Rice, Treasurer

**INCOME AND EXPENSE SUMMARY 2026 BUDGET VS. 2025 ACTUAL PAGE 1 OF 3**

	<u>2025 Budget</u>	<u>2025 Actuals</u>	<u>2026 proposed budget</u>
<b>Income</b>			
<b>Offerings</b>			
Pledges	\$791,500.00	\$843,622.36	\$855,000.00
Plate Offering - Checks	\$60,000.00	\$80,676.48	\$65,500.00
Plate Offering - Cash	\$10,000.00	\$15,199.24	\$10,500.00
Previous Year Pledge		\$6,329.00	\$10,300.00
275th Celebration	\$3,400.00		
<b>Total Offerings</b>	<b>\$864,900.00</b>	<b>\$945,827.08</b>	<b>\$941,300.00</b>
<b>Other Income</b>			
Endowment Earnings	\$111,600.00	\$102,960.00	\$116,000.00
River Room Income	\$120,000.00	\$138,790.00	\$125,000.00
RR Maintenance Reserve	(\$24,000.00)	(\$27,758.00)	(\$25,000.00)
Outreach - General	\$9,500.00		\$0.00
Parish Meals, Misc Income	\$1,000.00	\$12,685.70	\$7,600.00
<b>Total Other Income</b>	<b>\$218,100.00</b>	<b>\$226,677.70</b>	<b>\$223,600.00</b>
<b>Total Income</b>	<b>\$1,083,000.00</b>	<b>\$1,172,504.78</b>	<b>\$1,164,900.00</b>
<b>Expenses</b>			
<b>Building &amp; Grounds</b>			
Equipment Maintenance	\$18,600.00	\$12,379.33	\$18,600.00
Grounds Maintenance	\$17,000.00	\$17,348.61	\$17,000.00
Kitchen & Janitorial	\$15,000.00	\$17,373.89	\$17,000.00
Property & Liability Insurance	\$58,814.00	\$63,493.50	\$66,171.00
Property Taxes	\$170.00	\$740.00	\$740.00
Repair & Restoration	\$40,000.00	\$36,627.22	\$35,000.00
Security	\$4,280.00	\$5,169.89	\$5,360.00
<b>Total Building &amp; Grounds</b>	<b>\$153,864.00</b>	<b>\$153,132.44</b>	<b>\$159,871.00</b>
<b>Christian Education</b>			
ACE	\$2,500.00	\$1,911.12	\$2,625.00
Children	\$3,700.00	\$3,700.00	\$2,800.00
EYC/Youth	\$3,150.00	\$3,150.00	\$3,150.00
Salaries - Nursery	\$7,200.00	\$20,960.32	\$7,200.00
<b>Total Christian Education</b>	<b>\$16,550.00</b>	<b>\$29,721.44</b>	<b>\$15,775.00</b>
<b>Evangelism</b>			
Advertising/Marketing	\$8,000.00	\$3,563.09	\$6,900.00
Radio/AV	\$18,000.00	\$19,122.03	\$19,500.00
<b>Evangelism</b>	<b>\$26,000.00</b>	<b>\$22,685.12</b>	<b>\$26,400.00</b>
<b>Office</b>			
Copier	\$8,000.00	\$9,675.78	\$9,150.00
Equipment	\$850.00	\$834.44	\$850.00
Computer Services	\$20,000.00	\$21,505.60	\$20,325.00
Office Supplies	\$10,400.00	\$9,406.09	\$10,000.00
Dues and Subscriptions		\$5,162.81	\$1,550.00
Other Administrative Expenses	\$1,000.00	\$0.00	\$5,000.00
<b>Office</b>	<b>\$40,250.00</b>	<b>\$46,584.72</b>	<b>\$46,875.00</b>
<b>Outreach</b>			
Diocesan Pledge	\$100,191.00	\$100,191.00	\$105,756.00
Outreach Assistance	\$5,000.00	\$4,800.00	\$12,000.00
Outreach - Diocese of Jerusalem	\$1,000.00	\$1,000.00	\$1,000.00
Outreach - General	\$9,500.00	\$0.00	\$0.00
Special Offerings - Diocese	\$500.00	\$0.00	\$0.00
<b>Total Outreach</b>	<b>\$116,191.00</b>	<b>\$105,991.00</b>	<b>\$118,756.00</b>

**INCOME AND EXPENSE SUMMARY 2026 BUDGET VS. 2025 ACTUAL PAGE 2 OF 3**

	<u>2025 Budget</u>	<u>2025 Actuals</u>	<u>2026 proposed budget</u>
Postage & Shipping	\$1,500.00	\$1,520.20	\$1,500.00
Parish Communications	\$5,500.00	\$2,284.94	\$4,000.00
<b>Parish Communications</b>	<b>\$7,000.00</b>	<b>\$3,805.14</b>	<b>\$5,500.00</b>
<b>Parish Life</b>			
Creation Care	\$0.00	\$418.46	\$0.00
Daughters of the King	\$600.00	\$0.00	\$600.00
Food & Supplies	\$4,500.00	\$4,963.94	\$5,000.00
Hospitality Committee	\$8,455.00	\$4,061.94	\$5,000.00
Misc			\$800.00
Newcomers Committee	\$1,700.00	\$0.00	\$2,200.00
Intergenerational Ministries			\$0.00
Parish Meals Expenses		\$9,300.46	\$9,440.00
History Project	\$500.00	\$0.00	\$0.00
WEEM	\$2,000.00	\$333.24	\$2,000.00
<b>Parish Life</b>	<b>\$17,755.00</b>	<b>\$19,078.04</b>	<b>\$25,040.00</b>
<b>Professional Expenses</b>			
Expenses - Assistant Rector	\$2,000.00	\$1,795.00	\$2,000.00
Continuing Ed - Assistant Rector	\$1,500.00	\$1,250.00	\$1,500.00
Travel - Assistant Rector	\$1,000.00	\$321.36	\$1,000.00
Expenses - Deacon			
Expenses - Rector	\$2,000.00	\$0.00	\$2,000.00
Continuing Ed - Rector	\$1,500.00	\$0.00	\$1,500.00
Travel - Rector	\$1,000.00	\$0.00	\$1,000.00
<b>Professional Expenses</b>	<b>\$9,000.00</b>	<b>\$3,366.36</b>	<b>\$9,000.00</b>
<b>Salaries, Housing &amp; Other Cost</b>			
Salaries - Clergy	\$109,508.00	\$115,034.66	\$105,165.00
FICA Additional - Clergy	\$14,497.00		\$15,313.00
Assoc. Rector Reserve Fund	(\$81,000.00)	(\$76,749.12)	(\$81,000.00)
Housing - Clergy	\$80,000.00	\$80,000.16	\$95,000.00
Pension Expense - Clergy	\$36,721.00	\$33,896.28	\$38,786.00
Rector Reserve Fund	(\$51,000.00)	\$0.00	(\$55,000.00)
Administrative Reserve	(\$32,000.00)	(\$18,333.00)	\$0.00
Salaries - Administrative	\$100,936.00	\$72,712.24	\$117,382.00
Salaries - Musicians	\$97,320.00	\$94,038.42	\$99,961.00
Salaries - Sexton	\$68,180.00	\$73,233.90	\$71,645.00
Pension Expense - Staff	\$27,382.00	\$22,852.31	\$24,296.00
Payroll Taxes (Employer)	\$39,051.00	\$20,100.81	\$39,340.00
Staff Payroll Expenses		\$57,017.79	
Mileage - Staff			
Insurance - Health	\$88,286.00	\$78,210.12	\$88,676.00
<b>Compensation</b>			
Salaries, Housing & Other Costs	\$661,881.00	\$647,096.69	\$695,564.00
Salary Exp. offset from Reserves	(\$164,000.00)	(\$95,082.12)	(\$136,000.00)
<b>Total Compensation</b>	<b>\$497,881.00</b>	<b>\$552,014.57</b>	<b>\$559,564.00</b>
<b>Utilities</b>			
Electricity	\$71,000.00	\$72,589.75	\$71,000.00
Gas	\$13,000.00	\$12,051.72	\$13,000.00
Water	\$9,500.00	\$11,320.58	\$11,000.00
Internet	\$9,600.00	\$9,600.00	\$9,600.00
Telephone	\$4,680.00	\$3,756.90	\$3,775.00
<b>Utilities</b>	<b>\$107,780.00</b>	<b>\$109,318.95</b>	<b>\$108,375.00</b>

**INCOME AND EXPENSE SUMMARY 2026 BUDGET VS. 2025 ACTUAL PAGE 3 OF 3**

	<u>2025 Budget</u>	<u>2025 Actuals</u>	<u>2026 proposed budget</u>
<b>Worship Commission</b>			
Contract Labor - Musicians	\$25,600.00	\$26,825.00	\$25,000.00
Altar Guild	\$3,000.00	\$2,497.58	\$3,590.00
Acolyte Guild	\$305.00	\$52.00	\$0.00
Music	\$10,000.00	\$10,000.00	\$10,000.00
Contract Clergy	\$500.00	\$0.00	\$0.00
Vergers/LEM	\$960.00	\$0.00	\$0.00
Worship Misc		\$1,135.04	\$500.00
<b>Worship Commission</b>	<b>\$40,365.00</b>	<b>\$40,509.62</b>	<b>\$39,090.00</b>
<b>Other</b>			
Miscellaneous Expenses		\$6,343.50	
Vestry/Clergy/Conventions	\$6,500.00	\$3,014.72	\$6,000.00
Accounting	\$22,000.00	\$20,737.64	\$22,000.00
Audit	\$9,000.00	\$10,000.00	\$9,000.00
Bank Fees	\$3,000.00	\$2,881.23	\$3,000.00
Merchant Fees	\$3,500.00	\$4,941.62	\$4,500.00
Payroll fee		\$4,567.80	\$4,500.00
Stewardship	\$500.00	\$0.00	\$1,000.00
275th Celebration	\$3,400.00	\$0.00	\$0.00
<b>Acctng, Audit, 275th, Other</b>	<b>\$47,900.00</b>	<b>\$52,486.51</b>	<b>\$50,000.00</b>
<b>Total Expenses</b>	<b>\$1,080,536.00</b>	<b>\$1,138,693.91</b>	<b>\$1,164,246.00</b>
<b>Net Total</b>	<b>\$2,464.00</b>	<b>\$33,810.87</b>	<b>\$654.00</b>

## STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2025

Assets	
Current Assets	
Bank Accounts	\$1,041,395.56
Accounts Receivable	\$0.00
Other Current Assets	
1300 Endowment Fund CSRA Foundation	5,452,625.85
1500 Prepaid Expenses	299.00
<b>Total for Other Current Assets</b>	<b>\$5,452,924.85</b>
<b>Total for Current Assets</b>	<b>\$6,494,320.41</b>
Fixed Assets	\$0.00
Other Assets	\$0.00
<b>Total for Assets</b>	<b>\$6,494,320.41</b>
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	\$68,733.86
Credit Cards	\$4,723.77
Other Current Liabilities	\$157,655.00
<b>Total for Current Liabilities</b>	<b>\$231,112.63</b>
Long-term Liabilities	\$0.00
<b>Total for Liabilities</b>	<b>\$231,112.63</b>
Equity	\$6,263,207.78
<b>Total for Liabilities and Equity</b>	<b>\$6,494,320.41</b>

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## VESTRY

Kitty Gordon, Sr. Warden  
Bryan Hawkins, Chancellor

Charlie Tudor, Jr. Warden  
Julie Badger, Clerk of the Vestry

Will Rice, Treasurer

### Vestry Term Expires 2026

Stacy Nuessle  
Tom Cathey  
Mary Porter Vann

### Vestry Term Expires 2027

Kathleen Chandler  
Patsy Davis  
Melissa Friedman

### Vestry Term Expires 2028

Jerry Ashmore, III  
Linda Hardy  
Tom Robertson

## COMMITTEE CHAIRS

Altar Guild – Catherine Stuckey

Buildings and Grounds – John Robertson

Daughters of the King – Suzanne Pursley-Crotteau

Eucharistic Visitors – Ellen Nesbitt

Facebook – Stacy Nuessle & Aubrey Hinkson

Flower Delivery – Barbara Register & Margaret Scott Penix

Hospitality and Parish Life – Eric Friedman

Invite, Welcome, Connect – Jackie Pingel & Dianne L'Heureux

Linen Guild – Tricia Nixon

Outreach – Marilyn Grau

Stewardship – Kitty Gordon

W.E.E.M. – The Rev. Kimberly Dunn & Summer Bell

Acolytes – Meg & Donald Horton

Creation Care – in transition

Endowment – Monty Osteen

Finance – Cameron Nixon

History – in transition

Interior Design – Julie Badger

Lectors & LEM – Robin Merriman

Nursery Grandmother's Guild – Coleman Graham

Pastoral Care Ministry – Ellen Nesbitt

Ushers – Rex Teeslink & Cindy Shafer

## CLERGY AND STAFF

The Rev. Dr. Eric Biddy, Rector

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[ebiddy@saintpauls.org](mailto:ebiddy@saintpauls.org)

The Rev. Kimberly E. Dunn, Assoc. Rector

ext. 204

[kdunn@saintpauls.org](mailto:kdunn@saintpauls.org)

The Rev. Dr. Bill Dolen, Assisting Priest

The Rev. Erwin Veale, Assisting Priest

Aubrey Hinkson, Director of Children & Youth Ministries

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Keith Shafer, Director of Music

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Catherine Stuckey, Liturgy and Parish life

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Norm Nieminen, Parish Accountant

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Victoria Hammond and Nikki Wickware, St. Nicholas Choir

[songbird95@hotmail.com](mailto:songbird95@hotmail.com)

Sarah Pritchard, Music Associate Emerita

Hillary Bryant, Greg Maxie, Anthony Ellis, James Wheeler, Sextons

Mark Albertin, Wright Montgomery, Audio Visual



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